



A Tradition of Stewardship
A Commitment to Service

**Napa County Probation
Administration**

212 Walnut St.
Napa, CA 94559
www.countyofnapa.org/probation

Main: (707) 253-4431
Fax: (707) 245-4178

Amanda Gibbs
Chief Probation Officer

REGULAR MEETING

NAPA COUNTY JUVENILE JUSTICE COORDINATING COUNCIL

Wednesday, **JANUARY 21, 2026** 11:30 AM

LOCATION: NAPA COUNTY JUVENILE JUSTICE CENTER
212 WALNUT STREET
NAPA, CA 94559

The Juvenile Justice Coordinating Council will hold a regular meeting on Wednesday, January 21, 2026, at 11:30 a.m. Time for public commentary on items not on the Agenda will be provided. Time limitations for individual comments may be set at the discretion of the Chair. Requests for disability related modifications or accommodations, aids or services, including assistive listening devices and interpreters, may be made to Napa County Probation Department no less than 72 hours prior to the meeting date by contacting (707) 253- 4361.

All materials relating to an agenda item for an open session of the Napa County Juvenile Justice Coordinating Council (JJCC) are provided to a majority or all of the JJCC members, or the public within 72 hours of, but prior to the meeting will be available for public inspection, on and after at the time of such distribution, at the Napa County Probation Department, 212 Walnut Street, Napa, California 94559, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m., except for County holidays. Materials distributed to a majority or all of the JJCC members at the meeting will be available for public inspection at the public meeting if prepared by the members of the JJCC or County staff and after the public meeting if prepared by some other person. Availability of materials related to agenda items for public inspection does not include materials which are exempt from public disclosure under Government Code sections 6253.5, 6254, 6254.3, 6254.7, 6254.15, 6254.16, or 6254.22.

1. CALL TO ORDER - WELCOME AND INTRODUCTIONS

2. PUBLIC COMMENT

Members of the public are welcome to make comment; however, any proposed action by a member of the public cannot be acted upon at this meeting but can be considered at a future meeting where the item is part of the noticed agenda.

3. APPROVAL OF MINUTES (ACTION)

Consider approving September 17, 2025, Regular Meeting Minutes.

4. MEMBERSHIP (ACTION)

Review the application for the county office of education representative vacancy and the reappointment of the representative from a community-based drug and alcohol treatment program and make a recommendation to the board.

5. ANNUAL PLAN

Review and discuss the Juvenile Justice Development Plan due May 1, 2026.

6. ROUND TABLE DISCUSSION FROM MEMBERS AND COMMUNITY PARTNERS

7. ADJOURN



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REGULAR MEETING MINUTES

NAPA COUNTY JUVENILE JUSTICE COORDINATING COUNCIL

Wednesday, **September 17, 2025** 11:30 AM

1. **CALL TO ORDER - WELCOME AND INTRODUCTIONS**

Call to Order 11:37 am.

Present: Amanda Gibbs, Craig Burch, Kris Keeley, JiHyun Cho, Oscar Ortiz, Daniel Sanchez, Jennifer Yasumoto, Amanda Bevins, Amber Twitchell, Kerry Ahearn, Trina Edwards, Joshua Schultz, Teresa Gallegos, Kristin Week, Courtney Kelley, Ferlyn Buenafe, and Anna Mata

2. **PUBLIC COMMENT**

No Public Comment.

3. **APPROVAL OF MINUTES (ACTION)**

Consider approving April 9, 2025, Special Meeting Minutes.

Motion: Amanda Bevins

Second: Oscar Ortiz

Abstention: Amber Twitchell, Josh Shultz, Kerrie Ahearn

Motion Carries

4. **PRESENTATION – EVENING REPORTING CENTER**

Presentation by Kristin Week, Chief Deputy Probation Officer, on the Evening Reporting Center (ERC). The ERC is an integral part of our juvenile justice plan. Established in 2009, it is a collaboration between Napa County Probation and Aldea Children and Family Services. Located off-site, the ERC addresses probation youth who are at higher risk of committing unlawful behavior when unsupervised, especially after school and during school breaks. This program serves at-risk youth by providing education, support, structure, and accountability. It features an evidence-based curriculum, cognitive-behavioral training, and rehabilitative services. The program runs for 60 days, Monday through Friday, from 3:30 PM to 5:30 PM. During this time, youth participate in 50 hours of cognitive behavioral group sessions, with Aldea providing alcohol and drug education. The ERC also offers pro-social activities and ensures close engagement with both a probation officer and an Aldea counselor. Since its inception in 2009, the ERC has served over 700 youth. Upon successful completion of the program, participants are celebrated in a graduation ceremony to recognize their efforts and achievements.

5. **PRESENTATION – JUVENILE PROBATION**

Presentation by Kristin Week and Teresa Gallegos on the diversion programs in Juvenile Probation. There are several ways we divert youth from the formal court process. Juvenile Probation receives all law enforcement referrals when a youth commits a crime. A full-time intake officer reviews these cases and begins an investigation. The officer assesses the youth's strengths, family dynamics, any

criminal history, and their academic and behavioral performance in school. This evaluation helps determine whether we need to file a petition with the District Attorney (DA) or whether there are alternative ways to divert the youth from appearing in formal court. One method of diversion is Impacting Teen Driving, and another is through a 654 contract, an agreement between the youth and probation. This might involve participating in a cognitive group or writing an essay. In some cases, after considering the whole picture, we may determine that more formal action is necessary, and the case will be filed and go through the courts. However, whenever possible and appropriate, we strive to divert youth from the formal court process. Impact Teen Driving offers evidence-based programs that highlight the dangers of reckless and distracted driving and the importance of making good decisions while behind the wheel. These programs aim to positively change attitudes and behaviors for both drivers and passengers on the road. Juvenile Probation facilitates Impact Teen Driving groups several times a year, depending on referrals. Youth who participate in these groups have been referred due to incidents related to vehicles and vehicle safety. Peer Court is a diversion program for youth who have committed a first-time, low-level offense. In this program, a Youth Council Team presents the case to a Superior Court Judge. The Respondent must accept responsibility for their actions to participate. A Peer Panel then creates a Restorative Plan to help the Respondent make amends and avoid future violations. After the hearing, the Respondent works with the Program Director to fulfill requirements, leading to case closure and no formal record in the Juvenile Justice System. What Got Me Here? It is another diversion program in which participants explore the consequences of past decisions and begin to learn skills to control anger, handle negative peer pressure, work with authority figures, and strengthen family ties. At the end of the Journal, participants are asked to write a Readiness Statement to initiate their journey through the program.

6. ROUND TABLE DISCUSSION FROM MEMBERS AND COMMUNITY PARTNERS

NCOE: Josh Schultz is the new county superintendent of schools.

Public Defender: Currently doing a rotation so the juvenile deputy will change in December.

ADJOURN

Adjourned at 12:20 pm.

Application for Appointment to Board, Commission, Committee, Task Force or Position

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code
[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Which Boards would you like to apply for?

Napa County Juvenile Justice Coordinating Council: Submitted

Category of Membership for Which You Are Applying

County Office of Education or a School District

Profile

Joshua _____ Schultz _____
First Name Middle Initial Last Name

_____ _____
Email Address

_____ _____
Home Address Suite or Apt

_____ _____
City State Postal Code

Which supervisorial district do you reside in? *

District 5

To find your supervisorial district go to <https://www.countyofnapa.org/1334/About-the-Board>, click on "Look Up My District" and enter your address.

Business: _____
Primary Phone

Napa County Office of
Education

Employer

Napa County Superintendent
of Schools

Job Title

Education Administration

Occupation

Education/Experience

I earned a BA from the University of California, Berkeley, and an MBA from the University of San Francisco. I hold a California single subject teaching credential and an administrative services credential, as well as the CFA designation (Chartered Financial Analyst) from the CFA Institute. I began my career in public education as a social science teacher at St. Helena High School, where I taught for seven years. In the early 2000s I worked at Sonoma State University's Office of Research and Sponsored Programs, starting as an analyst and ending as the director. I have been with the Napa County Office of Education since 2008, serving as the Deputy Superintendent and Chief Business Officer for most of that time until my appointment as County Superintendent in August 2025. I am a graduate of Leadership Napa Valley and have served on numerous boards and committees including the Napa Redevelopment Successor Agency Oversight Board and the Napa County Treasury Oversight Committee.

Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)

Jane Schultz, retired

Resume

[J_Schultz_resume_0625.pdf](#)

Upload a Resume

Letter of Recommendation or Supplemental Attachments

Professional or occupational license, date of issue, and expiration including status

Single Subject Social Studies Teaching Credential first issued 1993, expires 10/1/28 Clear Administrative Services Credential first issued 2015, expires 10/1/28 CFA Charterholder (CFA Institute) issued September 2005 (renews annually)

References: Provide names and phone numbers of 3 individuals who are familiar with your background.

Barbara Nemko, [REDACTED] Bob Minahen, [REDACTED] Mary Rezek, [REDACTED]

Community Participation

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.

I am very familiar with the educational programming and needs of youth involved with the juvenile justice system, having been with NCOE for the past 17 years. I was in charge of the project to build the new Camille Creek Community School facility since its inception. I also have extensive experience with governmental budgets and financing, and many years of experience serving on and working with public entity boards.

Joshua Schultz

Nature of activity and community location

Other County Board/Commission/Committee on Which You Serve/Have Served

Napa Redevelopment Successor Agency Oversight Board Napa Treasury Oversight Committee

Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)

Electronic Signature Agreement

I meet the criteria required to serve in this position.

Yes No

I declare under penalty of perjury that the foregoing is true and correct.

Yes No

Please Agree with the Following Statement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

I Agree

Electronic Signature (First M. Last)

Joshua G. Schultz

Date

9/18/25

Joshua Schultz, MBA, CFA

Experience

Napa County Office of Education (NCOE)

Deputy Superintendent / CBO

July 2014 – Present

Operational responsibility for all NCOE programs, along with all responsibilities of the Chief Business Official below.

Chief Business Official

February 2009 – June 2013

Overall responsibility for all business functions of NCOE. Lead negotiator for collective bargaining. Oversight of a \$60 million operating budget including approximately \$20,000,000 per year of competitively awarded grant and contract funded projects. Responsible for fiscal oversight functions for all Napa County school districts. Represent NCOE in fiscal negotiations with state and local government agencies, school districts, and non-profits.

