

DEI Commission Annual Report

June 16, 2025

Chair Iona LongSoldier



DEI Commission Members

Iona LongSoldier, Chair

Bianca Gonzalez-De La Rosa, Vice Chair

Councilmember Reneé Chacon

Councilmember Craig Kim

*2 current vacancies

Marco Vega

America Carbajal

Deana Hall

Dierdre Gilliam

Joanne Stranahan

Ashley Roman

Michelle Curry

About DEI Commission

- Up to 14 members (12 residents, 2 City Council members)
- Meetings are on the last Wednesday of each month, with off months being held virtually and even months being held in person at the Civic Center at 5:30 p.m.
- Mission: The Commission shall advise the city council and city manager regarding opportunities to address issues of diversity, promote programs and provide guidance to create a more equitable, accessible, safe, welcoming, and inclusive government and community; and practices for conducting outreach, public engagement, removing barriers, and increasing access in a diverse community; events and activities relevant to promoting inclusion in the community.

2025 Goals



Goal #1: Host two events for the community in 2025

- Hosted 3 community movie events celebrating different minority or historically underrepresented populations (Black History Month, Women's History Month, and Asian American & Pacific Islander Month), and planning a fourth for Native American Heritage Month in November.
- Expanded Juneteenth Celebration with more offerings such as live entertainment, a Spades Tournament, resource tables, and additional food options.

2025 Goals



WORK IN
PROGRESS

Goal #2: Attend 2-3 events to bring DEI Resources to various populations and collaborate with community partners to achieve common goals.

- Hosted a table at Adams County PRIDE, and are scheduled to table at Music in the Park, Hispanic Heritage, and Fall Fest.
- Partnering with city departments to provide refreshments at Parks, Recreation & Golf's SOAR Day with Friends and volunteering at Community Well-Being's Backpack Giveaway on July 26.

2025 Goals



**WORK IN
PROGRESS**

**Goal #3: Recruit three members and five volunteers,
and increase engagement from all members.**

- Two new members and 11 new volunteers from community engagement efforts and commission movie events.
- Subcommittee planning structure helped to delegate tasks and accomplish more.
- In person meetings every other month helped to engage all members.

2025 Goals



WORK IN
PROGRESS

Goal #4: Pursue testifying twice on DEI legislation to City Council, state, or national bodies.

- Following Colorado Center on Law and Policy and their initiatives.
- Monitoring opportunities to advocate for DEI initiatives

Proclamations

- Thus far in 2025, DEI has provided proclamations to City Council for:
 - Black History Month
 - Women's History Month
 - Juneteenth
 - Asian American & Pacific Islander Month
 - PRIDE Month
- At least three more are planned for the remainder of the year.



Questions?



Commerce
CITY