

City of Chino
CPPEA Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Step A	Step B	Step C	Step D	Step E
Administrative Assistant	30	Hourly	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.69
		Monthly	\$ 5,374.92	\$ 5,643.58	\$ 5,925.75	\$ 6,222.08	\$ 6,533.17
		Annually	\$ 64,499.00	\$ 67,723.00	\$ 71,109.00	\$ 74,665.00	\$ 78,398.00
Crime Analyst	40	Hourly	\$ 39.69	\$ 41.68	\$ 43.76	\$ 45.95	\$ 48.25
		Monthly	\$ 6,880.25	\$ 7,224.25	\$ 7,585.50	\$ 7,964.75	\$ 8,363.00
		Annually	\$ 82,563.00	\$ 86,691.00	\$ 91,026.00	\$ 95,577.00	\$ 100,356.00
Crime Prevention & Community Outreach Specialist	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59
		Monthly	\$ 5,788.17	\$ 6,077.50	\$ 6,381.42	\$ 6,700.50	\$ 7,035.50
		Annually	\$ 69,458.00	\$ 72,930.00	\$ 76,577.00	\$ 80,406.00	\$ 84,426.00
Management Assistant	42	Hourly	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69
		Monthly	\$ 7,228.58	\$ 7,590.00	\$ 7,969.50	\$ 8,368.00	\$ 8,786.33
		Annually	\$ 86,743.00	\$ 91,080.00	\$ 95,634.00	\$ 100,416.00	\$ 105,436.00
Police Records & Evidence Coordinator	29	Hourly	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.77
		Monthly	\$ 5,243.75	\$ 5,506.00	\$ 5,781.25	\$ 6,070.25	\$ 6,373.83
		Annually	\$ 62,925.00	\$ 66,072.00	\$ 69,375.00	\$ 72,843.00	\$ 76,486.00
Police Records Technician	24	Hourly	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50
		Monthly	\$ 4,634.75	\$ 4,866.42	\$ 5,109.75	\$ 5,365.25	\$ 5,633.58
		Annually	\$ 55,617.00	\$ 58,397.00	\$ 61,317.00	\$ 64,383.00	\$ 67,603.00
Police Service Officer I	25	Hourly	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.31
		Monthly	\$ 4,750.58	\$ 4,988.17	\$ 5,237.50	\$ 5,499.42	\$ 5,774.42
		Annually	\$ 57,007.00	\$ 59,858.00	\$ 62,850.00	\$ 65,993.00	\$ 69,293.00
Police Service Officer II	31	Hourly	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63
		Monthly	\$ 5,509.17	\$ 5,784.67	\$ 6,073.92	\$ 6,377.67	\$ 6,696.50
		Annually	\$ 66,110.00	\$ 69,416.00	\$ 72,887.00	\$ 76,532.00	\$ 80,358.00
Police Training Coordinator	24	Hourly	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50
		Monthly	\$ 4,634.75	\$ 4,866.42	\$ 5,109.75	\$ 5,365.25	\$ 5,633.58
		Annually	\$ 55,617.00	\$ 58,397.00	\$ 61,317.00	\$ 64,383.00	\$ 67,603.00
Property & Evidence Technician	25	Hourly	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.31
		Monthly	\$ 4,750.58	\$ 4,988.17	\$ 5,237.50	\$ 5,499.42	\$ 5,774.42
		Annually	\$ 57,007.00	\$ 59,858.00	\$ 62,850.00	\$ 65,993.00	\$ 69,293.00
Public Safety Dispatcher I	29	Hourly	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.77
		Monthly	\$ 5,243.75	\$ 5,506.00	\$ 5,781.25	\$ 6,070.25	\$ 6,373.83
		Annually	\$ 62,925.00	\$ 66,072.00	\$ 69,375.00	\$ 72,843.00	\$ 76,486.00
Public Safety Dispatcher II	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59
		Monthly	\$ 5,788.17	\$ 6,077.50	\$ 6,381.42	\$ 6,700.50	\$ 7,035.50
		Annually	\$ 69,458.00	\$ 72,930.00	\$ 76,577.00	\$ 80,406.00	\$ 84,426.00

City of Chino
CPPEA Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Step A	Step B	Step C	Step D	Step E
Administrative Assistant	30	Hourly	\$ 32.25	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.20
		Monthly	\$ 5,589.92	\$ 5,869.33	\$ 6,162.75	\$ 6,471.00	\$ 6,794.50
		Annually	\$ 67,079.00	\$ 70,432.00	\$ 73,953.00	\$ 77,652.00	\$ 81,534.00
Crime Analyst	40	Hourly	\$ 40.88	\$ 42.92	\$ 45.07	\$ 47.33	\$ 49.69
		Monthly	\$ 7,155.50	\$ 7,513.25	\$ 7,888.92	\$ 8,283.33	\$ 8,697.50
		Annually	\$ 85,866.00	\$ 90,159.00	\$ 94,667.00	\$ 99,400.00	\$ 104,370.00
Crime Prevention & Community Outreach Specialist	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.20	\$ 42.21
		Monthly	\$ 6,019.67	\$ 6,320.58	\$ 6,636.67	\$ 6,968.50	\$ 7,316.92
		Annually	\$ 72,236.00	\$ 75,847.00	\$ 79,640.00	\$ 83,622.00	\$ 87,803.00
Management Assistant	42	Hourly	\$ 43.37	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72
		Monthly	\$ 7,517.75	\$ 7,893.58	\$ 8,288.25	\$ 8,702.75	\$ 9,137.75
		Annually	\$ 90,213.00	\$ 94,723.00	\$ 99,459.00	\$ 104,433.00	\$ 109,653.00
Police Records & Evidence Coordinator	29	Hourly	\$ 31.46	\$ 33.04	\$ 34.69	\$ 36.42	\$ 38.24
		Monthly	\$ 5,453.50	\$ 5,726.25	\$ 6,012.50	\$ 6,313.08	\$ 6,628.75
		Annually	\$ 65,442.00	\$ 68,715.00	\$ 72,150.00	\$ 75,757.00	\$ 79,545.00
Police Records Technician	24	Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80
		Monthly	\$ 4,820.17	\$ 5,061.08	\$ 5,314.17	\$ 5,579.83	\$ 5,858.92
		Annually	\$ 57,842.00	\$ 60,733.00	\$ 63,770.00	\$ 66,958.00	\$ 70,307.00
Police Service Officer I	25	Hourly	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65
		Monthly	\$ 4,940.58	\$ 5,187.67	\$ 5,447.00	\$ 5,719.42	\$ 6,005.42
		Annually	\$ 59,287.00	\$ 62,252.00	\$ 65,364.00	\$ 68,633.00	\$ 72,065.00
Police Service Officer II	31	Hourly	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.27	\$ 40.18
		Monthly	\$ 5,729.50	\$ 6,016.08	\$ 6,316.83	\$ 6,632.75	\$ 6,964.33
		Annually	\$ 68,754.00	\$ 72,193.00	\$ 75,802.00	\$ 79,593.00	\$ 83,572.00
Police Training Coordinator	24	Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80
		Monthly	\$ 4,820.17	\$ 5,061.08	\$ 5,314.17	\$ 5,579.83	\$ 5,858.92
		Annually	\$ 57,842.00	\$ 60,733.00	\$ 63,770.00	\$ 66,958.00	\$ 70,307.00
Property & Evidence Technician	25	Hourly	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65
		Monthly	\$ 4,940.58	\$ 5,187.67	\$ 5,447.00	\$ 5,719.42	\$ 6,005.42
		Annually	\$ 59,287.00	\$ 62,252.00	\$ 65,364.00	\$ 68,633.00	\$ 72,065.00
Public Safety Dispatcher I	29	Hourly	\$ 31.46	\$ 33.04	\$ 34.69	\$ 36.42	\$ 38.24
		Monthly	\$ 5,453.50	\$ 5,726.25	\$ 6,012.50	\$ 6,313.08	\$ 6,628.75
		Annually	\$ 65,442.00	\$ 68,715.00	\$ 72,150.00	\$ 75,757.00	\$ 79,545.00
Public Safety Dispatcher II	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.20	\$ 42.21
		Monthly	\$ 6,019.67	\$ 6,320.58	\$ 6,636.67	\$ 6,968.50	\$ 7,316.92
		Annually	\$ 72,236.00	\$ 75,847.00	\$ 79,640.00	\$ 83,622.00	\$ 87,803.00