Director of Development and Compliance

January 2008 – January 2009

Overall responsibility for development and compliance activities for federal, state, local, and private grants and contracts. Oversight of all competitively awarded grant and contract activity.

Sonoma State University, Office of Research and Sponsored Programs

Director

July 2005 – January 2008

Manage all aspects of the office's functions including research, grant development support, internal awards, and special projects.

Program Development Manager

July 2004 – June 2005

Grants Specialist

June 2002 – July 2004

Social Science Teacher, St. Helena High School

1993–2000

Education and Credentials

- Leadership Napa Valley, 2019-20
- Clear Administrative Services Credential (CPACE, December 2015)
- CFA Charterholder (CFA Institute) since September 2005.
- MBA University of San Francisco, Highest Honors, Beta Gamma Sigma, McGowan Scholar, 2002.
- Single Subject Social Studies Teaching Credential, Dominican College of San Rafael, 1993.
- BA, University of California, Berkeley, 1990.

Boards and Committees

- California County Superintendents Association, Business and Administration Steering Committee (BASC) (Past Chair, Star Award Winner)
- State Board of Education's LCFF Rubric (CA Dashboard) Design Committee (Governor Brown appointee)
- California Department of Education's LCAP Advisory Group
- Napa Redevelopment Successor Agency Oversight Board (Past Chair)
- Napa County Treasury Oversight Committee (Alternate)
- North Bay Schools Insurance Authority
- School Self Insurance of Contra Costa County (Past Chair)
- Goodwill Industries of the Redwood Empire (Past Chair)
- M.S. Grumbacher Foundation (Chair)
- Scaling Student Success Advisory Board
- African American Student Success Network with CAAASA and CCEE



A Tradition of Stewardship
A Commitment to Service
December 15, 2025

County Executive Office

1195 Third Street, Suite 310
Napa, CA 94559
www.napacounty.gov

Main: (707) 253-4580

Neha Hoskins
Clerk of the Board

Kerry Ahearn



Re: Juvenile Justice Coordinating Council

Dear Kerry:

You have been a valued member of the **Napa County Juvenile Justice Coordinating Council**. The term of your position will expire December 31, 2025. If you wish to request reappointment for another 3-Year term, please check the following box:

- Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the **Napa County Juvenile Justice Coordinating Council** for the term commencing immediately and expiring December 31, 2028.

=====

If you have chosen to request reappointment, please check one of the two boxes below regarding your last application.

- I confirm that all the information on my last application is current.
- Some of the information on my last application is no longer current or is **five (5) years old or older**. I will submit a new or revised application.

(To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

[Boards, Committees & Commissions | Napa County, CA](#)

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail or email.**

Kerry Ahearn
SIGNATURE

12/16/2025
DATE

Print

**Application for Appointment to Board, Commission, Committee, Task Force or Position -
Submission #1260**

Date Submitted: 1/22/2020

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Application for Appointment to:

Juvenile Justice Coordinating Council

Name of Board, Commission, Committee, Task Force or Position.

Category of Membership for Which You Are Applying*

Community-based Drug & Alcohol Treatment Program

This information can be found on the news release announcing the opening. You may apply for more than one category if more than one position is open.

Personal Information

The following information is provided in confidence, but may be used by the Board of Supervisors when making the appointment, or be used by the Committee/Commission/Board/Task Force following appointment for purposes of communicating with the appointee.

Full Name*

Kerry Ahearn

Supervisorial District in Which You Reside*

Napa **District 1**

Home Address*

[Redacted]

City*

[Redacted]

State*

[Redacted]

Zip*

[Redacted]

Phone*

[Redacted]

Email Address*

[Redacted]

Work Address*

[Redacted]

City*

[Redacted]

State*

[Redacted]

Zip*

[Redacted]

Work Phone*

[Redacted]

Current Occupation*

CEO, Aldea Children & Family Services

Within the last 12 months

Current License

LCSW

Professional or occupational, date of issue, and expiration including status

Education/Experience

Masters in Social Work

Resume

Ahearn resume 2019.docx

Attach a resume containing this and any other information that would be helpful to the Board in evaluating your application.

Community Participation

Community-based Drug & Alcohol Treatment Program

Nature of activity and community location

Other County Board/Commission/Committee on Which You Serve/Have Served

JJCC, San Mateo County

Public Actions that may impact Credit Rating

List all court or other public administration actions impacting your credit rating within the past ten (10) years.

Provide names, addresses and phone numbers of 3 individuals who are familiar with your background.

Reference 1

Name*

Michele Farhat

Phone*

[REDACTED]

Address*

[REDACTED]

City*

State*

Zip*

Reference 2

Name*

Phone*

Address*

City*

State*

Zip*

Reference 3

Name*

Phone*

Address*

City*

State*

Zip*

Name and occupation of spouse within the last 12 months, if married.

For Conflict of Interest purposes

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.*

As the CEO of the only Substance Use Disorder Program for youth in the County I feel our perspective on serving probation youth will be helpful in determining services and supports for Probation youth in Napa County.

Responded

Yes

Completed

Yes

I declare under penalty of perjury that the foregoing is true and correct.*

Yes

No

Electronic Signature Agreement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

I agree.

Electronic Signature

Date

Kerry Ahearn

1/22/2020

2:45 PM

Kerry Ahearn



Profile

A versatile, data driven, results-oriented and entrepreneurial Senior Executive with extensive child welfare, behavioral health and human services leadership skills in the public and private sectors. Exceptional proficiencies in managing Community-Based, Behavioral Health, Social Services and Entitlement Programs for Children, Adolescents, Families, and Elders. Experienced in Budget Preparation and Fiscal Oversight, Managing Performance Evaluation and Outcomes Initiatives and Quality Assurance, Leading System Change Initiatives, Strategic Planning, Board Management and Program and Policy Development.

Work Experience

12/2017-Present **Aldea Children & Family Services**

Chief Executive Officer

- Responsible for the administration and oversight of all programs and services of a multi-county non-profit human service agency
- Oversee all operations and business activities to ensure desired outcomes are consistent with the overall strategy and mission
- Oversee a budget of \$11M and manage over 120 FTE's
- Build trusted relations with key partners and stakeholders

8/2017-8/2018 **San Mateo County Human Services Agency**

Director of Children & Family Services

- Responsible for the administration of all Child Welfare services within San Mateo County which includes screening, investigations, out-of-home placement, family maintenance, family reunification, permanent placement, adoptions, resource family licensing, prevention and early intervention, independent living and non-minor dependents.
- Manage a County run Receiving Home (soon to convert to an STRTP) and a Foster Family Agency (FFA)
- Oversee a budget of \$130M and manage over 80 outcome based contracts providing services to families throughout the County
- Lead CFS employees in change management as it relates to the Continuum of Care Reform (CCR)

12/2012-5/2017 **Victor Community Support Services/Victor Treatment Centers**

Regional Director

- Reporting to the CEO of a \$70+ million dollar non-profit, human services agency, I was responsible for Victor's Northern California behavioral health, social services, and probation programs encompassing six community based sites, a 30-bed residential treatment/group home, and a non-public school.
- Oversee an operational budget of over \$17 million dollars in government funded contracts with multiple funding streams and approximately 185 employees. Funding streams included EPSDT, Social Services Probation, and MHSA funding.
- Strategic alignment with stakeholders led to the maximization of contracts resulting in increased revenue of over \$3 million dollars.
- Support quality service delivery, staff development, and business growth and diversification efforts in accordance with agency goals, philosophies and values. Supported operations to ensure compliance with applicable regulatory requirements, licensing and accreditation standards, contractual obligations and agency expectations
- Key responsibilities include Fiscal Management, Budget Development and Management, Quality Improvement/Compliance, Data and Outcome Management System, EHR Management, New Business Development, Marketing, and Community Relations.
- Responsible for leading and creating a vision for new program development such as Katie A programming, Wrap Around development and CCR/STRTP Implementation.

10/2010-9/2012 **MENTOR Maryland**

Executive Director

- Responsible for the overall direction of the operations of a for-profit therapeutic foster care agency; the largest in within the state of Maryland.
- Oversaw an operational budget of approximately \$30 million with 200+ employees and 300 independent contractors.
- Directed all programmatic and administrative functions for therapeutic foster care program, and outpatient clinic

Kerry Ahearn-Brown



4/2004-10/2010 **State of Maryland, Department of Social Services**

Director, Kent County Department of Social Services

- Responsible for the planning, coordinating and directing of all County Employment and Social Services programs, including protective and preventive and services, entitlement eligibility and employment services for a rural county on the Eastern Shore of Maryland.
- Directed all programmatic and administrative functions for Child Welfare, Family and Adult Services, Homeless Services, Financial Assistance Programs (TANF, Work Programs and Medicaid) and Food Stamps.
- Developed and managed the County's Budget, determined priorities, and oversaw CQI/PQI Initiatives.
- Obtained accreditation through the Council of Accreditation (COA) for our County Department.
- Won the 2010 "Place Matters" award for meeting and exceeding each of the systems change initiative goals that included safely decreasing the number of children entering foster care and placed in group homes.

Interim and Assistant Director, Anne Arundel County DSS

- Directed all program activities including Child Welfare, Family and Adult Services, Homeless Services, Community Resource Center, Family Support Center, Early Childhood Services, Financial Assistance Programs and Food Stamps.
- Responsible for an operating budget of over \$125 million and a staff of 400.
- Managed all service units including family preservation, foster care, adoptions, kinship care, adult intake, APS, Adult Guardianship, the Family Support Center, work opportunity/employment centers, and quality improvement.
- Led system change/TDM initiative that safely decreased the number of children entering foster care and decreased the disproportionate number of minority youth in care.

7/1998 – 4/2004 **The Institute of Professional Practice, Inc.**, Woodbridge, CT

Director of Children & Family Services

- Responsible for all clinical and administrative aspects of this large non-profit's children's services. Managed program operations and development, marketing, quality management, fiscal oversight, and all regulatory, contractual, corporate and legal and requirements.
- Maintained working relationship with referral agencies and community partners. Implemented improvements to existing programs and developed new programming.
- Developed a unique, comprehensive Continuous Quality Improvement system for all children's programs.
- Oversaw services and programs that included a Professional Parenting Program, In-Home Behavioral Intervention program using an evidenced-based intensive in-home intervention program in conjunction with Yale (IICAPS), and school-based consultation services for children with autism utilizing Applied Behavioral Analysis (ABA).

