

RESOLUTION

WHEREAS, the Board of Supervisors may adopt Personnel Policies under Albemarle County Code §2-901; and

WHEREAS, the Board desires to amend and re-number Policy §P-21 Equal Employment Opportunity, Inclusion, and Prohibition against Discrimination, Harassment, Bullying, and Retaliation as §P-3 Anti-Discrimination and Harassment and Policy; amend and re-number §P-86 Leave Program as §P-19 Leave Program; amend Policy §P-36 Reduction in Force; and desires to archive §P-87 Professional Leave and §P-88 Emergency Leave.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of Albemarle County, Virginia, hereby approves the renumbering, amendment, and archiving of the County’s Personnel Policies as set forth in the documents attached hereto.

I, Claudette Borgersen, do hereby certify that the foregoing writing is a true and correct copy of a Resolution duly adopted by the Board of Supervisors of Albemarle County by a vote of ___ to ___, as recorded below, at a meeting held on August 20, 2025.

Clerk, Board of County Supervisors

	Aye	Nay
Mr. Andrews	___	___
Mr. Gallaway	___	___
Ms. LaPisto-Kirtley	___	___
Ms. Mallek	___	___
Ms. McKeel	___	___
Mr. Pruitt	___	___