City of Chino
Confidential Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Step A	Step B	Step C	Step D	Step E
Administrative Assistant	30	Hourly	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.69
		Monthly	\$ 5,374.92	\$ 5,643.58	\$ 5,925.75	\$ 6,222.08	\$ 6,533.17
		Annually	\$ 64,499.00	\$ 67,723.00	\$ 71,109.00	\$ 74,665.00	\$ 78,398.00
City Clerk Records Technician	31	Hourly	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63
		Monthly	\$ 5,509.17	\$ 5,784.67	\$ 6,073.92	\$ 6,377.67	\$ 6,696.50
		Annually	\$ 66,110.00	\$ 69,416.00	\$ 72,887.00	\$ 76,532.00	\$ 80,358.00
Community Liaison	42	Hourly	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69
		Monthly	\$ 7,228.58	\$ 7,590.00	\$ 7,969.50	\$ 8,368.00	\$ 8,786.33
		Annually	\$ 86,743.00	\$ 91,080.00	\$ 95,634.00	\$ 100,416.00	\$ 105,436.00
Deputy City Clerk	45	Hourly	\$ 44.91	\$ 47.16	\$ 49.51	\$ 51.99	\$ 54.59
		Monthly	\$ 7,784.42	\$ 8,173.58	\$ 8,582.25	\$ 9,011.33	\$ 9,461.92
		Annually	\$ 93,413.00	\$ 98,083.00	\$ 102,987.00	\$ 108,136.00	\$ 113,543.00
Executive Assistant	34	Hourly	\$ 34.23	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60
		Monthly	\$ 5,932.83	\$ 6,229.50	\$ 6,540.92	\$ 6,868.00	\$ 7,211.42
		Annually	\$ 71,194.00	\$ 74,754.00	\$ 78,491.00	\$ 82,416.00	\$ 86,537.00
Executive Assistant to the City Council	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59
		Monthly	\$ 5,788.17	\$ 6,077.50	\$ 6,381.42	\$ 6,700.50	\$ 7,035.50
		Annually	\$ 69,458.00	\$ 72,930.00	\$ 76,577.00	\$ 80,406.00	\$ 84,426.00
Human Resources Specialist I	32	Hourly	\$ 32.58	\$ 34.21	\$ 35.92	\$ 37.71	\$ 39.60
		Monthly	\$ 5,647.00	\$ 5,929.25	\$ 6,225.75	\$ 6,537.00	\$ 6,863.92
		Annually	\$ 67,764.00	\$ 71,151.00	\$ 74,709.00	\$ 78,444.00	\$ 82,367.00
Human Resources Specialist II	36	Hourly	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 43.71
		Monthly	\$ 6,233.17	\$ 6,544.83	\$ 6,872.08	\$ 7,215.67	\$ 7,576.50
		Annually	\$ 74,798.00	\$ 78,538.00	\$ 82,465.00	\$ 86,588.00	\$ 90,918.00
Information Technology Specialist I	31	Hourly	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63
		Monthly	\$ 5,509.17	\$ 5,784.67	\$ 6,073.92	\$ 6,377.67	\$ 6,696.50
		Annually	\$ 66,110.00	\$ 69,416.00	\$ 72,887.00	\$ 76,532.00	\$ 80,358.00
Information Technology Specialist II	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64
		Monthly	\$ 6,081.17	\$ 6,385.17	\$ 6,704.50	\$ 7,039.67	\$ 7,391.67
		Annually	\$ 72,974.00	\$ 76,622.00	\$ 80,454.00	\$ 84,476.00	\$ 88,700.00
Management Assistant	42	Hourly	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69
		Monthly	\$ 7,228.58	\$ 7,590.00	\$ 7,969.50	\$ 8,368.00	\$ 8,786.33
		Annually	\$ 86,743.00	\$ 91,080.00	\$ 95,634.00	\$ 100,416.00	\$ 105,436.00
Payroll Technician	34	Hourly	\$ 34.23	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60
		Monthly	\$ 5,932.83	\$ 6,229.50	\$ 6,540.92	\$ 6,868.00	\$ 7,211.42
		Annually	\$ 71,194.00	\$ 74,754.00	\$ 78,491.00	\$ 82,416.00	\$ 86,537.00