8/1995 – 3/1998 **MENTOR Maryland**, Landover, MD

Program Manager

- Responsible for development, implementation, and coordination of new MENTOR program in Prince George's County, Southern Maryland and the greater Washington, DC area.
- Recruited, hired, and trained staff for an innovative therapeutic foster care program serving severely emotionally disturbed children and adolescents.
- Assisted in marketing and business development for this region of the state. Responsible for budget planning and fiscal oversight of the program whose revenue grew \$1.7 million in two years.

Kerry Ahearn-Brown



Education

The Catholic University of America, Washington, DC
Master of Social Work (MSW)

Xavier University, Cincinnati, OH
Bachelor of Social Work (BSW)

Additional Development

CIBHS Leadership Institute, Spring 2014

The CIBHS (California Institute for Behavioral Health Solutions) Leadership Institute, which is offered in collaboration with the University of Southern California's Sol Price School of Public Policy, is a leadership development program designed to help good leaders become effective system innovators in public behavioral health and related health systems. Leaders learn skills that are necessary to support the reduction of health disparities in California's diverse communities and improve population health. Health care and payment reform, Medi-Cal expansion and Criminal Justice Realignment are but a few of the challenges faced by local leaders.

Leadership Maryland, Class of 2008

Each year 50 accomplished leaders from around the State of Maryland are selected by a group of their peers to participate in an intense, year-long leadership experience that explores the state's opportunities, needs and resources through a systematic educational program. The leaders are chosen based on their leadership abilities, career accomplishments, volunteer activities, and their personal concern and commitment to help shape the future of Maryland.

Licensure

Certified Social Worker-Clinical, State of Maryland, LCSW-C #06872
Licensed Clinical Social Worker, State of Connecticut, LCSW # 005473

Board Affiliations/Community Involvement

California Alliance of Children & Family Services

January 2013 – 2017

Participate as a member of this state organization to lead change and provide support for the state's children, youth and families.

Maryland Association for the Resources for Families and Youth (MARFY)

Fiscal Year 2012

Board Member

Acted as a Member of the Board of the State Association for Agencies that serve children, youth and families in the State of Maryland. Serve on the Legislative Committee.

Foster Family-Based Treatment Association

June 2011

Member

Participated as a member of the National Association as well as the newly formed Maryland Chapter of the FFTA.

MD Association of Counties, Human Services Affiliate

Fiscal Year 2010

President

Acted as the liaison between the Directors of the Local Directors of Social Services, the Counties Human Service Directors and the Directors of the Local Management Boards. Arranged meetings throughout the year to discuss items of mutual interest and concern.

Napa County Juvenile Justice Plan (2025-2026)

Date: April 10, 2025

County Name: Napa County

Contact Name: Kristin Week, Chief Deputy Probation Officer

Telephone Number: 707-253-4361

E-mail Address: kristin.week@countyofnapa.org

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Part I. Service Needs, Priorities & Strategy

Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

Napa County strives to work collaboratively to provide targeted services to at-risk youth and their families. The department has defined at-risk youth as youth with risk factors that would increase the likelihood they will engage in delinquent behavior, including school and community risk factors as well as family and individual risk factors. The department has significantly invested in the development of Evidence-Based Practices (EBP) in the last eighteen years, which has created a well-intentioned and thoughtful continuum of services. These services range from prevention to intensive support services, which sometimes includes out-of-home placement. Napa County utilizes the Youth Level of Service (YLS) assessment to determine each youth's risks and needs. Following the results of the YLS assessment, a comprehensive case plan is developed with the youth and family to address a youth's high need areas in hopes to reduce recidivism.

The primary objectives of the Department when working with youth are to:

- Provide rehabilitative services,
- Redirect delinquent behavior, and
- Protect the community.

The rehabilitative services are delivered through partnerships with several community-based organizations, other county agencies, school programs, and law enforcement agencies. The services are focused on addressing the unique needs of youth and their families. During the past year, Napa County Probation Department has continued to focus time and attention on developing a community outreach and engagement strategy for serving youth and their families through comprehensive services.

Outlined below are services provided to at-risk youth in Napa County from multiple levels of government, schools, law enforcement, and community organizations to maximize resources to support youth in our community.

Law Enforcement

Local law enforcement agencies have been invaluable partners to identify at-risk youth early and providing them with services and programs that help divert them from the justice system.

The American Canyon Police Department (ACPD) through the City of American Canyon supplies a School Resource Officer (SRO) to American Canyon Middle School and High School. The ACPD also offers a Police Explorer Program for high school students aged 14 to 18. This program provides mentorship and training to youth from sworn officers, helping students develop life skills, leadership abilities, and decision-making skills while gaining valuable insight into a career in public safety. The Explorers meet and train twice a month and assist ACPD with community events.

The Napa County Sheriff's Office (NSO) partners with the Napa County Office of Education to supply an SRO to the Court and Community Schools. The NSO also runs the Sheriff's Activity League (SAL), providing pro-social activities to youth. The SAL Center offers a fitness center, boxing gym, and baseball skills training complex on site. A full time Deputy Sheriff coordinates and oversees programming at SAL, along with a part-time fitness instructor.

The Napa Police Department (NPD) collaborates with the Napa Valley Unified School District (NVUSD) to supply three (3) SROs to the public middle and high schools in the City of Napa. The NPD oversees the Youth Services Bureau (YSB), which consists of a YSB Sergeant, three (3) School Resource Officers, one (1) YSB detective and one (1) Youth Diversion Officer. The dedicated detective works with the SRO's and school officials on complex investigations involving students or school related incidents. The Youth Diversion Officer facilitates a youth diversion program that provides diversion programming and services to at-risk youth, often through referrals from law enforcement, schools, and parents. This includes a truancy prevention program in partnership with the school district, probation, and the local School Attendance Review Board. Additionally, the YSB frequently provides alcohol, tobacco, and drug education and awareness training for Napa students and juvenile offenders. A dedicated Sergeant supervises the unit.

St. Helena and Calistoga Police Departments also assign officers on a part-time basis to their middle and high schools. These School Resource Officers can find youth and families in need of support and often intervene and provide prevention services before the youth become entrenched in criminal behavior.

When school is in session there is a monthly School/Law meeting where multiple agencies come together to share information and communicate any trends or safety issues on school

campuses. This meeting is hosted by NVUSD and is attended by NVUSD Administrative staff, Probation, and the SROs from Napa Police Department and the Napa County Sheriff's Office. The meeting is used to case conference individual youth and plan how to best support them in their school setting. This meeting is beneficial and strengthens the communication between all partners and allows for coordination of care for youth who may be struggling on campus.

Napa County Probation Department

During the 2024 calendar year, the Juvenile Division supervised approximately 182 youth who were referred to the probation department because of a criminal offense. In 2024, the Department supervised 138 wards on formal probation up from 114 in 2023. The department has seen the number of crime referrals received from law enforcement increase over the past year. The number of Court reports provided by department staff to the Juvenile Court has increased from 455 in 2023 to 549 in 2024. This reflects an escalation of delinquent and often dangerous behavior from some of the youth in our community, which has led to increased arrests and new crime referrals from law enforcement. Napa County Probation has made considerable progress in implementing strategies to address youth's delinquent behavior and create innovative programs through the formation of staff workgroups to implement the Department's strategic plan during the past three years. Those efforts will continue throughout 2025 with the focus on implementing a comprehensive plan to serve our youth and families and identify the delinquency prevention and intervention needs of the community.

All probation-involved youth are assessed with a validated risk and needs assessment tool. Probation has a variety of ways to address the needs of youth and families including informal supervision contracts and grants of informal probation pursuant to Welfare and Institutions Code 654.2, for youth who assess at low to moderate risk. The intake officer can also refer youth to the Napa Peer Court where a youth accused of an offense can agree to forgo the Juvenile Court process and participate in a sentencing forum with a jury of the youth's peers. Youth who successfully complete this program never has a petition filed in Juvenile Court.

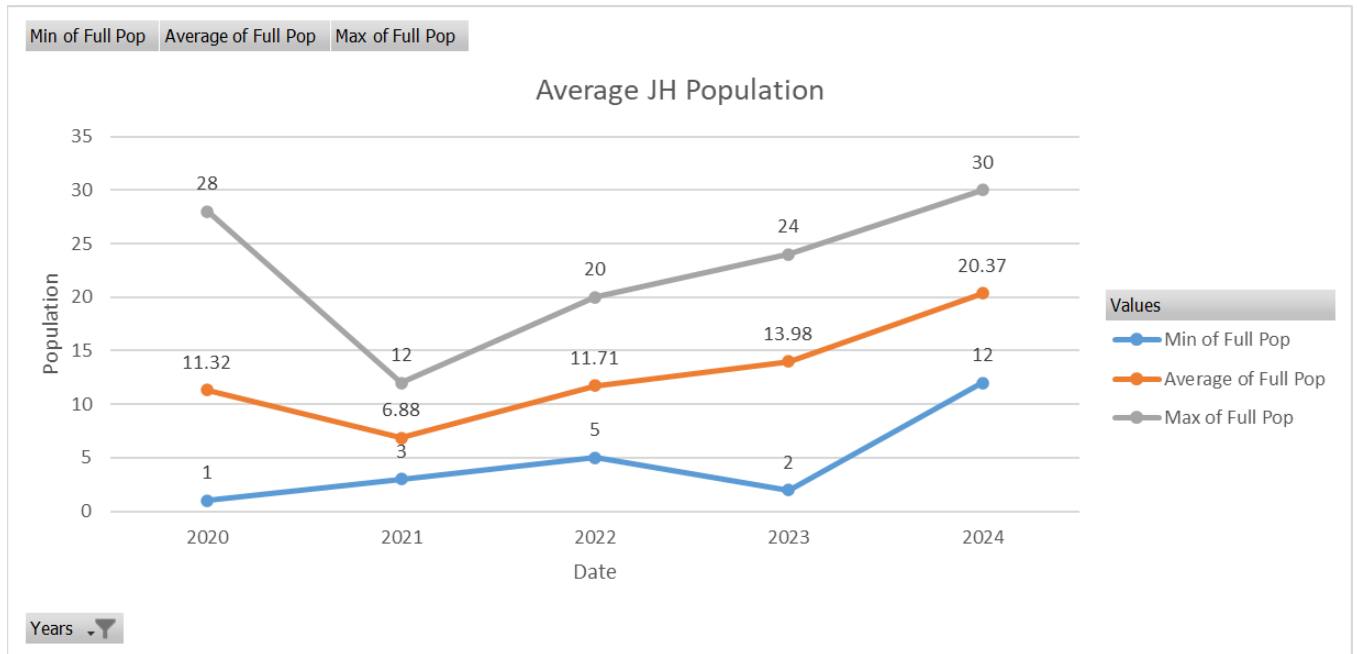
Three years ago, the department implemented a diversion program for youth who were referred for lower-level traffic violations and infractions. Implementation of this program has been successful. In 2024, the department diverted ten (10) youth from formal Court proceedings by referring them to complete the Impact Teen Driver (ITD) program. The number of youth diverted to this program in 2024 was much smaller than previous years. Interestingly, in 2024 we transferred 26 youth who had law enforcement referrals for traffic violations to their County of residence, as they did not live in Napa. A trained Probation Officer facilitates the Impact Teen Driver Program which provides evidence-based programming to those youth. In

