

mA Regular meeting of the Town of Avon was held on Thursday, October 9, 2025 at 6:00 P.M. at the Avon Town Hall, 23 Genesee Street, Avon, New York 14414.

PRESENT: Supervisor David LeFeber, Deputy Supervisor Thomas Mairs, Councilmen Malachy Coyne, Councilmen James Harrington, Councilmen Paul Drozdziel

ABSENT: Tom Crye, Highway/Water Supervisor

OTHERS: Dave Willard, MRB Group Engineer, Brian Shannon, Code Enforcement Officer, Attorney James Campbell, Kim McDowell, Town Clerk

VISITORS: Janis Cole, Tami Snyder (Town Assessor), John Langless, Faye Beshures, Cindy Kellen, John Kleis, Stephen Ferry, George Brown, Susan Pusloskie, Lindsay Kremers, Lindsey Kahya, Kitty Bressington, Anne Czymmek, Jeff Schweitzer, Paul Lane, Ellen Turner, Collin Hayes, Clara Mulligan, Deb Spratt, Allison Hayes, Rob Hayes, Christopher White, Bob Barrett, Brian Ossont, Bryan Horne, Samantha Horne

Supervisor David LeFeber called the meeting to order at 6:00 P.M. and led those in attendance in the Pledge of Allegiance.

Supervisor LeFeber stated that there will be visitors' comments in a few minutes.

Supervisor LeFeber invited Mr. Kleis and Mr. Ferry to discuss their request for approval of a sales/service business on Tec Drive. Mr. Kleis stated his company currently has three locations (NY, OH, WV) and would like to add a fourth location with the land purchased from the Livingston County IDA. They are an independently owned provider of construction, agricultural, forestry, tree and landscape equipment and supplies. They service and sell skid steers, backhoes, dozers, mulchers, log loaders, excavators, grinders, mowers along with an extensive service and parts department, exclusive dealer for Bandit, Develon, Kioti, Ponsse and Terex. They plan on putting in a steel building that will have offices and a showroom for customers, the parking lot for customers will be paved but the rest will be gravel surface. There will be more than one acre of disturbance. Attorney Campbell discussed the process of approval for the business in this PDD industrial park. The Town Board will have to have a resolution for approval of the use in the area and then they will have to go to the Planning Board for site plan approval. Attorney Campbell stated if it is the Board's pleasure, he will prepare a resolution for the use at the next Board meeting.

RESOLUTION #193 REQUEST ATTORNEY CAMPBELL TO PREPARE A DRAFT RESOLUTION FOR THE USE OF KLEIS EQUIPMENT IN THE JAMES STEELE COMMERCE PARK

On motion of Councilmen Harrington seconded by Councilmen Coyne the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to request Attorney Campbell to prepare a draft resolution for the approval of the use of Kleis Equipment in the PDD zoning of James Steele Commerce Park.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

Attorney Campbell stated to Mr. Kleis and Mr. Ferry that the approval action will take place at the next meeting on October 23, 2025.

Councilmen Coyne asked to have more detailed information on the site plan and Mr. Ferry stated that they will have customers come in from Tec Drive with a nice asphalt area and then the heavy equipment will be entering/exiting from Interstate Drive that will be gravel. The site will be well organized and pleasantly displayed. Mr. Kleis is hopefully that they will gain some business from the visual of the expressway as well.

VISITOR COMMENTS:

Supervisor LeFeber asked if there were any visitors' comments and they were as follows:

- Lindsay Kremers and Lindsey Kahya were here from the Smoking and Health Action Coalition and discussed the Town of Avon as a tobacco free environment. They would like a policy for the Town of Avon for any parks and outside facilities that would include e-cigarettes and vape products. Supervisor LeFeber asked how this would be put into place in the Town of Avon, and it would just be a resolution. If the Town does move forward Lindsay will work with the Town for verbiage and signs.
- Kitty Bressington, Collins Street, is questioning the budget, particularly the Confidential Secretary to the Town Supervisor, showing in the tentative budget additional monies for this position for the remainder of the year. Supervisor LeFeber stated that amount is a mistake on the budget, it should be zero for the remainder of 2025, our accounting firm put that number in not the Town.
- Deb Spratt, 2133 North Littleville Road, feels since we don't know how the election will turn out, there should be one number for Town Clerk and one number for all the other jobs in this budget. She also would like the Board to remember the library in this budget.