City of Chino
Confidential Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Step A	Step B	Step C	Step D	Step E
Administrative Assistant	30	Hourly	\$ 32.25	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.20
		Monthly	\$ 5,589.92	\$ 5,869.33	\$ 6,162.75	\$ 6,471.00	\$ 6,794.50
		Annually	\$ 67,079.00	\$ 70,432.00	\$ 73,953.00	\$ 77,652.00	\$ 81,534.00
City Clerk Records Technician	31	Hourly	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.27	\$ 40.18
		Monthly	\$ 5,729.50	\$ 6,016.08	\$ 6,316.83	\$ 6,632.75	\$ 6,964.33
		Annually	\$ 68,754.00	\$ 72,193.00	\$ 75,802.00	\$ 79,593.00	\$ 83,572.00
Community Liaison	42	Hourly	\$ 43.37	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72
		Monthly	\$ 7,517.75	\$ 7,893.58	\$ 8,288.25	\$ 8,702.75	\$ 9,137.75
		Annually	\$ 90,213.00	\$ 94,723.00	\$ 99,459.00	\$ 104,433.00	\$ 109,653.00
Deputy City Clerk	45	Hourly	\$ 46.71	\$ 49.04	\$ 51.49	\$ 54.07	\$ 56.77
		Monthly	\$ 8,095.83	\$ 8,500.50	\$ 8,925.50	\$ 9,371.75	\$ 9,840.42
		Annually	\$ 97,150.00	\$ 102,006.00	\$ 107,106.00	\$ 112,461.00	\$ 118,085.00
Executive Assistant	34	Hourly	\$ 35.60	\$ 37.38	\$ 39.25	\$ 41.21	\$ 43.27
		Monthly	\$ 6,170.17	\$ 6,478.67	\$ 6,802.58	\$ 7,142.75	\$ 7,499.83
		Annually	\$ 74,042.00	\$ 77,744.00	\$ 81,631.00	\$ 85,713.00	\$ 89,998.00
Executive Assistant to the City Council	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.20	\$ 42.21
		Monthly	\$ 6,019.67	\$ 6,320.58	\$ 6,636.67	\$ 6,968.50	\$ 7,316.92
		Annually	\$ 72,236.00	\$ 75,847.00	\$ 79,640.00	\$ 83,622.00	\$ 87,803.00
Human Resources Specialist I	32	Hourly	\$ 33.88	\$ 35.58	\$ 37.35	\$ 39.22	\$ 41.18
		Monthly	\$ 5,872.92	\$ 6,166.42	\$ 6,474.75	\$ 6,798.50	\$ 7,138.50
		Annually	\$ 70,475.00	\$ 73,997.00	\$ 77,697.00	\$ 81,582.00	\$ 85,662.00
Human Resources Specialist II	36	Hourly	\$ 37.40	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.46
		Monthly	\$ 6,482.50	\$ 6,806.67	\$ 7,147.00	\$ 7,504.33	\$ 7,879.58
		Annually	\$ 77,790.00	\$ 81,680.00	\$ 85,764.00	\$ 90,052.00	\$ 94,555.00
Information Technology Specialist I	31	Hourly	\$ 33.05	\$ 34.71	\$ 36.44	\$ 38.27	\$ 40.18
		Monthly	\$ 5,729.50	\$ 6,016.08	\$ 6,316.83	\$ 6,632.75	\$ 6,964.33
		Annually	\$ 68,754.00	\$ 72,193.00	\$ 75,802.00	\$ 79,593.00	\$ 83,572.00
Information Technology Specialist II	35	Hourly	\$ 36.49	\$ 38.31	\$ 40.23	\$ 42.24	\$ 44.35
		Monthly	\$ 6,324.42	\$ 6,640.58	\$ 6,972.67	\$ 7,321.25	\$ 7,687.33
		Annually	\$ 75,893.00	\$ 79,687.00	\$ 83,672.00	\$ 87,855.00	\$ 92,248.00
Management Assistant	42	Hourly	\$ 43.37	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72
		Monthly	\$ 7,517.75	\$ 7,893.58	\$ 8,288.25	\$ 8,702.75	\$ 9,137.75
		Annually	\$ 90,213.00	\$ 94,723.00	\$ 99,459.00	\$ 104,433.00	\$ 109,653.00
Payroll Technician	34	Hourly	\$ 35.60	\$ 37.38	\$ 39.25	\$ 41.21	\$ 43.27
		Monthly	\$ 6,170.17	\$ 6,478.67	\$ 6,802.58	\$ 7,142.75	\$ 7,499.83
		Annually	\$ 74,042.00	\$ 77,744.00	\$ 81,631.00	\$ 85,713.00	\$ 89,998.00

City of Chino
Executive Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Assistant City Manager	E11	Hourly	\$ 91.51	\$ 107.52	\$ 126.34
		Monthly	\$ 15,861.75	\$ 18,637.58	\$ 21,899.17
		Annually	\$ 190,341.00	\$ 223,651.00	\$ 262,790.00
City Manager	1000	Hourly	\$ 170.73		
		Monthly	\$ 29,593.60		
		Annually	\$ 355,123.20		
City Treasurer	N/A	Monthly	\$ 500.00		
Director of Community Services, Parks & Recreation	E8	Hourly	\$ 84.98	\$ 99.85	\$ 117.32
		Monthly	\$ 14,729.25	\$ 17,306.83	\$ 20,335.58
		Annually	\$ 176,751.00	\$ 207,682.00	\$ 244,027.00
Director of Development Services	E8	Hourly	\$ 84.98	\$ 99.85	\$ 117.32
		Monthly	\$ 14,729.25	\$ 17,306.83	\$ 20,335.58
		Annually	\$ 176,751.00	\$ 207,682.00	\$ 244,027.00
Director of Finance	E8	Hourly	\$ 84.98	\$ 99.85	\$ 117.32
		Monthly	\$ 14,729.25	\$ 17,306.83	\$ 20,335.58
		Annually	\$ 176,751.00	\$ 207,682.00	\$ 244,027.00
Director of Human Resources/Risk Management	E8	Hourly	\$ 84.98	\$ 99.85	\$ 117.32
		Monthly	\$ 14,729.25	\$ 17,306.83	\$ 20,335.58
		Annually	\$ 176,751.00	\$ 207,682.00	\$ 244,027.00
Director of Public Works	E8	Hourly	\$ 84.98	\$ 99.85	\$ 117.32
		Monthly	\$ 14,729.25	\$ 17,306.83	\$ 20,335.58
		Annually	\$ 176,751.00	\$ 207,682.00	\$ 244,027.00

City of Chino
Executive Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Assistant City Manager	E11	Hourly	\$ 95.17	\$ 111.83	\$ 131.40
		Monthly	\$ 16,496.25	\$ 19,383.08	\$ 22,775.17
		Annually	\$ 197,955.00	\$ 232,597.00	\$ 273,302.00
City Manager	1000	Hourly	\$ 177.56		
		Monthly	\$ 30,777.33		
		Annually	\$ 369,328.00		
City Treasurer	N/A	Monthly	\$ 500.00		
Director of Community Services, Parks & Recreation	E8	Hourly	\$ 88.38	\$ 103.84	\$ 122.01
		Monthly	\$ 15,318.42	\$ 17,999.08	\$ 21,149.00
		Annually	\$ 183,821.00	\$ 215,989.00	\$ 253,788.00
Director of Development Services	E8	Hourly	\$ 88.38	\$ 103.84	\$ 122.01
		Monthly	\$ 15,318.42	\$ 17,999.08	\$ 21,149.00
		Annually	\$ 183,821.00	\$ 215,989.00	\$ 253,788.00
Director of Finance	E8	Hourly	\$ 88.38	\$ 103.84	\$ 122.01
		Monthly	\$ 15,318.42	\$ 17,999.08	\$ 21,149.00
		Annually	\$ 183,821.00	\$ 215,989.00	\$ 253,788.00
Director of Human Resources/Risk Management	E8	Hourly	\$ 88.38	\$ 103.84	\$ 122.01
		Monthly	\$ 15,318.42	\$ 17,999.08	\$ 21,149.00
		Annually	\$ 183,821.00	\$ 215,989.00	\$ 253,788.00
Director of Public Works	E8	Hourly	\$ 88.38	\$ 103.84	\$ 122.01
		Monthly	\$ 15,318.42	\$ 17,999.08	\$ 21,149.00
		Annually	\$ 183,821.00	\$ 215,989.00	\$ 253,788.00

City of Chino
Deputy Directors Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Deputy City Manager	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Finance	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Community Services, Parks & Recreation	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Development Services	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Human Resources/Risk Management	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Public Works/City Engineer	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Deputy Director of Public Works/Services	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00

