

City of Chino
Executive Management Classification Plan and Salary Schedule
Effective 11/24/2025 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Assistant City Manager	E11	Hourly	\$ 92.41	\$ 108.58	\$ 127.58
		Monthly	\$ 16,017.25	\$ 18,820.33	\$ 22,113.83
		Annually	\$ 192,207.00	\$ 225,844.00	\$ 265,366.00
City Manager	1000	Hourly	\$ 172.41		
		Monthly	\$ 29,883.75		
		Annually	\$ 358,605.00		
City Treasurer	N/A	Monthly	\$ 500.00		
Director of Community Services, Parks & Recreation	E8	Hourly	\$ 85.81	\$ 100.83	\$ 118.47
		Monthly	\$ 14,873.67	\$ 17,476.50	\$ 20,534.92
		Annually	\$ 178,484.00	\$ 209,718.00	\$ 246,419.00
Director of Development Services	E8	Hourly	\$ 85.81	\$ 100.83	\$ 118.47
		Monthly	\$ 14,873.67	\$ 17,476.50	\$ 20,534.92
		Annually	\$ 178,484.00	\$ 209,718.00	\$ 246,419.00
Director of Finance	E8	Hourly	\$ 85.81	\$ 100.83	\$ 118.47
		Monthly	\$ 14,873.67	\$ 17,476.50	\$ 20,534.92
		Annually	\$ 178,484.00	\$ 209,718.00	\$ 246,419.00
Director of Human Resources/Risk Management	E8	Hourly	\$ 85.81	\$ 100.83	\$ 118.47
		Monthly	\$ 14,873.67	\$ 17,476.50	\$ 20,534.92
		Annually	\$ 178,484.00	\$ 209,718.00	\$ 246,419.00
Director of Public Works	E8	Hourly	\$ 85.81	\$ 100.83	\$ 118.47
		Monthly	\$ 14,873.67	\$ 17,476.50	\$ 20,534.92
		Annually	\$ 178,484.00	\$ 209,718.00	\$ 246,419.00

City of Chino
Executive Management Classification Plan and Salary Schedule
Effective 07/01/2026 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Assistant City Manager	E11	Hourly	\$ 95.17	\$ 111.83	\$ 131.40
		Monthly	\$ 16,497.75	\$ 19,384.92	\$ 22,777.25
		Annually	\$ 197,973.00	\$ 232,619.00	\$ 273,327.00
City Manager	1000	Hourly	\$ 177.58		
		Monthly	\$ 30,780.25		
		Annually	\$ 369,363.00		
City Treasurer	N/A	Monthly	\$ 500.00		
Director of Community Services, Parks & Recreation	E8	Hourly	\$ 88.38	\$ 103.85	\$ 122.03
		Monthly	\$ 15,319.92	\$ 18,000.83	\$ 21,151.00
		Annually	\$ 183,839.00	\$ 216,010.00	\$ 253,812.00
Director of Development Services	E8	Hourly	\$ 88.38	\$ 103.85	\$ 122.03
		Monthly	\$ 15,319.92	\$ 18,000.83	\$ 21,151.00
		Annually	\$ 183,839.00	\$ 216,010.00	\$ 253,812.00
Director of Finance	E8	Hourly	\$ 88.38	\$ 103.85	\$ 122.03
		Monthly	\$ 15,319.92	\$ 18,000.83	\$ 21,151.00
		Annually	\$ 183,839.00	\$ 216,010.00	\$ 253,812.00
Director of Human Resources/Risk Management	E8	Hourly	\$ 88.38	\$ 103.85	\$ 122.03
		Monthly	\$ 15,319.92	\$ 18,000.83	\$ 21,151.00
		Annually	\$ 183,839.00	\$ 216,010.00	\$ 253,812.00
Director of Public Works	E8	Hourly	\$ 88.38	\$ 103.85	\$ 122.03
		Monthly	\$ 15,319.92	\$ 18,000.83	\$ 21,151.00
		Annually	\$ 183,839.00	\$ 216,010.00	\$ 253,812.00