



Metropolitan Human Relations Commission

February Commission Meeting
February 2, 2026 | 12:00 PM
Metro Conference Room
2310 Parnell Avenue Fort Wayne, IN 46805

Meeting called by: Statutory Monthly Meeting
Type of meeting: Commission Meeting on the first Monday of each month.
Note taker: Nikki Quintana, Executive Director

Metro Commissioners: Tabitha Ervin, Chair; Aisha Arrington, Vice Chair; Tony Burrus; John P. Gardner; John McGauley; Larry Wardlaw; and William Zemaitis, Jr.

Agenda: Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order/Roll Call: 12:01 P.M.

Commissioners Present: Ervin (in-person)
Arrington (in-person)
Burrus (in-person)
Gardner (in-person)
McGauley (in-person)
Wardlaw (in-person)
Zemaitis (not present)

Other Persons Present: Nikki Quintana, Executive Director
Lakisha Woods, Staff Attorney
Leslie Hernandez, Administrative Assistant
Members of the Public Present: 1

- January 5th meeting minutes were approved unanimously.

Office Report

EEOC

Employment Case Processing (10/1/25 – 9/30/26)

Intakes (by 9/30/26): 120 (contract number) 29 (current status)

Contract number of case closures by 9/30/26: 81

- 66 No Probable Cause Cases
- 11 Settlements (\$62,560.00)
- 1 Withdrawals
- 1 Lack of Jurisdiction
- 2 Right to Sue or Full Credit Transfer to the EEOC

HUD

Housing Case Processing (7/1/25 - 6/30/26):

24 Cases closed for Contract

- 3 HUD Settlement
- 3 Lack of Jurisdiction/Withdraw/Admin
- 17 No Reasonable Cause
- 0 Withdraw after Resolution
- 1 Reasonable Cause
- 0 Judicial Closures

34 Pending (Open being investigated)

Attended Events/Outreach:

January 7, 2026: Director Quintana met with Ivy Tech staff to discuss future collaboration.

January 8, 2026: Director Quintana attended the Mayor's Commission on Domestic Violence, Rape, and Sexual Harassment monthly meeting.

January 13, 2026: Investigator Guayamo attended the HUD Fair Housing Act Overview webinar.

January 14, 2026: Senior Investigator Sorg attended the Fair Housing Center of Central Indiana Disability webinar.

January 15, 2026: Director Quintana met with Habitat for Humanity to discuss future collaboration.

January 19, 2026: Director Quintana attended the Dr. Martin Luther King, Jr. Club Unity Day event.

January 21, 2026: Investigator Morrow attended the Fair Housing Center of Central Indiana Fair Lending Data webinar.

January 21, 2026: Investigator Brake and Senior Investigator Eanes conducted anti-discrimination training per an agreement.

January 22, 2026: Investigators Kemp, Morrow, Boeck, and Commissioner Gardner attended the Indiana Tech Dr. Martin Luther King breakfast.

January 23, 2026: Director Quintana attended the Women's Fund legislative update.

January 27, 2026: Investigator Kemp and Guayamo attended the Design and Construction HUD webinar.

January 28, 2026: Investigator Morrow and Senior Investigator Eanes attended the Fair Housing Center of Central Indiana Housing Impacts webinar.

January 28, 2026: Director Quintana attended the Women's Network luncheon.

January 28, 2026: Senior Investigator Sorg attended the Fair Housing Center of Central Indiana Hot Topics webinar.

January 28, 2026: Director Quintana and Commissioner Arrington were on the Our Neutral Voices podcast to discuss the February Fair Housing Series.

January 29, 2026: Staff Attorney Woods and Director Quintana conducted Commissioner onboard training.

Personnel Issues:

Investigators Boeck and Morrow continue through the training process.

Budget/Calendar of Events:

Admin Hernandez reviewed the current budget and calendar of events and answered questions from commissioners.

Legal Update/Matters:

Mediations: There was one mediation conducted in January and this mediation was successful.

Director Quintana reviewed the Metro process and answered questions from commissioners.

New Business:

- **HUD 2025 Funding Update**

Director Quintana informed the Commission that Metro has not yet received its 2025 HUD funding. The deposit is typically received in October or November; however, a specific date has not been confirmed.

- **EEOC 2026 Contract**

Metro has received its 2025 EEOC funding.

- **February Fair Housing Series**

- Commissioners were reminded of the February Fair Housing Series. Shame of Chicago: Shame of the Nation documentary episodes will be screened each Wednesday in February at 5:30 p.m. in the theater room at the Allen County Main Public Library.

- **2026 Fair Housing Summit- April 22, 2026**

Director Quintana informed commissioners that we have secured Brian Goldstone as the keynote speaker for the summit.

Current Case Age: 157.26 (dual and metro only cases)

Old Business:

Concerns From the Public:

Meeting Adjourned at 12:34 p.m.