City of Chino
Deputy Directors Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Step D
Deputy City Manager	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Finance	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Community Services, Parks & Recreation	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Development Services	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Human Resources/Risk Management	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Public Works/City Engineer	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Deputy Director of Public Works/Services	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Accessibility Coordinator	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Administrative Services Manager	M19	Hourly	\$ 43.79	\$ 50.36	\$ 57.91
		Monthly	\$ 7,590.25	\$ 8,728.83	\$ 10,038.08
		Annually	\$ 91,083.00	\$ 104,746.00	\$ 120,457.00
Assistant Budget Manager	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Assistant City Engineer	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Assistant Civil Engineer	M20	Hourly	\$ 44.88	\$ 51.62	\$ 59.36
		Monthly	\$ 7,780.00	\$ 8,947.00	\$ 10,289.08
		Annually	\$ 93,360.00	\$ 107,364.00	\$ 123,469.00
Assistant Engineer	M18	Hourly	\$ 42.72	\$ 49.13	\$ 56.50
		Monthly	\$ 7,405.08	\$ 8,515.92	\$ 9,793.25
		Annually	\$ 88,861.00	\$ 102,191.00	\$ 117,519.00
Assistant Parks & Facilities Manager	M28	Hourly	\$ 54.69	\$ 62.89	\$ 72.32
		Monthly	\$ 9,479.17	\$ 10,901.08	\$ 12,536.25
		Annually	\$ 113,750.00	\$ 130,813.00	\$ 150,435.00
Assistant Public Works Services Manager	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Assistant to the City Manager	M24	Hourly	\$ 49.54	\$ 56.98	\$ 65.52
		Monthly	\$ 8,587.67	\$ 9,875.83	\$ 11,357.17
		Annually	\$ 103,052.00	\$ 118,510.00	\$ 136,286.00
Associate Civil Engineer	M26	Hourly	\$ 52.05	\$ 59.86	\$ 68.84
		Monthly	\$ 9,022.42	\$ 10,375.75	\$ 11,932.17
		Annually	\$ 108,269.00	\$ 124,509.00	\$ 143,186.00
Associate Engineer	M24	Hourly	\$ 49.54	\$ 56.98	\$ 65.52
		Monthly	\$ 8,587.67	\$ 9,875.83	\$ 11,357.17
		Annually	\$ 103,052.00	\$ 118,510.00	\$ 136,286.00
Associate Planner	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Budget Manager	M25	Hourly	\$ 50.78	\$ 58.40	\$ 67.16
		Monthly	\$ 8,802.33	\$ 10,122.75	\$ 11,641.08
		Annually	\$ 105,628.00	\$ 121,473.00	\$ 139,693.00
Building and Code Compliance Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Building Official	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Capital Improvement Projects (CIP) Engineering Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
City Clerk	M30	Hourly	\$ 57.46	\$ 66.07	\$ 75.99
		Monthly	\$ 9,959.00	\$ 11,452.92	\$ 13,170.83
		Annually	\$ 119,508.00	\$ 137,435.00	\$ 158,050.00
City Planner	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
City Traffic Engineer	M39	Hourly	\$ 71.75	\$ 82.52	\$ 94.90
		Monthly	\$ 12,437.50	\$ 14,303.08	\$ 16,448.58
		Annually	\$ 149,250.00	\$ 171,637.00	\$ 197,383.00
Civil Engineering Manager	M30	Hourly	\$ 57.46	\$ 66.07	\$ 75.99
		Monthly	\$ 9,959.00	\$ 11,452.92	\$ 13,170.83
		Annually	\$ 119,508.00	\$ 137,435.00	\$ 158,050.00
Clinical Program Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Communications Manager	M30	Hourly	\$ 57.46	\$ 66.07	\$ 75.99
		Monthly	\$ 9,959.00	\$ 11,452.92	\$ 13,170.83
		Annually	\$ 119,508.00	\$ 137,435.00	\$ 158,050.00
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 42.72	\$ 49.13	\$ 56.50
		Monthly	\$ 7,405.08	\$ 8,515.92	\$ 9,793.25
		Annually	\$ 88,861.00	\$ 102,191.00	\$ 117,519.00
Construction Project Coordinator	M16	Hourly	\$ 40.66	\$ 46.76	\$ 53.78
		Monthly	\$ 7,048.25	\$ 8,105.50	\$ 9,321.33
		Annually	\$ 84,579.00	\$ 97,266.00	\$ 111,856.00
Contracts & DIF Administrator	M24	Hourly	\$ 49.54	\$ 56.98	\$ 65.52
		Monthly	\$ 8,587.67	\$ 9,875.83	\$ 11,357.17
		Annually	\$ 103,052.00	\$ 118,510.00	\$ 136,286.00
Council Liaison	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Crime Prevention & Community Outreach Supervisor	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 42.72	\$ 49.13	\$ 56.50
		Monthly	\$ 7,405.08	\$ 8,515.92	\$ 9,793.25
		Annually	\$ 88,861.00	\$ 102,191.00	\$ 117,519.00
Economic Development Analyst	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Economic Development Manager	M25	Hourly	\$ 50.78	\$ 58.40	\$ 67.16
		Monthly	\$ 8,802.33	\$ 10,122.75	\$ 11,641.08
		Annually	\$ 105,628.00	\$ 121,473.00	\$ 139,693.00
Emergency Services Coordinator	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Engineering Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Environmental Compliance Coordinator	M18	Hourly	\$ 42.72	\$ 49.13	\$ 56.50
		Monthly	\$ 7,405.08	\$ 8,515.92	\$ 9,793.25
		Annually	\$ 88,861.00	\$ 102,191.00	\$ 117,519.00
Environmental Compliance Supervisor	M12	Hourly	\$ 47.61	\$ 54.75	\$ 62.96
		Monthly	\$ 8,251.83	\$ 9,490.08	\$ 10,913.00
		Annually	\$ 99,022.00	\$ 113,881.00	\$ 130,956.00
Environmental Services Administrator	M23	Hourly	\$ 48.34	\$ 55.59	\$ 63.92
		Monthly	\$ 8,378.17	\$ 9,634.92	\$ 11,080.17
		Annually	\$ 100,538.00	\$ 115,619.00	\$ 132,962.00
Equipment Mechanic Supervisor	M15	Hourly	\$ 39.67	\$ 45.62	\$ 52.47
		Monthly	\$ 6,876.42	\$ 7,907.92	\$ 9,094.08
		Annually	\$ 82,517.00	\$ 94,895.00	\$ 109,129.00
Facility Coordinator	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Fiscal Services Manager	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Grounds Supervisor	M13	Hourly	\$ 37.76	\$ 43.42	\$ 49.94
		Monthly	\$ 6,545.08	\$ 7,526.83	\$ 8,655.83
		Annually	\$ 78,541.00	\$ 90,322.00	\$ 103,870.00
Housing Manager	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Human Resources/Risk Management Analyst	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Information Technology Analyst	M16	Hourly	\$ 40.66	\$ 46.76	\$ 53.78
		Monthly	\$ 7,048.25	\$ 8,105.50	\$ 9,321.33
		Annually	\$ 84,579.00	\$ 97,266.00	\$ 111,856.00
Information Technology Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Information Technology Supervisor	M23	Hourly	\$ 48.34	\$ 55.59	\$ 63.92
		Monthly	\$ 8,378.17	\$ 9,634.92	\$ 11,080.17
		Annually	\$ 100,538.00	\$ 115,619.00	\$ 132,962.00
Management Analyst	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Multimedia Officer	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Parks & Facilities Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Payroll Supervisor	M15	Hourly	\$ 39.67	\$ 45.62	\$ 52.47
		Monthly	\$ 6,876.42	\$ 7,907.92	\$ 9,094.08
		Annually	\$ 82,517.00	\$ 94,895.00	\$ 109,129.00
Permit & Inspection Supervisor	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Permit Center Coordinator	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00
Police Records & Evidence Supervisor	M8	Hourly	\$ 33.37	\$ 38.38	\$ 44.14
		Monthly	\$ 5,784.83	\$ 6,652.58	\$ 7,650.50
		Annually	\$ 69,418.00	\$ 79,831.00	\$ 91,806.00
Police Technical Services Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Principal Engineer	M29	Hourly	\$ 56.05	\$ 64.46	\$ 74.13
		Monthly	\$ 9,716.17	\$ 11,173.58	\$ 12,849.58
		Annually	\$ 116,594.00	\$ 134,083.00	\$ 154,195.00
Principal Planner	M28	Hourly	\$ 54.69	\$ 62.89	\$ 72.32
		Monthly	\$ 9,479.17	\$ 10,901.08	\$ 12,536.25
		Annually	\$ 113,750.00	\$ 130,813.00	\$ 150,435.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Projects Manager	M23	Hourly	\$ 48.34	\$ 55.59	\$ 63.92
		Monthly	\$ 8,378.17	\$ 9,634.92	\$ 11,080.17
		Annually	\$ 100,538.00	\$ 115,619.00	\$ 132,962.00
Public Information Officer	M25	Hourly	\$ 50.78	\$ 58.40	\$ 67.16
		Monthly	\$ 8,802.33	\$ 10,122.75	\$ 11,641.08
		Annually	\$ 105,628.00	\$ 121,473.00	\$ 139,693.00
Public Safety Dispatch Supervisor	M14	Hourly	\$ 38.70	\$ 44.51	\$ 51.19
		Monthly	\$ 6,708.75	\$ 7,714.92	\$ 8,872.25
		Annually	\$ 80,505.00	\$ 92,579.00	\$ 106,467.00
Public Works Project Manager	M26	Hourly	\$ 52.05	\$ 59.86	\$ 68.84
		Monthly	\$ 9,022.42	\$ 10,375.75	\$ 11,932.17
		Annually	\$ 108,269.00	\$ 124,509.00	\$ 143,186.00
Public Works Services Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Public Works Supervisor	M15	Hourly	\$ 39.67	\$ 45.62	\$ 52.47
		Monthly	\$ 6,876.42	\$ 7,907.92	\$ 9,094.08
		Annually	\$ 82,517.00	\$ 94,895.00	\$ 109,129.00
Purchasing Manager	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Revenue Manager	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Risk Manager	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Senior Engineer	M27	Hourly	\$ 53.35	\$ 61.36	\$ 70.56
		Monthly	\$ 9,248.00	\$ 10,635.17	\$ 12,230.50
		Annually	\$ 110,976.00	\$ 127,622.00	\$ 146,766.00
Senior Human Resources/Risk Management Analyst	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Senior Information Technology Analyst	M20	Hourly	\$ 44.88	\$ 51.62	\$ 59.36
		Monthly	\$ 7,780.00	\$ 8,947.00	\$ 10,289.08
		Annually	\$ 93,360.00	\$ 107,364.00	\$ 123,469.00
Senior Management Analyst	M21	Hourly	\$ 46.01	\$ 52.91	\$ 60.84
		Monthly	\$ 7,974.50	\$ 9,170.67	\$ 10,546.25
		Annually	\$ 95,694.00	\$ 110,048.00	\$ 126,555.00
Senior Planner	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Sewer & Storm Drain Supervisor	M15	Hourly	\$ 39.67	\$ 45.62	\$ 52.47
		Monthly	\$ 6,876.42	\$ 7,907.92	\$ 9,094.08
		Annually	\$ 82,517.00	\$ 94,895.00	\$ 109,129.00
Strategic Initiatives Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Streets Supervisor	M15	Hourly	\$ 39.67	\$ 45.62	\$ 52.47
		Monthly	\$ 6,876.42	\$ 7,907.92	\$ 9,094.08
		Annually	\$ 82,517.00	\$ 94,895.00	\$ 109,129.00
Supervising Building Inspector	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Supervising Code Compliance Inspector	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Supervising Plans Examiner	M22	Hourly	\$ 47.16	\$ 54.23	\$ 62.37
		Monthly	\$ 8,173.83	\$ 9,400.00	\$ 10,810.00
		Annually	\$ 98,086.00	\$ 112,800.00	\$ 129,720.00
Transportation Manager	M34	Hourly	\$ 63.42	\$ 72.93	\$ 83.87
		Monthly	\$ 10,993.00	\$ 12,641.92	\$ 14,538.17
		Annually	\$ 131,916.00	\$ 151,703.00	\$ 174,458.00
Utilities Engineering & Operations Manager	M32	Hourly	\$ 60.36	\$ 69.42	\$ 79.83
		Monthly	\$ 10,463.25	\$ 12,032.75	\$ 13,837.67
		Annually	\$ 125,559.00	\$ 144,393.00	\$ 166,052.00
Water Utilities Superintendent	M27	Hourly	\$ 53.35	\$ 61.36	\$ 70.56