DISCUSSION – 6:30PM OPEN PUBLIC HEARING – LOCAL LAW 2 OVERRIDE THE TAX CAP

Supervisor LeFeber read the following to all present:

TOWN OF AVON
LEGAL NOTICE
NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN, pursuant to the provisions of the Code of the Town of Avon, and pursuant to New York State Town Law that a public hearing shall be held by the Town Board of

the Town of Avon, at the Opera Block/Town Hall, located at 23 Genesee Street, Avon, New York at 6:30 P.M. on Thursday, October 9, 2025 for the purpose of considering public opinion and comment about or concerning the following:

A Local Law to override the limit on the amount of real property taxes that may be levied by the Town of Avon pursuant to General Municipal Law §3-c 5, and to allow the Town of Avon to adopt a budget for the fiscal year 2026 that requires a real property tax levy in excess of the “tax levy limit” as defined by General Municipal Law §3-c 2 (g).

A copy of the proposed local law is available for review by the public at the office of the Town Clerk during regular Town Clerk hours, or by visiting the Town Government page of the Town and Village web site at www.avon-ny.org

All interested persons are invited to appear and be heard at the aforesaid time and place.

Dated: September 12, 2025

Published: September 26, 2025

Supervisor LeFeber stated that when making public comments, please state your name and address. This hearing doesn't mean that we are overriding the tax cap since that number will be based on several factors making up the 2026 budget.

VISITOR COMMENTS CONTINUED:

- Chris White, 2000 Lakeville Road, supports the library referendum and would like more information on why we may need to override the tax cap. Supervisor LeFeber stated it depends on the budget and the state formula for calculating the tax cap. If we raise the budget any more than 3%, we will be over the tax cap.
- Jan Cole, Genesee Street, asked when the last time the Town went over the tax cap; Supervisor LeFeber doesn't remember ever going over the tax cap but there was one public hearing in case we needed to.
- Ellen Turner, Main Street, asked to explain what PILOT means and what it covers. PILOT means payment in lieu of taxes and is mainly done through the Livingston County IDA. There are five PILOTS done through the Town which are the four solar arrays that were agreed upon during the approval process and the Avon on the Green which is calculated using the shelter rent.
- Jan Cole, Genesee Street, asked what IDA means, and it is Industrial Development Agency that is an entity outside of Livingston County government to bring in businesses and jobs to Livingston County.
- Jeff Schweitzer, Antonio Drive, asked back in May there were positions that were switched from hourly to salary and if they are part time salaries along with if they are exempt or nonexempt. Supervisor LeFeber stated they are part-time and exempt. He wanted to know why the increases of pay from the last couple of years to this year's budget and Supervisor LeFeber explained how the salaries came about and the

timeframe on when the budget process and when it needs to be completed – going from the tentative to preliminary to final adoption which is set by the State.

- Jan Cole asked why such an increase in the Supervisor's Secretary compared to this year, but she does agree that a secretary is needed.
- Ellen Turner, Main Street, feels all the positions are needed and the money for the library.
- Chris White, Lakeville Road, asked about the tentative budget being made through a working session and it was agreed for the increases and what were some of the reasons. Supervisor LeFeber stated the scope of the job has changed, we will hopefully have several grants, and we will have a new highway superintendent that will need more support than what is already given but the biggest driver is the June 18th storm which some of the repairs drained reserves.
- Deb Spratt, North Littleville, asked if Sackett Road repairs are in the budget and they are.
- Jeff Schweitzer, Antonio Drive, asked if we qualified for any FEMA and we did not meet the threshold. There was much discussion on why not and how the threshold is considered. Mr. Schweitzer asked if Sackett Road is considered a bridge or a culvert and it is considered a culvert.

Supervisor LeFeber stated Dave Willard needs to leave the meeting and would like him to give an update before doing so. Supervisor LeFeber stated we will go back to visitor comments later in the meeting.

DISCUSSION – ENGINEERING REPORT

MRB Group, Dave Willard was present and reported the following:

- Received from Anderson Farms what water services they will need and now MRB Group will need to model it. They want to do 50 gallons per minute with the ability to go to 165 gallons per minute for the dairy farm. There was discussion on how this might be accomplished, if it would need a jockey pump, and would it require an above ground structure and backflow device.
- Sackett Road waiting on the survey therefore, no update.
- Papermill Park, we haven't heard anything on the revised grant application yet.