2024 the department offered two (2) in person ITD classes. The class is also offered to youth on probation supervision who committed a traffic violation. Online classes were offered as needed for youth who could not attend in person. The program brings awareness regarding the dangers associated with distracted driving and/or driving under the influence. The Department also successfully diverted eighty-one youth from formal supervision through grants of informal probation, Deferred Entry of Judgment, or other diversion programs including Peer Court. In total twenty-six youth were diverted from ever appearing in Juvenile Court for formal proceedings in 2024.

Youth/wards under probation supervision are supervised on school-based caseloads. This past year probation has changed how youth are supervised by assigning Probation Officer's to local schools. Probation Officer's work together with school staff, SRO's and youth to support academic success. Probation Officer's also assist with behavior management and referrals for services to prevent the youth from participating in delinquent behavior on school campus. Probation Officers have a wide range of rewards and sanctions to use depending on the youth's behavior, risk level, and rehabilitative goals. Probation Officers also facilitate Child and Family Team (CFT) meetings where the family, parent partners, public health providers, school personnel, mental health, and informal supports (friends, neighbors, coaches, clergy, etc.), meet to support youth to address their challenges. The Department also runs evidence-based programming to target specific criminogenic needs of at-risk youth including, *Thinking for a Change*, The Change Company curriculum, Joven Noble and NCTI's *Behavior Change System*. More information on these programs will be provided below.

The Probation Department operates the Juvenile Hall which incorporates the Juvenile Hall facility with a capacity of 46 and the Skyline Academy which can house up to 10 youth. In 2024, the average daily population was twenty youth with a range from a low of twelve to a maximum of thirty. These numbers include all youth in the Juvenile Hall including those participating in the Skyline Academy and the pilot. The Juvenile Hall supplies in-house cognitive-behavioral programming facilitated by Juvenile Hall staff and probation officers. Napa County Office of Education has an on-site school, Crossroads High School, in the Juvenile Hall that youth attend and earn necessary credits. Youth can catch up on school credits while in the Juvenile Hall and the teacher supports them in their credit recovery plans. In 2024 probation contracted with GEO reentry services to increase the services offered in the Juvenile Hall. They primarily provide treatment services to youth in the Skyline Academy but also work with any youth in the Juvenile Hall to assist with reentry services including support to find housing, enroll in school and other community referrals to support a youth's successful reentry into the community.

Below is a chart noting the average population in Napa County Juvenile Hall over the past five (5) years, including those in the Skyline Academy which opened in 2024. We have seen a steady increase in our average Juvenile Hall population over the past five (5) years. However, the numbers are similar to the pre-Covid era Juvenile Hall population.



Through our strategic planning process, the department worked diligently to open the Skyline Academy, a camp program inside of the Juvenile Hall. The Skyline Academy pilot program opened in January 2024 with two youth. In June 2024 we officially opened the Skyline Academy as a camp program in our Juvenile Hall and we have served nine youth in the program. As a result of the realignment of the DJJ population back to Napa County in 2023 plus the expansion of juvenile justice services to age 25 years of age, the planned camp program has been designed to be responsive to these new custody responsibilities. This will fulfill the County’s goal to keep youth local AND provide intensive, high-quality programming and treatment. The Skyline Academy has the capacity to provide programming to ten youth at any given time. Napa County Juvenile Hall has two units with a separate intake area. One of our housing units (Merit) is in the process of being redesigned to accommodate longer-term residents who will participate in the Skyline Academy. We have also contracted with GEO Reentry Services to provide a plethora of evidence-based programming for youth participating in the Skyline Academy. GEO Behavior Change staff assesses key life areas of each youth and creates an individualized program plan for all youth in the program. In addition, a full-time mental health clinician provides individual and family therapy to youth in the program. Having a mental health clinician dedicated to providing therapy to youth as well as their families has been invaluable.

Including a mental health clinician as part of the Skyline Academy treatment team provides expertise in adolescent development. The clinician understands the unique psychological, emotional, and social challenges faced by youth and tailor's individual interventions for each youth and family. In 2024 youth participating in Skyline Academy received 197 hours of individual therapy and other mental health supports and 37 hours of family therapy was delivered to families of those youth. Because our youth are receiving treatment in their local community, coupled with our partnership with Napa County Behavioral Health our Skyline participants seamlessly continue therapy in the community as part of their reentry plan when appropriate. This partnership has allowed us to remove barriers that may exist in the community for mental health assessment and treatment.

In partnership with Aldea, the Probation Department runs an Evening Reporting Center (ERC) and a Day Reporting Center (DRC) during the summer months and winter break. ERC is a program funded by YOBG and is a signature program in the County. The ERC has provided intensive services to hundreds of youth on probation and their families since it began in March 2009. The Department's ERC program is a Court-ordered afterschool program providing intensive supervision to youth, including 50 hours of cognitive-behavioral training (groups), weekly Alcohol and Drug education, guest speakers, pro-social activities, and parenting groups. During 2024, twenty-one (21) youth participated in the ERC. During the DRC program department staff supplied programming for forty-five youth.

Parents receive evidence-based support through the Parent Project curriculum presented by probation officers and staff from ParentsCAN, a local nonprofit. The Parent Project provides support services to parents with children who have special needs. The Probation Department has increased the resources available to families through the community-based non-profit, including a full-time parent advocate. This partnership has been a great asset and has offered the parents of our youth support in court, development of Individual Education Plans (IEPs)s and delivery of parent education through the Parent Project curriculum.

Probation Officers have a strong presence at the local high schools and use their presence on campus to meet with their assigned youth to support their case plan objectives and facilitate groups with school social workers. This year the Probation Department has partnered with the Napa Valley Unified School District (NVUSD) to provide additional support to youth on probation, who attend school on their campuses and have assigned probation officers as points of contact to each public middle and high school. The Probation Department also partners with Napa County Office of Education, Court, and Community Schools to provide a high school classroom exclusively for wards of the court who struggle to succeed on a comprehensive high school campus. A probation officer is assigned to the Chamberlain classroom, on the Camille

Creek campus, in addition to a teacher, teacher's aide, and a therapist. The goal of Chamberlain High School is to ensure students receive services and support in education, counseling, behavior management, vocational assistance, and independent living. The school has many services including parent participation, ongoing community service, cognitive behavioral therapy, vocational programs, internships, and scholarships for all graduates.

Education

Napa Valley Unified School District (NVUSD) and Napa County Office of Education (NCOE) have been at the forefront of implementing programs and services designed to reduce youth involvement in the justice system. NVUSD has partnered with various agencies to address the needs of at-risk youth. NVUSD has seventeen social workers assigned to support youth and address truancy within the district. Additionally, NVUSD works in partnership with Napa County Probation to provide school-based juvenile probation services, offering early intervention and support for students at risk of system involvement.

All schools in the district have wellness programming supported by a school counselor and/or social worker. Additionally, four (4) middle schools and three (3) comprehensive high schools in the district have wellness centers coordinated by social workers, providing a comprehensive approach to health and well-being for students on campus. As part of the Wellness Center model, NVUSD collaborates with multiple community agencies to provide targeted, tiered interventions that correspond to students' needs, ensuring a whole-child, wraparound model of support.

Some of these services include a contract with Aldea to provide mental health counseling and alcohol and drug prevention services to students, a contract with Mentis to offer mental health counseling at specific school sites, and a contract with On The Move VOICES to provide youth engagement and case management services. Additionally, a dedicated Youth Outreach Coordinator is stationed full-time at the Wellness Centers to support students.

The NCOE runs the Court and Community schools on the Camille Creek campus with similar resources as NVUSD. Camille Creek provides a school social worker, restorative justice practices, classroom therapists, community mentorships, community service, and job readiness training. NCOE partners with the Sheriff's Office, and the Probation Department, to provide support and interventions to youth on campus. The Court and Community Schools Student Assistance Program provides universal screening, assessment, and brief therapy for students with mental health needs. Aldea also provides drug and alcohol education/treatment groups to youth on campus. This year Camille Creek Campus has continued to invest in its Wellness

Center to further support student's health needs. Additional services include vocational programs, pro-social activities, substance abuse services, and teacher assistants for teachers.

Mental Health

The Behavioral Health Division of the Napa County Health and Human Services Agency (HHS) provides community-based mental health services to Napa County beneficiaries through the operation and oversight of the County Mental Health Plan (MHP) managed care system. Services are delivered by County staff, contracted community-based organizations, individual providers, and hospitals. Services are organized by age-related target groups for children and transitional age youth and are structured to provide care in the least restrictive environment which will meet the needs of the individual. Services include outreach, assessment, case management, mobile crisis and field response, psychiatric medication, outpatient therapy, and intensive home-based children's services.