		Monthly	\$ 9,248.00	\$ 10,635.17	\$ 12,230.50
		Annually	\$ 110,976.00	\$ 127,622.00	\$ 146,766.00
Water Utilities Supervisor	M17	Hourly	\$ 41.68	\$ 47.93	\$ 55.12
		Monthly	\$ 7,224.50	\$ 8,308.17	\$ 9,554.42
		Annually	\$ 86,694.00	\$ 99,698.00	\$ 114,653.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Accessibility Coordinator	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Administrative Services Manager	M19	Hourly	\$ 45.54	\$ 52.37	\$ 60.23
		Monthly	\$ 7,893.83	\$ 9,078.00	\$ 10,439.58
		Annually	\$ 94,726.00	\$ 108,936.00	\$ 125,275.00
Assistant Budget Manager	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Assistant City Engineer	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Assistant Civil Engineer	M20	Hourly	\$ 46.68	\$ 53.68	\$ 61.73
		Monthly	\$ 8,091.17	\$ 9,304.92	\$ 10,700.67
		Annually	\$ 97,094.00	\$ 111,659.00	\$ 128,408.00
Assistant Engineer	M18	Hourly	\$ 44.43	\$ 51.10	\$ 58.76
		Monthly	\$ 7,701.25	\$ 8,856.58	\$ 10,185.00
		Annually	\$ 92,415.00	\$ 106,279.00	\$ 122,220.00
Assistant Parks & Facilities Manager	M28	Hourly	\$ 56.88	\$ 65.41	\$ 75.22
		Monthly	\$ 9,858.33	\$ 11,337.17	\$ 13,037.67
		Annually	\$ 118,300.00	\$ 136,046.00	\$ 156,452.00
Assistant Public Works Services Manager	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Assistant to the City Manager	M24	Hourly	\$ 51.53	\$ 59.25	\$ 68.14
		Monthly	\$ 8,931.17	\$ 10,270.83	\$ 11,811.42
		Annually	\$ 107,174.00	\$ 123,250.00	\$ 141,737.00
Associate Civil Engineer	M26	Hourly	\$ 54.13	\$ 62.25	\$ 71.59
		Monthly	\$ 9,383.33	\$ 10,790.75	\$ 12,409.42
		Annually	\$ 112,600.00	\$ 129,489.00	\$ 148,913.00
Associate Engineer	M24	Hourly	\$ 51.53	\$ 59.25	\$ 68.14
		Monthly	\$ 8,931.17	\$ 10,270.83	\$ 11,811.42
		Annually	\$ 107,174.00	\$ 123,250.00	\$ 141,737.00
Associate Planner	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Budget Manager	M25	Hourly	\$ 52.81	\$ 60.74	\$ 69.85
		Monthly	\$ 9,154.42	\$ 10,527.67	\$ 12,106.75
		Annually	\$ 109,853.00	\$ 126,332.00	\$ 145,281.00
Building and Code Compliance Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Building Official	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Capital Improvement Projects (CIP) Engineering Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
City Clerk	M30	Hourly	\$ 59.75	\$ 68.72	\$ 79.03
		Monthly	\$ 10,357.33	\$ 11,911.00	\$ 13,697.67
		Annually	\$ 124,288.00	\$ 142,932.00	\$ 164,372.00
City Planner	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
City Traffic Engineer	M39	Hourly	\$ 74.63	\$ 85.82	\$ 98.69
		Monthly	\$ 12,935.00	\$ 14,875.17	\$ 17,106.50
		Annually	\$ 155,220.00	\$ 178,502.00	\$ 205,278.00
Civil Engineering Manager	M30	Hourly	\$ 59.75	\$ 68.72	\$ 79.03
		Monthly	\$ 10,357.33	\$ 11,911.00	\$ 13,697.67
		Annually	\$ 124,288.00	\$ 142,932.00	\$ 164,372.00
Clinical Program Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Communications Manager	M30	Hourly	\$ 59.75	\$ 68.72	\$ 79.03
		Monthly	\$ 10,357.33	\$ 11,911.00	\$ 13,697.67
		Annually	\$ 124,288.00	\$ 142,932.00	\$ 164,372.00
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 44.43	\$ 51.10	\$ 58.76
		Monthly	\$ 7,701.25	\$ 8,856.58	\$ 10,185.00
		Annually	\$ 92,415.00	\$ 106,279.00	\$ 122,220.00
Construction Project Coordinator	M16	Hourly	\$ 42.29	\$ 48.63	\$ 55.93
		Monthly	\$ 7,330.17	\$ 8,429.75	\$ 9,694.17
		Annually	\$ 87,962.00	\$ 101,157.00	\$ 116,330.00
Contracts & DIF Administrator	M24	Hourly	\$ 51.53	\$ 59.25	\$ 68.14
		Monthly	\$ 8,931.17	\$ 10,270.83	\$ 11,811.42
		Annually	\$ 107,174.00	\$ 123,250.00	\$ 141,737.00
Council Liaison	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Crime Prevention & Community Outreach Supervisor	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 44.43	\$ 51.10	\$ 58.76
		Monthly	\$ 7,701.25	\$ 8,856.58	\$ 10,185.00
		Annually	\$ 92,415.00	\$ 106,279.00	\$ 122,220.00
Economic Development Analyst	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Economic Development Manager	M25	Hourly	\$ 52.81	\$ 60.74	\$ 69.85
		Monthly	\$ 9,154.42	\$ 10,527.67	\$ 12,106.75
		Annually	\$ 109,853.00	\$ 126,332.00	\$ 145,281.00
Emergency Services Coordinator	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Engineering Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Environmental Compliance Coordinator	M18	Hourly	\$ 44.43	\$ 51.10	\$ 58.76
		Monthly	\$ 7,701.25	\$ 8,856.58	\$ 10,185.00
		Annually	\$ 92,415.00	\$ 106,279.00	\$ 122,220.00
Environmental Compliance Supervisor	M12	Hourly	\$ 49.51	\$ 56.94	\$ 65.48
		Monthly	\$ 8,581.92	\$ 9,869.67	\$ 11,349.50
		Annually	\$ 102,983.00	\$ 118,436.00	\$ 136,194.00
Environmental Services Administrator	M23	Hourly	\$ 50.27	\$ 57.81	\$ 66.48
		Monthly	\$ 8,713.33	\$ 10,020.33	\$ 11,523.33
		Annually	\$ 104,560.00	\$ 120,244.00	\$ 138,280.00
Equipment Mechanic Supervisor	M15	Hourly	\$ 41.26	\$ 47.45	\$ 54.56
		Monthly	\$ 7,151.50	\$ 8,224.25	\$ 9,457.83
		Annually	\$ 85,818.00	\$ 98,691.00	\$ 113,494.00
Facility Coordinator	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Fiscal Services Manager	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Grounds Supervisor	M13	Hourly	\$ 39.27	\$ 45.16	\$ 51.94
		Monthly	\$ 6,806.92	\$ 7,827.92	\$ 9,002.08
		Annually	\$ 81,683.00	\$ 93,935.00	\$ 108,025.00
Housing Manager	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Human Resources/Risk Management Analyst	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Information Technology Analyst	M16	Hourly	\$ 42.29	\$ 48.63	\$ 55.93
		Monthly	\$ 7,330.17	\$ 8,429.75	\$ 9,694.17
		Annually	\$ 87,962.00	\$ 101,157.00	\$ 116,330.00
Information Technology Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Information Technology Supervisor	M23	Hourly	\$ 50.27	\$ 57.81	\$ 66.48
		Monthly	\$ 8,713.33	\$ 10,020.33	\$ 11,523.33
		Annually	\$ 104,560.00	\$ 120,244.00	\$ 138,280.00
Management Analyst	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Multimedia Officer	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Parks & Facilities Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Payroll Supervisor	M15	Hourly	\$ 41.26	\$ 47.45	\$ 54.56
		Monthly	\$ 7,151.50	\$ 8,224.25	\$ 9,457.83
		Annually	\$ 85,818.00	\$ 98,691.00	\$ 113,494.00
Permit & Inspection Supervisor	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Permit Center Coordinator	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00
Police Records & Evidence Supervisor	M8	Hourly	\$ 34.71	\$ 39.92	\$ 45.90
		Monthly	\$ 6,016.25	\$ 6,918.67	\$ 7,956.50
		Annually	\$ 72,195.00	\$ 83,024.00	\$ 95,478.00
Police Technical Services Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Principal Engineer	M29	Hourly	\$ 58.30	\$ 67.04	\$ 77.10
		Monthly	\$ 10,104.83	\$ 11,620.50	\$ 13,363.58
		Annually	\$ 121,258.00	\$ 139,446.00	\$ 160,363.00
Principal Planner	M28	Hourly	\$ 56.88	\$ 65.41	\$ 75.22
		Monthly	\$ 9,858.33	\$ 11,337.17	\$ 13,037.67
		Annually	\$ 118,300.00	\$ 136,046.00	\$ 156,452.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Projects Manager	M23	Hourly	\$ 50.27	\$ 57.81	\$ 66.48
		Monthly	\$ 8,713.33	\$ 10,020.33	\$ 11,523.33
		Annually	\$ 104,560.00	\$ 120,244.00	\$ 138,280.00
Public Information Officer	M25	Hourly	\$ 52.81	\$ 60.74	\$ 69.85
		Monthly	\$ 9,154.42	\$ 10,527.67	\$ 12,106.75
		Annually	\$ 109,853.00	\$ 126,332.00	\$ 145,281.00
Public Safety Dispatch Supervisor	M14	Hourly	\$ 40.25	\$ 46.29	\$ 53.23
		Monthly	\$ 6,977.08	\$ 8,023.50	\$ 9,227.17
		Annually	\$ 83,725.00	\$ 96,282.00	\$ 110,726.00
Public Works Project Manager	M26	Hourly	\$ 54.13	\$ 62.25	\$ 71.59
		Monthly	\$ 9,383.33	\$ 10,790.75	\$ 12,409.42
		Annually	\$ 112,600.00	\$ 129,489.00	\$ 148,913.00
Public Works Services Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Public Works Supervisor	M15	Hourly	\$ 41.26	\$ 47.45	\$ 54.56
		Monthly	\$ 7,151.50	\$ 8,224.25	\$ 9,457.83
		Annually	\$ 85,818.00	\$ 98,691.00	\$ 113,494.00
Purchasing Manager	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Revenue Manager	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Risk Manager	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Senior Engineer	M27	Hourly	\$ 55.49	\$ 63.81	\$ 73.38
		Monthly	\$ 9,617.92	\$ 11,060.58	\$ 12,719.75
		Annually	\$ 115,415.00	\$ 132,727.00	\$ 152,637.00
Senior Human Resources/Risk Management Analyst	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Senior Information Technology Analyst	M20	Hourly	\$ 46.68	\$ 53.68	\$ 61.73
		Monthly	\$ 8,091.17	\$ 9,304.92	\$ 10,700.67
		Annually	\$ 97,094.00	\$ 111,659.00	\$ 128,408.00
Senior Management Analyst	M21	Hourly	\$ 47.85	\$ 55.02	\$ 63.28
		Monthly	\$ 8,293.50	\$ 9,537.50	\$ 10,968.08
		Annually	\$ 99,522.00	\$ 114,450.00	\$ 131,617.00
Senior Planner	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Sewer & Storm Drain Supervisor	M15	Hourly	\$ 41.26	\$ 47.45	\$ 54.56
		Monthly	\$ 7,151.50	\$ 8,224.25	\$ 9,457.83
		Annually	\$ 85,818.00	\$ 98,691.00	\$ 113,494.00
Strategic Initiatives Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Streets Supervisor	M15	Hourly	\$ 41.26	\$ 47.45	\$ 54.56
		Monthly	\$ 7,151.50	\$ 8,224.25	\$ 9,457.83
		Annually	\$ 85,818.00	\$ 98,691.00	\$ 113,494.00
Supervising Building Inspector	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Supervising Code Compliance Inspector	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Supervising Plans Examiner	M22	Hourly	\$ 49.04	\$ 56.40	\$ 64.86
		Monthly	\$ 8,500.75	\$ 9,776.00	\$ 11,242.42
		Annually	\$ 102,009.00	\$ 117,312.00	\$ 134,909.00
Transportation Manager	M34	Hourly	\$ 65.96	\$ 75.85	\$ 87.23
		Monthly	\$ 11,432.75	\$ 13,147.58	\$ 15,119.67
		Annually	\$ 137,193.00	\$ 157,771.00	\$ 181,436.00
Utilities Engineering & Operations Manager	M32	Hourly	\$ 62.78	\$ 72.20	\$ 83.03
		Monthly	\$ 10,881.75	\$ 12,514.08	\$ 14,391.17
		Annually	\$ 130,581.00	\$ 150,169.00	\$ 172,694.00
Water Utilities Superintendent	M27	Hourly	\$ 55.49	\$ 63.81	\$ 73.38
		Monthly	\$ 9,617.92	\$ 11,060.58	\$ 12,719.75
		Annually	\$ 115,415.00	\$ 132,727.00	\$ 152,637.00
Water Utilities Supervisor	M17	Hourly	\$ 43.35	\$ 49.85	\$ 57.33
		Monthly	\$ 7,513.50	\$ 8,640.50	\$ 9,936.58
		Annually	\$ 90,162.00	\$ 103,686.00	\$ 119,239.00

