

Avivo

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Program Overview

Mission: Avivo increases well-being through recovery and career advancement while working to end homelessness.

Vision: Our communities are free of economic and health inequities.

Contract(s): Dakota County has 1 contract with **Avivo** for the following service:

Service	Service Description	Funding Source(s)	Contract Term Date
2026 Minnesota Family Investment Program (MFIP) Contract	To assist participants in obtaining and retaining employment by providing employment and training services that increase one's employability and advancement skills while removing barriers to self-sufficiency.	100% funded by Temporary Assistance for Needy Families (TANF) Block Grant	1/1/2026-12/31/2026

Strategic Alignment

Avivo's work supports and aligns with the following County Board strategies:

Successful place for business and jobs: Dakota County strives for dependable and modern infrastructure and systems and prepared connected workforce.

Oversight

Avivo provides written monthly reports to the Dakota County Program Supervisor that indicate the following:

- Work participation rate
- Enrollment information (both new enrollments and number served)
- Placement services
- Career development services
- Education information
- Terms

- Number of clients showing low basic skills through assessment results; and
- Race, age, and gender of clients showing low basic skills through CASAS assessment results quarterly.
- Information pertaining to those clients in the EEP and P2PW including enrollment, placement, success stories, etc.

Avivo provides retention data indicating the number of clients exited employed, and what percentage is still employed at 90- and 180-days post-exit and provides written monthly reports reflecting the referrals to and outcomes of the social worker intervention. They are also subject to program monitoring by the county at least once annually with or without notice and will comply with any and all reasonable requests for files, documents and information pertaining to Dakota County MFIP clients. All required DHS and Dakota County documentation must be maintained in program files.

Outcome Measures

Avivo provided services to 1,413 individuals in 2025. 733 of these individuals were new enrollments.

229 (40%) individuals exited to employment at an average wage of \$21.52 hour.

90% (220) of these retained employment for 180 days or 6 months post exit.

80% remained off public assistance for 12 months or longer.

Mandates

Mandate Level (Board Decision) – Program Name, Authority for Program (Statute, Resolution, etc.), Program Description:

By Minn. Stat. §142G.76, subd.4, requires counties to have an approved biennial service agreement (BSA) with the Minnesota Department of Children, Youth, and Families (DCYF) to receive consolidated funds. Board Resolution 25-525; 11/4/2025.

Financials

Total Contracted Payments 2024-2025: \$2,109,066

Services	Contract Budget 2026-2027
2026 MFIP Contract	\$1,390,406