The MHP runs a psychiatric clinic that provides psychotropic medicine management, care coordination, and psychiatric treatment services to individuals across the lifespan. To ensure best practice in the psychiatric medication clinic, there is delivery of educational materials and monitoring/oversight of medication regimens. Additionally, the MHP's Children's Full-Service Partnership and Transitional Age Youth Full-Service Partnership programs are an intensive comprehensive, community-based array of mental health services. These services are designed to stabilize and treat youth who are experiencing difficulties, related to mental health issues in community functioning and are at-risk of frequent hospitalization. These youth might be at risk of homelessness, lack of natural supports, experiencing familial financial hardship, challenges surrounding immigration status, multi-generational trauma, family violence, substance use disorders, unresolved grief and loss, and out-of-home placement. Both the Children's and Transitional Age Youth Full-Service Partnership programs have been successful in providing culturally responsive wraparound services to support youth with mental health needs.

The MHP also has County Forensic Mental Health Counselors (FMHCs) embedded in Juvenile Hall. FMHCs conduct intake assessments that include a review of collateral information and history to learn of current or past diagnoses/medications, connection with outpatient providers, safety concerns/risks and any current needs while the youth/young adult is incarcerated or in preparation for release planning. Incarcerated clients who have been identified as having severe mental health needs are regularly monitored. If at any time an incarcerated youth requires a Welfare and Institutions Code Section 5150 or 5585 evaluation, if clinically necessary, FMHC can place the youth or young adult on an appropriate psychiatric hold and provide clinical oversight until they are linked to psychiatric crisis stabilization services.

Under the forensic umbrella of the MHP, the Conditional Release Program, CONREP, provides competency restoration to incarcerated youth/young adults who are found Incompetent to Stand Trial (IST). These services are provided in the Juvenile Hall or in the community depending on the individual needs of the youth and community safety. The MHP provides coordination of mental health and/or education services to help youth/young adults attain competency to be able to comprehend Court proceedings and assist counsel in their own defense.

Other mental health services are also provided by contracted providers, including Aldea Children and Family Services and Stanford Sierra Youth and Families. They provide therapeutic mental health services and work with youth aged 0-21 who are child welfare or probation-involved, have a history of trauma, or have moderate to severe levels of mental health impairment. Services include a thorough psychosocial assessment, case management, and treatment. Psychiatric Medication evaluation and monitoring, skill-building and behavioral coaching are offered on an as-needed basis as adjunct services. All services are provided in collaboration with other service providers, and in concert with the broader array of resources within the County Mental Health Plan, and family members as needed/appropriate.

Mentis, a non-profit in Napa County provides affordable, mental health services to people of every age and income level. Their youth wellness program, Teens Connect supports and empowers teens through wellness programs focused on mental health, with programming offered at Napa County middle and high schools. Mentis connects teens to resources including group and individual therapy.

Child Welfare Services

The Child Welfare Services (CWS) Division of Napa County's Health and Human Services Agency receives reports of suspected child abuse and neglect 24 hours a day. Division staff respond in the community to assess reports of child maltreatment and provide a myriad of supports to the family depending on the extent of the maltreatment and household risk factors. Families may be referred to community-based support services such as home visiting, parenting education, counseling services and local family resource centers to support children safely in their home or reunify children with their families when they have been placed in foster care. When reunification is not possible, legal permanency is pursued for children through adoption or guardianship. CWS is also responsible for recruiting the approving resource families in the County and providing adoption services to the community. CWS continues to actively seek opportunities to expand child welfare services to include early intervention and prevention

services, such as support services for relatives caring for children and families at risk of abuse or neglect.

The Probation Department and CWS in Napa County work in partnership to keep children and youth in their community and family-like settings, through collaboration on the Interagency Placement Committee (IPC) and Interagency Leadership Team (ILT). The County has used the ILT to work on shared projects and strengthening our IPC by creating a formalized structure with consistent meeting times and a universal referral used by Probation, Child Welfare and Behavioral Health. In 2024, thirteen (13) probation youth benefitted from the IPC. Some of those youth benefitted from IPC by being referred to High-Fidelity Wrap Services in the community and others to certify out of home placements for youth whose behavior had escalated to needing intensive therapeutic services. Having multiple agencies invested in the IPC creates a foundation that supports a holistic Wraparound model. When a youth enters the Court system and may have an open case with CWS, Probation and CWS work together to coordinate the intervention that will best meet the youth's and family's needs. The collaborative partnership is valued and benefits youth and families in Napa County.

Napa County CWS also partners with local law enforcement to complete Drug Endangered Children (DEC) investigations when children are living in unhealthy households where drugs are present. When a child is exposed to an environment where drugs are present, they are at higher risk to experience physical, sexual, or emotional abuse, harm, or neglect. Law enforcement collaborates with CWS during criminal drug investigations to evaluate the dangers to the children living in those environments. Child injuries and deaths are preventable when officers and CWS act quickly to share information when they enter homes where drugs are used, sold, or manufactured and plan for the safety of children living in these homes.

Drug and Alcohol Services

The Alcohol and Drug Division of Napa County Health and Human Services Agency contracts with Aldea Children and Family Services, for the treatment of youth substance use disorders services (SUDS), as well as school-based substance use prevention services. Aldea provides three levels of treatment for substance use disorders, according to the American Society of Addiction Medicine (ASAM):

- Level 1.0 Outpatient: Youth receive up to 5 hours per week of group counseling, individual counseling, and case management to support recovery from SUDS.
- Level 2.1 Intensive Outpatient: Youth receive between 6 and 19 hours per week of group counseling, individual counseling, and case management to support recovery from SUDs.

- Recovery Services: These services typically function to support youth in stepping down from a higher level of care, such as outpatient or residential treatment. Most youth who engage in Recovery Services have successfully completed Aldea’s outpatient program and are choosing to stay connected with the program to help promote long-term recovery or as a preventive measure to avoid relapse.

In addition to substance use treatment, Aldea provides school-based prevention services in thirteen schools throughout Napa County. These services are designed to identify and support youth who may be at risk for developing a substance abuse disorder, based on current behaviors and other identified risk factors. Aldea Prevention Specialists provide education on the risks associated with substance use, as well as skill development to support youth in developing alternative behaviors that promote a healthy lifestyle. Education is provided in small group settings on school campuses. In addition to meeting directly with youth, Aldea hosts parent presentations throughout the school year to educate parents about youth substance use and inform them about the prevention and treatment services available.

Other Youth Services

Napa County is incredibly fortunate to have a wide variety of private nonprofit agencies that provide Napa youth services that range from counseling, alcohol and drug treatment services, and independent living services to recreation programming. These agencies have become strong partners with local government to assist in bolstering the preventative and rehabilitative services for at-risk youth and their families. Other youth and family services are:

- The Boys and Girls Club of Napa, American Canyon, and St. Helena provide a positive and safe environment for youth to engage in recreation, employment skills, leadership, and tutoring. The Boys and Girls Club also has sites on multiple school sites in Napa County.
- The Child or Parent Emergency (COPE) Cope Family Center helps families under stress or who are in crisis to prevent child maltreatment. Through Cope’s family resource center, they offer drop-in/emergency aid, mental health first aid, navigation of a variety of resources and referrals and education for parents of children 0-18 years of age.
- Aldea Children and Family Services provide behavioral health services to children, adolescents, adults, and families. Aldea also runs the ADAPT program, a special day school program for adolescents with emotional issues. Additionally, Aldea runs the Substance Use Disorder Services (SUDS), drug and alcohol outpatient treatment and partners with Probation to run the Evening Reporting Center for probation youth.
- Alternatives for Better Living offers anger management, parenting classes, substance abuse treatment, drug testing, and counseling in Napa. They provide services and

training for employers, employees, and family members affected by substance abuse or anger.

- VOICES -Napa works with underserved youth ages 16-24, by using holistic services during the transition from foster care and probation. They provide independent living skills services, job readiness, job placement services, GED services, and LGBTQ support.
- The If Given a Chance Foundation is a scholarship fund that annually awards recent high school graduates stipends for their educational or vocational goals. Recipients must have overcome major obstacles to graduate from high school.
- ParentsCAN is a professional, parent-led organization that helps families of children with special needs. They connect parents and caregivers to trained advocates who understand their challenges and compassionately guide them to services that strengthen and support the entire family.
- Napa Emergency Women's Services (NEWS) provides services for survivors of domestic and sexual abuse. NEWS promotes safe communities and social change through prevention, intervention, education, and advocacy throughout Napa County. They also contract with the county to provide victim witness services to victims of sexual offenses.

Describe what approach will be used to facilitate collaboration among the organizations listed above and support the integration of services.

The Napa County Probation Department uses several different mechanisms to collaborate with organizations that provide services to juvenile offenders and their families, including:

- Team collaboration,
- Community collaboration, and
- Co-located services.

The members of the Napa County Juvenile Justice Coordinating Council (JJCC) view programs and services for youth as a primary need and recognize the importance of agency collaboration and sharing of resources. Other partnerships that meet regularly to support the integration of services are the Interagency Placement Committee, the Community Corrections Partnership Committee, and the Child Abuse Prevention Council.

Napa County Probation works closely with its community partners and development of the Interagency Leadership Team (ILT) has provided a consistent meeting time to work closely with Napa County Behavioral Health, Napa County Child Welfare Services, Napa County Office of Education, North Bay Regional Center, and the Department of Rehabilitation. All partners agree that consistent interdepartmental and interagency leadership is essential to successful collaboration on behalf of youth and families. The intent of the ILT is to develop a coordinated and prompt trauma-informed system of care approach for youth in foster care and extend

those services to all youth and families in Napa County. The system partners meet regularly and the implementation of the ILT has successfully created a forum to share resources and collaborate on the latest program designs, with a goal of creating a coordinated system of care for youth and families.

Napa County's ongoing collaboration among organizations that serve youth and families is invaluable. Because collaboration with the community partners is one of the Department's Core Values, the department has developed a Latino Advisory Committee that provides guidance that improves the quality of life for the residents of Napa County and those served by the Napa County Probation Department by building trust through culturally responsive engagement and partnering with the community. The goal of the Committee is to emphasize culturally relevant services, awareness, fairness, education, and support, which align well with the mission statement's intent to provide the Latino community with culturally responsive engagement and partnerships probation services.