RESOLUTION #194 APPROVAL OF MINUTES OF BOARD MEETING OF SEPTEMBER 25, 2025

On motion of Supervisor LeFeber seconded by Deputy Supervisor Mairs the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to approve the minutes of September 25, 2025, as presented by e-mail and to request they be published on the Town of Avon website at townofavon-ny.org.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

RESOLUTION #195 APPROVAL OF MINUTES OF BOARD MEETING OF OCTOBER 2, 2025

On motion of Deputy Supervisor Mairs seconded by Councilmen Drozdziel the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to approve the minutes of October 2, 2025, as presented by e-mail and to request they be published on the Town of Avon website at townofavon-ny.org.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

DISCUSSION-ATTORNEY REPORT

Attorney Jim Campbell was present and reported the following:

- Haven't heard anything from Bruckel's yet about the railroad subdivision and access road.
- Received notification the Lake Road Solar Project owned by Gary Wheat has been sold. The new company sent over a revised decommissioning bond and road use bond with their ownership information, but it still has some revision needed. These projects have added new elements to the municipality, and there is a need to make sure the Town is on top of these items for each solar project.

DISCUSSION- HIGHWAY/WATER REPORT

Highway/Water Superintendent Crye was not present and reported the following via email:

HIGHWAY:

- Shop work – service truck & equipment
- Mowed Guard rails & River Rd for County with excavator
- Help Caledonia & Livonia with paving

WATER:

- Everyday maintenance & sampling
- Fixed 2 hydrants
- Flushed dead ends

DISCUSSION- CODE ENFORCEMENT REPORT

Code Officer Brian Shannon was present and reported the following:

- There has been an uptick in permits but no complaints
- Niagara Scenic Tour has started their parking lot improvement which will be done in phases
- The dispensary is still just cleaning out the building
- He attended a workshop at Superior Walls through FLBOA to see the process they use, it was very informative
- Mortalis Brewing would like a one-day food truck event that will need an operating permit
- There is a burn ban till October 15th due to the dry weather.

DISCUSSION – TOWN CLERK REPORT

Kim McDowell was present and reported the following:

- Day-to-day operations are running very smoothly, dog and hunting licenses, handicap permits, abstracts and vouchers. Foot traffic in the Town Clerk’s office from September 26 – October 9, 2025 was 45 people.
- Today the Livingston County IDA held a business class on the third floor, it went smoothly, and they will be back next week. They were allowed to leave some supplies on the third floor since no one will be using the room until then.,

RESOLUTION #196 ACCEPT THE MONTHLY REPORTS TOWN SUPERVISOR & TOWN CLERK

On motion of Deputy Supervisor Mairs seconded by Councilmen Harrington the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to accept the monthly reports for September 2025 from the Town Supervisor and from the Town Clerk as shown below:

Town Clerk’s September 2025 Report:

Total Local Shares Remitted:	\$ 1,067.50
New York State Department of Health	\$ 135.00
NYS Ag. & Markets for spay/neuter program	\$ 35.00
NYS Environmental Conservation	\$ 3,175.00
TOTAL	\$ 3,345.00

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

DISCUSSION – TOWN SUPERVISOR ITEMS

- Avon Holiday Spectacular didn't mention using the third floor when they came to the last meeting, so Town Clerk McDowell asked them to fill out the form for Board approval. The Board agreed to have Supervisor LeFeber sign the building request form.
- Mr. & Mrs. Arnold would like to have a masquerade themed graduation party for their daughter next year. The first date on the request is the one she would like, if that date isn't available, she listed other possibilities. The Board gave their approval for her first choice.
- Supervisor LeFeber was given a petition for water on Garden Street, some are Avon residents, and some are Lima residents. Attorney Campbell stated the Town should acknowledge receipt of the petition and needs to determine the viability of the project. There was discussion on the regional project that the water authority is doing and how it might work and a need for further meetings with all those involved. There was little discussion on how to acknowledge this petition since the person who submitted it is a Lima resident.