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range	Step A		Step B		Step C		Step D		Step E	
Accounting Technician	30	Hourly	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.69				
Administrative Assistant	30	Hourly	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.69				
Background Investigator	38	Hourly	\$ 37.78	\$ 39.67	\$ 41.65	\$ 43.74	\$ 45.92				
Broadcast Associate	21	Hourly	\$ 24.83	\$ 26.07	\$ 27.37	\$ 28.74	\$ 30.18				
Building Inspector	39	Hourly	\$ 38.73	\$ 40.66	\$ 42.70	\$ 44.83	\$ 47.07				
Case Manager I	29	Hourly	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.77				
Case Manager II	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59				
Clerical Aide	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Code Compliance Inspector I	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Code Compliance Inspector II	39	Hourly	\$ 38.73	\$ 40.66	\$ 42.70	\$ 44.83	\$ 47.07				
Counselor I	28	Hourly	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88				
Counselor II	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Counselor III	55	Hourly	\$ 57.49	\$ 60.36	\$ 63.38	\$ 66.55	\$ 69.88				
Crime Analyst	40	Hourly	\$ 39.69	\$ 41.68	\$ 43.76	\$ 45.95	\$ 48.25				
Crime Prevention & Community Outreach Specialist	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59				
Community Services, Parks & Recreation Boxing Trainer	28	Hourly	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88				
Community Services, Parks & Recreation Coordinator	37	Hourly	\$ 36.86	\$ 38.70	\$ 40.64	\$ 42.67	\$ 44.80				
Community Services, Parks & Recreation Leader	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Community Services, Parks & Recreation Shuttle Driver	28	Hourly	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88				
Community Services, Parks & Recreation Specialist	26	Hourly	\$ 28.09	\$ 29.50	\$ 30.97	\$ 32.52	\$ 34.15				
Customer Service Representative I	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Customer Service Representative II	22	Hourly	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46	\$ 30.94				
Engineering Technician	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Environmental Compliance Technician	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Equipment Mechanic	30	Hourly	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90	\$ 37.69				
Equipment Mechanic Aide	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Equipment Mechanic Trainee	26	Hourly	\$ 28.09	\$ 29.50	\$ 30.97	\$ 32.52	\$ 34.15				