The department is working with a consultant, Shared Vision Consultants, to support the development of a county-wide inclusive, integrated system of care for the County's probation youth. The Latino Advisory Committee is positioned to achieve the following goals:

- Advise and recommend culturally tailored probation programs that account for the specific needs of Latino individuals. This goal directly addresses the need for relevance and effectiveness in probation services, recognizing the unique cultural aspects that can influence behavior and rehabilitation.
- Promote awareness and understanding about the unique challenges faced by the Latino community within the criminal justice system. Awareness and education are crucial for breaking down barriers and ensuring that both probation officers and the wider community understand and address the specific issues that Latino individuals face.
- Advocate for equitable policies and practices in probation that address systemic biases. This goal seeks to create a more just and fair probation system by identifying and mitigating institutional biases that may disproportionately affect Latino individuals.
- Advise and recommend training sessions for probation staff on cultural competence and implicit bias. Providing probation staff with the necessary training will equip them with the skills and knowledge to interact more effectively and empathetically with Latino individuals, thus improving probation outcomes.
- Foster and cultivate community partnerships to provide mentorship, educational opportunities, and support services for those on probation. Building strong community networks can offer additional layers of support, making it easier for individuals on probation to succeed and reintegrate into society effectively. Partnerships can provide resources that probation services alone might not be able to offer.

In October 2024, the Probation Department conducted the first in a series of listening sessions with parents from the community. The parent listening sessions are the inaugural sponsored event of the Latino Advisory Committee and are designed to identify needs and opportunities to improve services to Latino families in Napa County.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

Napa County is in the San Francisco Bay Area in-between San Francisco and Sacramento. The County is over 789 square miles in size. California Department of Finance estimates for January 2024 believe that Napa County has 135,000 residents, up slightly (0.4%) from the prior year estimate. Approximately 39.4% of the population of Napa County identifies as Hispanic of any race. Approximately 20% of the County's population were under the age of eighteen according to Department of Finance projections. The county seat is the City of Napa and by far the largest populated city in the county, estimated to be just over 77,000 in January 2024 unchanged from the 2023 estimate. Following the City of Napa in population size are the cities of: American Canyon, St. Helena, Calistoga, and the town of Yountville., As of January 2024, Department of Finance's 2024 estimates that 22,860 residents live in the unincorporated area of Napa County. The vast size of the County and required long driving times makes access to treatment services difficult in areas outside of the City of Napa. There are multiple small communities found throughout the unincorporated portions of the county where many services are not available or limited without significant transportation times.

The department and its various stakeholders are aware of neighborhoods and schools that are at higher risk and try to fund, plan, and deliver services in those areas when possible. Because youth reside throughout the county, sometimes in rural areas, family and school stability can be difficult to maintain. It is a priority to develop plans with local leaders to address unmet needs of youth and families who live in these areas, to expand treatment and services.

Napa County has taken the approach that individual communities within the County face similar general risks posed by juvenile crime. For example, gang involvement and related crimes have affected most communities in Napa County and surrounding counties. The broad, generalized community risk assessment is also true concerning truancy, substance abuse, and mental health needs among youth.

The Court and Community School has been identified as having a significant population of at-risk youth and youth on probation. This is based on several reasons including youth expelled

from comprehensive schools, delinquent behavior, truancy, and drug and alcohol use. For these reasons, the Probation Department collaborates with the Napa County Office of Education (NCOE) to provide a myriad of on-campus services. The Department supplies one full-time Probation Officer that assists in supervision on campus and provides case management services to the youth who attend the school and are on probation. The Probation Department also contracts with a local non-profit to supply a full-time therapist on campus who is assigned to provide mental health services to probation youth on campus. This collaboration is crucial and allows the school and probation to work together to meet the academic and behavioral needs of each youth while they are at school. The Probation Department also provides cognitive behavioral groups on campus to address the needs of the students including life skills, substance abuse education, anger management, and criminal thinking, among other topics.

In 2024, the department made a meaningful change in how cases are supervised. The department went from risk-based caseloads to school-based caseloads. After experiencing increased gang tensions on some of the local school campuses the Napa Valley Unified School District partnered with probation to have an increased presence on middle and high school campuses. The goal of probation officers at school sites is to allow all students to feel safe and focus on their academics at school. We are working together to provide gang education, prevention and culturally appropriate groups for students. Each campus has an assigned probation officer as a single point of contact while will work together with school staff to support youth's case plan goals and academic success.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

Napa County has a coordinated approach to addressing crime and juvenile delinquency and a shared vision of using evidence-based practices to target at-risk youth. The strategy for Napa County is to:

- Assess the risks,
- Identify the needs of juvenile offenders,
- Identify supports needed, and
- Apply a multiagency response to deliver the supports needed for youth and families.

Napa County Juvenile Probation uses the Youth Level of Service/Case Management Inventory (YLS) to assess the risks/needs of each youth. Evidence-based programming related to criminogenic needs found in the assessment is used to target interventions and directly address the issues related to recidivism. Case planning efforts focus on the youth and family's strengths, while addressing their needs, and encouraging connections with pro-social activities in the community. Crucial to aiding youth and reducing recidivism, is to strengthen families, prevent the generational cycle of delinquent/criminal behavior, and address childhood trauma. Probation works closely with local non-profits, law enforcement, Child Welfare and Behavioral Health in the county to refer youth and families to appropriate services identified in their case plans. The Probation Department utilizes weekly multi-Disciplinary meetings, CFT's, the ILT and IPC to incorporate multiagency responses to the needs of our families.

Once a crime referral is received by the department or a juvenile is arrested by law enforcement for a criminal offense, the Juvenile Intake Officer completes a detailed interview process with the youth and their family. With the information gathered in those interviews, the Probation Officer completes the YLS assessment to determine the juvenile's risk to re-offend, as well as any immediate risks or needs to be addressed. Depending on the outcome of the assessment and interview with the family, the Probation Officer decides whether to file a petition with the Court or offer diversion services within the community without formal Court proceedings.

The Probation Department receives all criminal referrals not diverted at the police level and there are several options to address the delinquent behavior. In Napa County, youth can be diverted to Peer Court, Informal Probation, Traffic Court, or Juvenile Court where there are Court-ordered diversion programs depending on the severity of the offense and risk level. In 2024 the Probation department diverted sixteen youth from formal court proceedings by offering the diversion options stated above.

Napa County is committed to prevention services by supplying parents and care providers parenting education and resources which can be accessed through family centers and government agencies. Youth are provided preventative services in schools through drug and alcohol education and prevention, and use of restorative justice and best practices to help youth build conflict management skills. The department is also working with the school district to provide gang education to parents and youth who attend local schools in hopes of deterring gang behaviors that lead to delinquency.

School Attendance Review Teams review school attendance and meet with youth and families to address truancy and any other underlying issues. Social workers throughout the district

intervene early in truancy cases because truancy is often an indicator of other issues that may need to be explored with the family. Youth may be referred to counseling, specialty mental health services, or alcohol and drug counseling if needed. Youth who continue to exhibit ongoing issues with truancy are referred to the School Attendance Review Board where they are placed on a formal contract and may be placed in Truancy Court and referred to the Youth Services Bureau (YSB) for classes. As behaviors become significant enough for law enforcement intervention, schools, parents, and law enforcement can refer youth to the YSB where the program's social worker engages with the family to address issues leading to delinquent behavior. Additional referrals to community resources may occur.

Youth who are declared wards of the Court can be placed in specialized supervision caseloads depending on their needs. Using the YLS assessment and in collaboration with the youth and family, a written case plan is completed. The case plan identifies areas of strengths and needs for the youth and family and then sets objectives and services to guide the youth's time on probation. Probation Officers assist families to coordinate with schools, mental health services, drug and alcohol treatment providers, community-based organizations, law enforcement, child welfare services, and families to ensure the youth receives appropriate services. Youth are also referred to cognitive-behavioral groups specific to their criminogenic needs, which are facilitated by probation staff. When a youth on probation violates their Court orders, Probation Officers use a structured decision-making tool that provides a continuum of responses for delinquent behavior based on the severity of behavior and risk level of the youth. Responses range from verbal admonishments to arrest and possible out-of-home placement in a camp or residential treatment setting. Some significant crimes that fall under Welfare and Institutions Code 707(b) may be referred to Adult Court. However, it is our goal to keep youth in their home whenever possible and offer local programs to keep youth close to their families and natural supports when out of home placement is necessary. In 2024, the department opened the Skyline Academy in our Juvenile Hall. The Skyline Academy is a camp program that offers services to our highest risk youth, many of whom committed 707(b) offenses. The camp program offers treatment services based on each youths' individual needs. We have partnered with the GEO group to offer a plethora of evidence-based services, supplied a full-time mental health clinician who provides individual and family therapy and robust reentry services. Through assessments, criminogenic needs are addressed by incorporating evidence-based programming, both in and out of custody, which supports a continuum of care approach. Understanding the youth served based on data and outcomes collected, allows reassessment of services and ensures necessary services are provided to meet the needs of youth and families.

D. Comprehensive Plan Revisions

Describe how your Plan has been updated for this year.

As detailed in Section 1.A of this plan, the juvenile justice action strategy offers a full-service behavior change model, makes every effort to supply diversion services for appropriate youth, and reserving formal action for higher-risk youth. Considerable effort has been made to expand the use of both community as well as Probation-delivered diversion services offered.

The Investigations Unit has a full time Intake Officer who reviews all new law enforcement referrals received by the department. The Intake Officer assesses each case individually to determine whether a variety of diversion options offered are most appropriate for the youth or if the case is referred to the District Attorney's Office. Napa County views programs and services for youth as a primary need and recognizes the importance of agency collaboration and sharing of resources.

During calendar year 2024, the department delivered approximately 370 hours of evidenced based programming to the youth of Napa County. Target populations for this evidence-based programming included wards of the Napa Superior Court, youth housed in the Napa County Juvenile Hall and both Probation and Court diverted youth. The department also delivered preventative programming services to all concerned families who contacted the department because of problematic behaviors they were observing in their children. In the upcoming year, Napa will continue to focus on enhancing the department's prevention, intervention, and transition services in collaboration with public sector and community-based service providers to meet the needs of the youth under departmental supervision.

