

**BERLIN POLICE COMMISSION
MONTHLY MEETING
PUBLIC SESSION**

DATE: January 8, 2026
TIME: 7:30 A.M.
PLACE: BERLIN POLICE DEPARTMENT CONFERENCE ROOM

- I. Call to Order:** The meeting was called to order by Comm. Berthiaume at 07:30 A.M.
- II. Roll Call:** Comm. Berthiaume, Comm. Morin, and Comm. Arguin were present.
- Others Present:** Chief Lemoine, Deputy Chief Nathan Roy, Lt. Zach Howry, Jennifer Cloutier
- Recorded by:** Hollie Walters
- III. Pledge of Allegiance**
- IV. Moment of Silence**
- V. Acceptance of Minutes of December 4, 2025:** The public and nonpublic minutes were unanimously accepted on a motion by Comm. Arguin, Seconded by Comm. Morin.
- VI. Monthly Financial Report:** The financials were accepted on a motion by Comm. Arguin, Seconded by Comm. Morin.
- VII. Old Business-**
- A. Opioid Abatement Funds:** The Chief discussed using the Opioid Abatement money to fund a youth prevention coalition, with a coordinator. Without a coordinator, he does not foresee moving forward without spending these funds.
- B. RMS System Update/Demos:** Deputy Chief sat in on some demos and discussed some pricing options. The Deputy Chief and Jenn Cloutier will visit other agencies with different RMS systems to assess the pros and cons of each.
- C. Radio Grant/Tower:** The final cost of the installation and funding was discussed.
- D. Annual Meeting:** The Quell Foundation will be presenting a movie and training. The Chief discussed some of the training and invited the Commission to attend for lunch.
- E. Capital Improvements:** The Chief went over some of the capital improvements that will be requested.
- F. Budget FY 27:** We will be meeting to work on the upcoming FY 27 budget.
- G. Other:** We have DE obligated the Cossap Grant Funds.

VII: New Business

- A. **Retiree Breakfast:** Is being held on January 16th, 2026.
- B. **Evidence Tech Position:** The Chief would like to bring on Kerry Theriault part-time, around 26 hours a week, to help in the evidence area. The Position was unanimously accepted by a motion by Comm. Morin, with a second by Comm. Arguin.
- C. **Hiring Update:** We recently hired a new dispatcher. Deputy Chief said there has been an increase in patrol applications. He tested 15 people who did not pass the testing process. We have three conditional offers and will have another testing process on January 23rd.
- D. **Prosecution Update:** Prosecutor Howry had 50 arraignment and 35 or so Trials. The outcomes were mostly plea agreements. He mentioned we have had a couple of outcomes that ended with cash bail. 0
- E. **Correspondence:** The officers and staff received happy holiday cards from the after-school program. A resident sent a thank-you note. Spencer Laflamme received a letter of praise from Paul's Autobody in reference to their recent fire. Mia Qualls commended Spencer Fitzgerald for his assistance with a friend.
- F. **Stats:** Statistics were provided and discussed.
- G. **Other:** The Chief would like to adjust the ILO grant pay. Comm. Arguin, with a second from Comm. Morin, made a motion to modify the pay.

VIII. Public Comments: None

- IX. **Adjournment of Public Meeting:** The public meeting was adjourned at 8:57 am, motioned by Comm. Morin, with a second by Comm. Arguin. A non-public session was not held.

The next Commission meeting will be held on **February 5, 2026, at 7:30 a.m.**