

**RESOLUTION NO. 2025-073**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, ADOPTING AND AMENDING PORTIONS OF RESOLUTION NOS. 85-52, 85-53, AND 85-54 PERTAINING TO COMPENSATION FOR EMPLOYEE POSITION CLASSIFICATIONS REPRESENTED BY EXECUTIVE MANAGEMENT**

**WHEREAS**, the City Council of the City of Chino adopted Resolution Nos. 85-52, 85-53, and 85-54 and subsequent resolutions to establish changes to salaries, benefits, and terms and conditions of employment for City classifications, including those represented by Executive Management; and

**WHEREAS**, the wages, hours, and terms and conditions of employment of affected employees are codified in a variety of City Resolutions, Summaries of Benefits, and Agreements; and

**WHEREAS**, the latest Summary of Benefits for Executive Management covering the period of July 1, 2025 through June 30, 2027 (“EXECUTIVE MANAGEMENT 2025-27”) was approved and adopted by Resolution No. 2025-039; and

**WHEREAS**, the City has determined that changing the implementation schedule of the cost of living wage adjustments for Executive Management would be in the best interests of the City and the parties; and

**WHEREAS**, it is the desire of the City Council of the City of Chino to approve and adopt an amended EXECUTIVE MANAGEMENT 2025-27 Summary of Benefits to memorialize and confirm the change in the implementation schedule of the cost of living wage adjustments.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City hereby approves and adopts an amended EXECUTIVE MANAGEMENT 2025-27 Summary of Benefits, which is attached hereto as Exhibit A.

SECTION 3. In the event of conflict between this Resolution and any prior City resolution relating to the subject matter thereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict. To the extent of this Resolution provides benefits in excess or is different from the benefits provided in Resolution No. 2025-039, the provisions of this Resolution shall control.

SECTION 4. The City Clerk shall certify the adoption of this Resolution effective November 4, 2025.

APPROVED AND ADOPTED THIS 4<sup>th</sup> day of November, 2025.

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EUNICE M. ULLOA, MAYOR

ATTEST:

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NATALIE GONZAGA  
CITY CLERK

ATTACHMENTS:

EXHIBIT A. Amended Executive Management Summary of Benefits covering the period of July 1, 2025 through June 30, 2027

State of California )  
County of San Bernardino ) §  
City of Chino )

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 4th day of November 2025 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

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NATALIE GONZAGA, CITY CLERK