Additionally, Napa has identified gang intervention and prevention as being the primary gap in services for juveniles. The County currently lacks a comprehensive strategy to address the challenges presented by the presence and activities of juvenile offenders who are affiliated or associated with criminal street gangs. During the last year, the department provided gang education for teachers, counselors, and school administration to improve gang identification and prevention efforts. During the next year we plan to continue those efforts and are working closely with the schools to present a series of three gang education presentations for parents with youth who attend local schools. In 2024 the department partnered closely with schools to provide single points of contact for school sites in the district to support probation youth on their campus. Probation Officer's also trained with school social workers to provide prevention and intervention groups on school campuses. This work will continue to grow over the next year.

Strategic Planning initiatives in the department continues to focus on initiatives that directly enhance services to gang affiliated youth in the community and in custody.

- The Mobile Supervision committee is working to develop neighborhood supervision. The goal of this initiative is to target geographic areas with high need and bring probation services to the community. Those services include a mobile unit, satellite offices, and school-based probation supervision. In 2024 the department received a mobile services vehicle, and we are in the final planning stages. The mobile unit will mobilize comprehensive services including mental health, alcohol and drug, homeless and housing, and eligibility staff to all areas of the County. The goal of mobile and school-based supervision is to bring added supportive services to youth, adults and families where they are.
- The department has launched its camp program, the Skyline Academy within the Juvenile Hall for some of the higher risk youth including gang affiliated youth who are in custody. The design of this program is to supply evidence-based services in a secure setting within the youth's community to keep them connected to family and prevent placement in a Secure Youth Treatment Facility.

Napa will continue to focus on enhancing the services and programs to address the needs of gang-affiliated youth in the community and in custody.

Part II. Juvenile Justice Crime Prevention Act (JJCPA) **(Government Code Section 30061(b)(4))**

A. Information Sharing and Data

Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

The Napa County Probation Department uses Criminal Justice Network (CJNET) which is a self-supported data management system designed to be able to collect, analyze, and report data at the micro and macro levels. The system has been implemented in the adult division and is currently being used in both Juvenile Hall and juvenile probation. However, the system is not complete in the juvenile division which requires the department to pull from different data sources. Once the system is completed, it will integrate with all juvenile justice county agencies as well as the Napa County Superior Court. This system will allow for real-time data sharing among partner agencies and the ability to extract and analyze data from other partner systems. Although we expected to complete the juvenile probation build by the end of 2024, it is not yet completed. The build should be completed by the end of May 2025.

Information that can be retrieved from this system includes individual level data on each offender including information on criminal history, assessments and criminogenic needs, and information regarding field contacts from law enforcement agencies. The system will also be able to retrieve programs and services provided, case planning, patterns of substance abuse, and transition plans. It will also allow for a macro-level analysis on filing trends, cases diverted out of the system, youthful offender success rates, and target areas requiring more services in geographic locations and schools, as well as overall demographic information about the juvenile justice population in Napa County. The data will be used to look at the services and programming our youth are engaged in. Program and service trends, fidelity, and outcomes can be analyzed to ensure youth are successfully completing programs and reducing recidivism.

B. Juvenile Justice Coordinating Councils

Does your county have a fully constituted Juvenile Justice Council (JJCC) as prescribed by Welfare & Institutions Code 749.22?

The Napa County JJCC has one vacancy, a seat designated for a non-profit providing services to at-risk youth, (as nominated by the Coalition of Non-Profits). The Coalition no longer exists, and the Bylaws were recently amended and adopted by our Board of Supervisors. The Chief Probation Officer continues to conduct community outreach to solicit applications for this position, and once applications are received the position will be filled.

C. Funded Programs, Strategies and/or System Enhancements

Using the spaces below describe each program, strategy, and/or system enhancement that will be supported with funding from JJCPA, identifying anything that is co-funded with Youthful Offender Block (YOBG) funding.

Program: Outpatient Substance Abuse Treatment Program (OSAT)

The youth served in the OSAT Program are those whose delinquency was related to their abuse of drugs and/or alcohol and have been assessed by a probation officer trained in the use of the Youth Level of Service/Case Management Inventory (YLS/CMI) tool. As previously described, the YLS/CMI is an evidence based, validated risk assessment tool that identifies criminogenic needs and guides a treatment and response plan.

The Napa County OSAT is designed to provide program services to probation youth who need assistance in reducing and/or eliminating substance abuse and the crimes associated with their substance abuse. Aldea, in collaboration with the Probation Department, provides outpatient substance abuse treatment to probation youth. The primary goal of OSAT is to assist youth in

breaking their pattern of addiction and/or abuse as well as behaviors associated with substance abuse. Youth participants receive random drug screening and curfew checks; clean and sober recreational activities; rewards for progress; and immediate sanctions for non-compliance. Once referred for treatment, staff from Aldea Family Services completes an assessment to determine level of treatment and provide treatment utilizing the evidence-based Matrix Model. Some of these youth are also enrolled in the Napa County Probation Evening Reporting Center (ERC) and/or the Napa County Probation Day Reporting Center (DRC) during the summer months.

While in Juvenile Hall, all youth participate in Drug and Alcohol Education conducted by an Aldea counselor. Additionally, all youth in custody receive a screening to identify those in need of a referral to the substance abuse program at Aldea. If necessary, youth are administered the American Association of Addiction Medicine (ASAM) which is a substance abuse early intervention and pre-assessment tool.

Program: Juvenile Probation Services Program (JPSP)

The department has seen positive outcomes with the implementation of Cognitive Behavioral Training (CBT) groups. CBTs are an Evidence-Based Practice (EBP) that uses specific curriculum, as well as Motivational Interviewing strategies, to illicit a change in the client from criminal thinking to prosocial thinking.

The JPSP is a delinquency intervention program of the Probation Department. The purpose of the program is to increase the competencies of juvenile probationers and their families so that youth successfully complete probation, do not re-offend, and attempt to repair the harm they might have done to a victim. Each youth who is supervised in this program has an individual case plan naming their strengths and needs with objectives to address their needs.

The program is staffed with two (2) Probation Officers responsible for finding the most appropriate intervention for youth in the delinquency system. These two staff spend time in the youth's school, addressing truancy and working to prevent behaviors that may disrupt their academic and personal success. The officers in these positions are trained cognitive-behavioral facilitators and facilitate groups to address the needs of youth on these caseloads. The officers work closely with our community partners to then make referrals and provide coordinated evidence-based based programming and services. JJCPA funding is also used to provide incentives for youth's positive behavior and bus passes for transportation for youth to attend school, treatment services, probation appointments, and work if they are employed.

Probation has also implemented the *Interactive Journaling* programs from The Change Company, including the *Courage to Change Program* and the *Forward Thinking Journaling Program*. The curriculum used by the department for many of our groups including the Evening Reporting Center (ERC) and Day Reporting Center (DRC) is provided by the National Curriculum and Training Institute (NCTI). All these programs use evidence-informed practices that incorporate content from cognitive behavioral therapy with the use of motivational interviewing to provide interventions for youth in the most common areas of criminogenic need. These interventions provide standardized material and delivery techniques to use expressive writing exercises and guided discussions to enhance motivation and to elicit positive behavioral changes.

In 2024, the Probation Department partnered with the Napa Valley Unified School District, the National Compadres Network and the Napa Valley Education Foundation to train thirty (30) school social workers, counselors and probation officers on the Joven Noble curriculum. Through our Strategic Planning and Outreach efforts, we recognized a gap in services specific to Latino youth. Our department started meeting regularly with Napa Valley Unified School District officials and strategizing how we could work together to support youth's academic success, and deter gang violence and tensions on campus, our partnership evolved quickly. In August 2024, our department began supervising youth on juvenile probation based on the school they attend rather than risk score. With this change in practice, it provides a probation officer as a point of contact for all public middle and high schools. Many conversations focused on the need for gang prevention and intervention in the schools. We began to work closely with the district to provide gang education to school staff. We are currently working on a plan for a three-part series of gang education presentations for parents who have children who attend district schools. Among other initiatives we identified the Joven Noble curriculum as a way we could partner school social workers and probation officers to facilitate groups on school campuses. Joven Noble is a ten-to-twelve-week curriculum intended to give youth the tools they need to navigate their teen years pro-socially. While guiding youth through many issues teens face including self-esteem, struggles at school, managing emotions, and gang prevention, the group's goal is to guide and support our Latino youth while recognizing and celebrating their history and culture. The Probation Officer's funded by the JPCP are trained facilitators and will be implementing this curriculum in local schools with school staff.

This program also helps fund probation officers assigned to support and engage youth and their families in Child and Family Team (CFT) meetings. Initially, the state introduced the requirement for CFTs to provide comprehensive services to youth who are placed outside their home. As the department developed those guidelines and began facilitating CFTs they showed how valuable a team-based approach is to effectively supervise a case. In 2024 the department completed

101 CFTs. The department was able to train the entire Juvenile Division to be able to conduct CFT meetings, which has increased the capacity to offer this service to families. Because of their effectiveness, all youth receiving probation services can take part in CFTs and all youth who are at imminent risk are identified and offered a CFT. The CFTs respond to the family's needs and strengths and a team of professionals meet to develop case plans and provide services as a team. They have also been shown to be extremely beneficial for youth who are placed in a Short Term Residential Therapeutic Program or foster care. The teaming that happens in a CFT keeps parents and programs connected with the youth and their treatment goals.

JJCPA funds a half-time mental health therapist to provide mental health counseling and support services to the youth in the Juvenile Hall. Napa County Juvenile Hall works together with Napa County Behavioral Health to supply 2.0 FTE forensic mental health therapists, who provide seven days a week mental health services to youth in the Juvenile Hall. Having staff available to assist youth with their mental health needs allows Probation to be responsive to issues that may prevent them from fully engaging in the programming that targets their criminogenic needs. The mental health positions in the Juvenile Hall which are partially funded by the JJCPA, support youth who need mental health services while they are in custody and support the transition of services when the youth return to the community.