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range	Step A		Step B		Step C		Step D		Step E	
Facilities Worker	19	Hourly	\$ 23.63	\$ 24.82	\$ 26.06	\$ 27.36	\$ 28.73				
Grounds Maintenance Worker	24	Hourly	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50				
Group Facilitator	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Helicopter Pilot	71	Hourly	\$ 50.35	\$ 52.87	\$ 55.51	\$ 58.28	\$ 61.20				
Human Resources/Risk Management Analyst	M17	Hourly	\$ 41.67						\$ 55.12		
Human Resources Specialist I	32	Hourly	\$ 32.58	\$ 34.21	\$ 35.92	\$ 37.71	\$ 39.60				
Human Resources Specialist II	36	Hourly	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 43.71				
Information Technology Analyst	M16	Hourly	\$ 40.67						\$ 53.77		
Information Technology Specialist I	31	Hourly	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63				
Information Technology Specialist II	35	Hourly	\$ 35.08	\$ 36.84	\$ 38.68	\$ 40.61	\$ 42.64				
Maintenance Worker	24	Hourly	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50				
Maintenance Worker Trainee	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Management Aide	34	Hourly	\$ 34.23	\$ 35.94	\$ 37.74	\$ 39.62	\$ 41.60				
Management Assistant	42	Hourly	\$ 41.71	\$ 43.79	\$ 45.98	\$ 48.28	\$ 50.69				
Management Intern	20	Hourly	\$ 24.22	\$ 25.44	\$ 26.71	\$ 28.04	\$ 29.44				
Permit Technician	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59				
Planning Technician	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59				
Police Cadet	18	Hourly	\$ 23.06	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.03				
Police Officer	4220	Hourly	\$ 47.61	\$ 49.99	\$ 52.49	\$ 55.12	\$ 57.86				
Police Payroll Assistant	23	Hourly	\$ 26.09	\$ 27.39	\$ 28.76	\$ 30.20	\$ 31.71				
Police Records Technician	24	Hourly	\$ 26.74	\$ 28.08	\$ 29.48	\$ 30.95	\$ 32.50				
Police Service Officer I	25	Hourly	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.31				
Police Service Officer II	31	Hourly	\$ 31.78	\$ 33.37	\$ 35.04	\$ 36.79	\$ 38.63				
Property & Evidence Technician	25	Hourly	\$ 27.41	\$ 28.78	\$ 30.22	\$ 31.73	\$ 33.31				
Public Safety Dispatcher I	29	Hourly	\$ 30.25	\$ 31.77	\$ 33.35	\$ 35.02	\$ 36.77				
Public Safety Dispatcher II	33	Hourly	\$ 33.39	\$ 35.06	\$ 36.82	\$ 38.66	\$ 40.59				
Range Manager	46	Hourly	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	\$ 55.95				