RESOLUTION #197 ACKNOWLEDGE RECEIPT OF PETITION FOR MUNICIPAL WATER ON GARDEN STREET

On motion of Supervisor LeFeber seconded by Councilmen Coyne the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to acknowledge receipt of water petition for Garden Street from both Avon and Lima residents.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

DISCUSSION – TOWN SUPERVISOR ITEMS

- Supervisor LeFeber started the discussion on the possibility of a Battery Storage moratorium; Town Clerk McDowell sent the code to a few of the Board members that requested it for review. There was much discussion on battery storage in general regarding safety concerns, new technology, the future in Avon, and how long a moratorium can be. Attorney Campbell explained the process of adopting a moratorium which is through local law as well as a public hearing and referral to Livingston County. It was determined that Councilmen Coyne and Councilmen Harrington will head this up with possible help from Attorney Campbell.

RESOLUTION #198 ATTORNEY CAMPBELL BEGIN THE PROCESS FOR A SIX MONTH BATTERY ENERGY STORAGE MORITORIUM

On motion of Councilmen Harrington seconded by Councilmen Coyne the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to adopt a six-month moratorium for battery energy storage headed up by Councilmen Coyne and Councilmen Harrington.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Aye

RESOLUTION #199 ACCEPT THE CLAIMS

On motion of Deputy Supervisor Mairs seconded by Councilmen Drozdziel the following resolution was ADOPTED AYES 5 NAYS 0

RESOLVE to accept for payment Abstract 2025-19 in the following amounts:

Concerning ABSTRACT of Claims Number 2025-19 including claims as follows:

General Fund	Amounts totaling \$ 40,981.27
Highway Fund	Amounts totaling \$ 13,027.28
Water Fund	Amounts totaling \$ 3,898.57
Cemetery Fund	Amounts totaling \$
Opera Block Capital Improvement	No Voucher
Royal Springs Lighting	Amounts totaling \$ 1,085.15
Cross Roads Drainage District	No Voucher
Bruckel Drainage District	No Voucher
Royal Springs Drainage	No Voucher
Town of Avon Fire Protection	No Voucher
Rte. 39 Water SW2	No Voucher

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington – Aye

DISCUSSION – TOWN SUPERVISOR ITEMS

- Supervisor LeFeber stated the public hearing is still open. The Board possibly needs to approve the tentative budget to the preliminary budget, and should that be done by going line by line or just discussing previous line items that are a concern, the Board decided to discuss the items identified previously.

- Councilmen Coyne feels that all budgets are rounded number because it is the best idea guess of what may be needed.
- Supervisor LeFeber stated the Assessor's request was put in the budget, however, because the Town's handbook policy does not allow part time employees Holiday pay, that wasn't included in this budget.
- Chris White, Lakeville Road, asked if the Town stuck to the tax cap, what would be cut from the budget. Supervisor LeFeber stated the first would be the library because of the referendum, the next would be the new truck purchased earlier due to the State's regulations on electric vehicles, we would sell the truck but that would hurt us in the long run since we would then have to purchase it at a higher price when needed. The water budget is not part of the tax cap, and some salary was adjusted to water, we could cut some services, we could lower salaries besides the elected officials.
- Jan Cole, Genesee Street, asked about how the job scope changed dramatically to justify those increases.
- Jeff Schweitzer, Antonio Drive, asked for the clarification on frozen salaries and that is just for the elected officials. Attorney Campbell stated that you can't reduce an elected official salary in the middle of the term.
- Ellen Turner, Main Street, feels you cut the library before you cut the truck.
- Jeff Schweitzer, Antonio Drive, asked when the preliminary budget will be approved and Supervisor LeFeber stated if it is not approved tonight then a special meeting will be held to get it approved.
- Kitty Bressington, Collins Street, asked what the Secretary position job description entails.
- Attorney Campbell stated the Town Board will look at the responsibilities of the job position and the appropriate level of pay for that based on the need, the complexity, and skill set.
- Supervisor LeFeber stated we had a compensation audit done several years ago and it showed we underpay some employees. Deputy Supervisor Mairs agreed.
- Jeff Schweitzer, Antonio Drive, asked if pay will be compared to other Towns for each employee.
- Kitty Bressington, Collins Street, asked if there were job descriptions and Supervisor LeFeber stated the County has job descriptions for each job in the Town even though they are not civil service jobs.
- Chris White, Lakeville Road, asked if the compensation audit could be put on the website.
- Ellen Turner, Main Street, stated if a clerk does in-house payroll or grants writing that would make a difference in pay as well. You must make a fair comparison.
- Councilmen Coyne stated we need to look at the position and review what they are responsible for, and he doesn't agree with a blanket raise, it is ultimately the value the employee brings to the Town.
- There was discussion on raises versus adjustment for the job responsibilities, how hard this budget is this year due to the storm damage, rising costs and unknown election results that may impact the makeup of staffing. It was determined to review specific items on the budget.