ParentsCAN is a non-profit agency that provides resources and support to families in Napa County that have children with disabilities. They are advocates for parents and children and JJCPA funds a contract that supports ParentsCAN staff to work together with trained probation officers to offer the Parent Project to parents of youth served. The Parent Project is a parent training program designed for parents of youth who have challenging behaviors, including those often referred to with the labels of oppositional defiant, or conduct disorder. This class is also right for parents of youth who are at risk or exhibiting destructive adolescent behaviors such as poor school attendance and performance, alcohol and other drug use/experimentation, gangs and runaways, suicide, and teens with violent behaviors. The department facilitated four separate parenting programs in 2024 using the Parent Project curriculum. Each program ran for eight weeks and was facilitated in both Spanish and English.

The Department also contracts with ParentsCAN to have a full time Juvenile Probation Parent Advocate provide multiple services to probation families. The parent advocate provides culturally and linguistically responsive support to parents of youth on probation by attending probation meetings, connecting parents to community support services, including educational, mental health, and other social services that support parents. The parent advocate will also appear in Court with parents/guardians who could use additional support while navigating the Court process. The parent advocate also supplies Triple P Primary Care groups for parents to

offer education on the power of positive parenting, raising resilient children, decreasing parental stress, and decreasing youth's difficult behaviors. The partnership has established positive collaborative relationships with probation officers and service providers.

Part III. Youthful Offender Block Grant (YOBG) (Welfare & Institutions Code Section 1961(a))

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

The Napa County Probation Department employs various strategies to address non 707(b) offenders. The department continues to use all the programming and services funded through the YOBG in coordination with the services provided through JJCPA to provide supervision and rehabilitative services to non-realigned youth. The non-707b strategies for Napa County include:

- Addressing the identified needs of youth and families through assessment, and
- Evidence-based programming, including cognitive-behavioral training and job training, to address delinquency and reduce recidivism rates for youth in the juvenile justice system.

Napa County has effectively managed youthful offenders for many years. When the Division of Juvenile Justice (DJJ) existed Napa County did not utilize it often. Another major strategy the department is implementing to address this target population is the development of a camp program. The department has leveraged other funding sources to develop the Skyline Academy, a program designed to provide intensive services for high-risk youth. In the next year, most youth who would have traditionally been ordered to placements outside of Napa County will instead receive services locally.

The Probation Department is committed to implementing and adhering to the following treatment components:

- Promote safe, fair, and healthy environments for youth, staff, and families,
- Prepare, equip, empower, and support staff to provide effective treatment services,
- Increase positive youth and family experiences and outcomes, and
- Enhance community safety.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

N/A

C. Funded Programs, Placements, Services, Strategies and/or System Enhancements

Using the spaces below, describe the programs, placements, services, strategies, and system enhancements to be funded through the YOBG program. Explain how they complement or coordinate with the programs, strategies, and system enhancements to be funded through the JJCPA program.

In 2024, YOBG funds were used to fund one (0.5FTE) Senior Probation Officer assigned as a Cognitive Behavior Coordinator responsible for coordinating and facilitating cognitive behavior groups and Pro-Social Skills Training. The department will use the other funding to support probation officers providing direct services to the youth by facilitating a variety of cognitive behavioral groups. Target populations for these services include wards of the Napa County Superior Court, youth housed in the Napa County Juvenile Hall as well as Probation and Court diverted youth.

The department also provided preventative programming services to all concerned families who reached out to the department due to problematic behaviors they were seeing in their children. Programs offered included substance abuse education, life skills, anger management, and skill development in relationships and communication. Additionally, all youth who were cited for driving under the influence of drugs or alcoholic beverages were provided evidence-based programming to bring awareness of the dangers associated with the behavior and to provide them with a better understanding of cognition and its relation to decision making. During the program, participants examined their patterns of use, as well as the dangers associated with the early onset of substance use.

During all school recesses of the 2024 calendar year, the department facilitated Cognitive Behavioral Training programs to ensure the youth were well supervised and provided them with skills to support a healthy and law-abiding lifestyle. Services were delivered utilizing evidenced based practices and principles, and all curriculum was certified by the National Registry for of Evidenced-Based Programs and Practices. A strength-based approach to group attendance and participation is utilized with the use of gift card incentives, as it has proven effective in building an alliance with those served directly by the department and aids the families with their basic needs.

Intensive Probation Supervision

Nature of Coordination with JJCPA: YOBG funds are used to enhance rehabilitative treatment programs and supervision. These services in coordination with JJCPA funding supplies added services from intervention to intensive supervision. Youth who receive intensive supervision participate in the Skyline Academy, transition home and live in the community but are at substantial risk of reoffending due to gang affiliation, increased substance use, or other criminogenic behaviors. Additionally, they have court orders which require enhanced supervision levels.

YOBG funds one (1) full-time Probation Officer dedicated to this Intensive Supervision assignment and handles monitoring high/very high-risk youth according to the YLS. The Intensive Supervision Program works in conjunction with the County's juvenile justice strategy by providing high-risk youth evidence-based supervision services. The purpose of the County's Probation Intensive Supervision Program is to enhance rehabilitative treatment programs and services to high-risk youthful offenders participating in the Skyline Academy, residing in the community and/or returning to the community from camp. Youth are provided aftercare and re-entry services along with evidence-based programming provided by the YOBG funded staff. Youth with intensive mental health needs are case managed in partnership with the Probation Officer, mental health providers, and child and family teams. Probation staff utilize the YLS assessment to case plan and target youth's criminogenic needs and refer them to appropriate programming. Youth can be referred to groups utilizing the National Curriculum and Training Institute (NCTI) and Change Company curriculum, *Thinking for a Change*, and Aggression Replacement Therapy (ART). Staff utilizes Motivational Interviewing, one-on-one skill building and journaling in their daily work. Additionally, the Intensive Supervision Probation Officer provides an increased level of supervision and may utilize GPS monitoring, drug testing, searches, and behavior responses in accordance with the response grid (continuum of responses pursuant to behavior and risk level). This program often coordinates with outside providers for services not provided internally through the Probation Department, such as GEO reentry services, drug and alcohol treatment, mental health services and educational/vocational services.

Evening Reporting Center (ERC)

Nature of Coordination with JJCPA: The ERC is a community-based alternative to detention and provides highly structured evidence-based programming and pro social activities during the high-risk after school and evening hours. As these youth receive treatment, gaps of services not otherwise addressed are coordinated with JJCPA funding to include supporting families by providing parent training skills and mental health support services.

In partnership with Aldea Children and Family Services, a local non-profit agency, the Probation Department runs an Evening Reporting Center (ERC) and a Day Reporting Center (DRC) during school holiday breaks and summer months. The YOBG funds one (1) Senior Probation Officer who is responsible for oversight of the coordination of the ERC program including case management and aftercare services to youth. Services and supplies include rent and utilities for the ERC facility, food, curriculum, building maintenance, and incentives. The grant also funds an Aldea counselor position to provide drug and alcohol assessments and education, parent classes, mental health counseling and broad support and supervision.

ERC is a program funded by YOBG and is a prominent program in the County. The ERC has provided intensive services to hundreds of youth on probation and their families since it began in March 2009. Since the program's start, the ERC and DRC has provided services to over seven hundred youth, with approximately six hundred youth completing their program. The Department's ERC program is a Court-ordered afterschool program supplying intensive supervision to youth, including 50 hours of cognitive behavioral training (groups), weekly Alcohol and Drug education, guest speakers, pro-social activities, and parenting groups. The ERC program has its own dedicated space for youth and staff to participate in the program. The youth are responsible for the space and make dinner and participate in chores as part of their daily program.

Repeatedly, the ERC has been praised by the youth, parents, school staff, and judicial officers for supplying an intensive program where youth are safe, participate in cognitive behavioral training and pro-social activities. Youth can work in groups and individually and spend time with dedicated staff from probation and Aldea who strive to give them every opportunity to change negative behaviors. Recognizing change is difficult, the ERC has positive pro-social activities and incentives built into the program to create a delicate balance of hard work and fun.

Latino Advisory Committee

Nature of Coordination with JJCPA: In 2024 the department with support from Shared Vision Consultants developed a Latino Advisory Committee. The mission of the Latino Advisory Committee is to provide guidance that improves the quality of life for the residents of Napa County and those served by probation by building trust through culturally responsive and engagement and partnering with the community. The committee has coordinated outreach events to gather information from the public about the needs of Latino's in Napa County. As Napa County Probation continues its efforts into the next year, we will begin to understand the unique challenges faced by the Latino community within the criminal justice system and be

responsive to those needs. We are partially funding consultants from Shared Vision with YOBG funding. Shared Vision Consultants will continue to partner with us to coordinate outreach events and collect data that will be used to identify necessary resources.

In September 2024, the Latino Advisory Committee held the first Listening Session for parents with justice-involved youth. As a result of the feedback, the department has developed a Frequently Asked Questions (FAQ) resource for parents of first-time juvenile offenders in both English and Spanish and work has begun on developing a bi-lingual orientation session that would enable family members to get their questions answered upon entry into the juvenile justice system.

Napa County Probation continues to be proactive in implementing evidence-based strategies, establishing strong collaborative relationships, and developing needed programs and interventions both within the department and with outside agencies. Napa County’s juvenile justice strategy is to continue to be evidence and strength-based and balanced in terms of offender accountability and rehabilitation. Napa County has tried to streamline both the YOBG and JJCPA funded programs to be inclusive of all minors on probation by offering the same opportunities and services to youth on informal probation as those on formal probation.

As the number of youth who are detained for serious offenses or are Court ordered to long-term Juvenile Hall commitments increases, so does the need to develop programs to meet the needs of high-risk offenders. The department is committed to analyzing and developing appropriate programs that will benefit the rehabilitation of these youth which is evidenced by the opening of the Skyline Academy in our Juvenile Hall. The focus will be on providing services and programs to address delinquent behavior, criminal thinking, mental health, drug and alcohol treatment and trauma-informed services to these youth in the community and in the Juvenile Hall.

YOBG Services Resource Table

Program	Service Provided	Resource
YOBG	Cognitive Behavioral Coordinator	0.5 FTE Senior Probation Officer
YOBG	Intensive Supervision Officer	1.0 FTE Probation Officer
YOBG	Evening Reporting Center Coordination	1.0 FTE Senior Probation Officer
YOBG	Evening Reporting Center Counselor	Funding for CBO position
YOBG	Latino Advisory Committee	Funding for Shared Vision Consultants contract