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/21/2025 (2% COLA)

Classification Title	Range		Step A		Step B		Step C		Step D		Step E	
Reserve Police Officer	N/A	Hourly	\$	19.84	\$	20.86	\$	21.92	\$	23.03	\$	24.18
Reserve Police Officer Special Detail	N/A	Hourly	\$	41.52	\$	43.61	\$	45.79	\$	49.48	\$	50.47
Special Projects Administrator	7643	Hourly	\$	26.52							\$	159.12
Storekeeper Aide	18	Hourly	\$	23.06	\$	24.21	\$	25.42	\$	26.69	\$	28.03
Streets Maintenance Worker	24	Hourly	\$	26.74	\$	28.08	\$	29.48	\$	30.95	\$	32.50
Student Intern	18	Hourly	\$	23.06	\$	24.21	\$	25.42	\$	26.69	\$	28.03
Wastewater Maintenance Worker	24	Hourly	\$	26.74	\$	28.08	\$	29.48	\$	30.95	\$	32.50

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range	Step A		Step B		Step C		Step D		Step E	
Accounting Technician	30	Hourly	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.34	\$ 39.20				
Administrative Assistant	30	Hourly	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.34	\$ 39.20				
Background Investigator	38	Hourly	\$ 39.29	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76				
Broadcast Associate	21	Hourly	\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.89	\$ 31.39				
Building Inspector	39	Hourly	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.62	\$ 48.95				
Case Manager I	29	Hourly	\$ 31.46	\$ 33.04	\$ 34.68	\$ 36.42	\$ 38.24				
Case Manager II	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.21	\$ 42.21				
Clerical Aide	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Code Compliance Inspector I	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Code Compliance Inspector II	39	Hourly	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.62	\$ 48.95				
Counselor I	28	Hourly	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.32				
Counselor II	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Counselor III	55	Hourly	\$ 59.79	\$ 62.77	\$ 65.92	\$ 69.21	\$ 72.68				
Crime Analyst	40	Hourly	\$ 41.28	\$ 43.35	\$ 45.51	\$ 47.79	\$ 50.18				
Crime Prevention & Community Outreach Specialist	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.21	\$ 42.21				
Community Services, Parks & Recreation Boxing Trainer	28	Hourly	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.32				
Community Services, Parks & Recreation Coordinator	37	Hourly	\$ 38.33	\$ 40.25	\$ 42.27	\$ 44.38	\$ 46.59				
Community Services, Parks & Recreation Leader	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Community Services, Parks & Recreation Shuttle Driver	28	Hourly	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.32				
Community Services, Parks & Recreation Specialist	26	Hourly	\$ 29.21	\$ 30.68	\$ 32.21	\$ 33.82	\$ 35.52				
Customer Service Representative I	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Customer Service Representative II	22	Hourly	\$ 26.47	\$ 27.79	\$ 29.18	\$ 30.64	\$ 32.18				
Engineering Technician	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Environmental Compliance Technician	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Equipment Mechanic	30	Hourly	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.34	\$ 39.20				
Equipment Mechanic Aide	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Equipment Mechanic Trainee	26	Hourly	\$ 29.21	\$ 30.68	\$ 32.21	\$ 33.82	\$ 35.52				

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range	Step A		Step B		Step C		Step D		Step E	
Facilities Worker	19	Hourly	\$ 24.58	\$ 25.81	\$ 27.10	\$ 28.45	\$ 29.88				
Grounds Maintenance Worker	24	Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80				
Group Facilitator	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Helicopter Pilot	71	Hourly	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61	\$ 63.65				
Human Resources/Risk Management Analyst	M17	Hourly	\$ 43.35					\$ 57.33			
Human Resources Specialist I	32	Hourly	\$ 33.88	\$ 35.58	\$ 37.36	\$ 39.22	\$ 41.18				
Human Resources Specialist II	36	Hourly	\$ 37.40	\$ 39.27	\$ 41.24	\$ 43.30	\$ 45.46				
Information Technology Analyst	M32	Hourly	\$ 42.29					\$ 55.93			
Information Technology Specialist I	31	Hourly	\$ 33.05	\$ 34.70	\$ 36.44	\$ 38.26	\$ 40.18				
Information Technology Specialist II	35	Hourly	\$ 36.48	\$ 38.31	\$ 40.23	\$ 42.23	\$ 44.35				
Maintenance Worker	24	Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80				
Maintenance Worker Trainee	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Management Aide	34	Hourly	\$ 35.60	\$ 37.38	\$ 39.25	\$ 41.20	\$ 43.26				
Mangement Assistant	42	Hourly	\$ 43.37	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72				
Management Intern	20	Hourly	\$ 25.19	\$ 26.45	\$ 27.78	\$ 29.16	\$ 30.62				
Permit Technician	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.21	\$ 42.21				
Planning Technician	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.21	\$ 42.21				
Police Cadet	18	Hourly	\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15				
Police Officer	4220	Hourly	\$ 49.51	\$ 51.98	\$ 54.59	\$ 57.31	\$ 60.17				
Police Payroll Assistant	23	Hourly	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98				
Police Records Technician	24	Hourly	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80				
Police Service Officer I	25	Hourly	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65				
Police Service Officer II	31	Hourly	\$ 33.05	\$ 34.70	\$ 36.44	\$ 38.26	\$ 40.18				
Property & Evidencce Technician	25	Hourly	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65				
Public Safety Dispatcher I	29	Hourly	\$ 31.46	\$ 33.04	\$ 34.68	\$ 36.42	\$ 38.24				
Public Safety Dispatcher II	33	Hourly	\$ 34.73	\$ 36.46	\$ 38.29	\$ 40.21	\$ 42.21				
Range Manager	46	Hourly	\$ 47.87	\$ 50.26	\$ 52.78	\$ 55.42	\$ 58.19				

City of Chino
Part-Time Employees Classification Plan and Salary Schedule
Effective 07/01/2026 (4% COLA)

Classification Title	Range		Step A		Step B		Step C		Step D		Step E
Reserve Police Officer	N/A	Hourly	\$ 20.86	\$	21.69	\$	22.80	\$	23.95	\$	25.15
Reserve Police Officer Special Detail	N/A	Hourly	\$ 43.18	\$	45.35	\$	47.62	\$	51.46	\$	52.49
Special Projects Administrator	7643	Hourly	\$ 27.58							\$	165.48
Storekeeper Aide	18	Hourly	\$ 23.98	\$	25.18	\$	26.44	\$	27.76	\$	29.15
Streets Maintenance Worker	24	Hourly	\$ 27.81	\$	29.20	\$	30.66	\$	32.19	\$	33.80
Student Intern	18	Hourly	\$ 23.98	\$	25.18	\$	26.44	\$	27.76	\$	29.15
Wastewater Maintenance Worker	24	Hourly	\$ 27.81	\$	29.20	\$	30.66	\$	32.19	\$	33.80