- Tami Snyder, Town Assessor, feels that there is one person who performs many responsibilities and if that person wins the election that is a huge salary. Supervisor LeFeber stated there will need to be back up.
- Councilmen Harrington asked for clarification of the Town Clerk and Confidential Secretary to the Town Supervisor and holding both jobs for one person. Attorney Campbell reiterated that many of the functions of the jobs can be done by the Town Clerk, but the title of Town Clerk and Confidential Secretary to the Town Supervisor cannot be held by one person.
- Councilmen Drozdziel discussed the responsibilities for the Personnel Clerk that he compiled along with Deputy Supervisor Mairs to everyone present. There was much discussion on the clerical positions and how it is on the budget.

A1430.100 Personnel Personal Service \$1,200

Payroll manager – liaison with third party provider to assure compliance and accuracy for employee pay

Management of time sheets for all employees for payroll processing

Union liaison – interface with union staff, union administrator and towns attorneys

Provide union dues calculations to union administrator

Provide to union monthly health insurance data to determine accurate health insurance payments for each union employee (based on hours worked)

Coordinate onboarding of all new employees, including 25 to 50 summer recreation employees

Coordinate advertising for new employees

Updates to employee changes

Manage deferred Comp Plan

- Councilmen Harrington combatively voiced his opinion to the Board on how he felt the Union negotiations went and how he felt the Board didn't cooperate with the Highway employees. Supervisor LeFeber stated Councilmen Harrington wasn't involved in the negotiations, so he didn't understand the process as well as the Union contract was a benefit to both the Town and the Highway employees.
- Brian Horne, Five Lot Lane, is hearing that the residents would lose some services over cutting other items in this budget.
- Jan Cole, Genesee Street, suggested going to the person who does the jobs to figure out the amount of time it takes to do the jobs. She also thanked the Board members for all they do before leaving the meeting.
- Councilmen Drozdziel along with Deputy Supervisor Mairs compiled a list of tasks that the Confidential Secretary to the Town Supervisor performs and presented those to everyone present.

A1220.100 Supervisor services \$30,000***Customer Service***

Forward facing the public – first point of contact for visitors, requires working knowledge of the local government and operations within the building and is pleasant and helpful.

Technically competent – daily use of various software and available technology

Compliance – Items that must be **coordinated, tracked and completed** within the FY

Updating decommissioning and other revolving guarantees related to solar installations
Required training for zoning and planning boards and all employees to include employee sexual harassment, work force violence and mandatory training planning and zoning board related topics

Elevator inspection and third-party load testing

Life safety - fire alarm testing and quarterly sprinkler testing for all facilities

Emergency generator testing

Backflow testing for water supply for all commercial businesses - to include owner notification and management of supporting documentation required and submitted to the county Board of Health

Facility Management

Point of contact and coordination for all facility related issue

As need keeping entrances of snow and ice control, addressing any immediate operational needs (no TP in the bathrooms)

3rd Floor Coordination for use of the Opera Hall performance space

Contract management and coordination for all facility related inspections, testing and repairs. To include yearly service contracts;

1. Custodial services – cleaning services
2. TK Elevator Service – elevator inspection and repairs
3. Kenron Inc - HVAC mechanical systems, preventive maintenance and service
4. Emergency Power Systems Inc. - emergency generator testing and service
5. West Fire Inc. – central monitoring and fire alarm testing and service
6. Davis Elmer Inc. – quarterly sprinkler system testing and repairs
7. Automated Logic Inc. – energy management system/control systems and knowledge and use of the software
8. Hurricane Technology - IT technology services

9. Building Technology Inc. services - building access system (FOB)
10. Alps Services Inc. – third party elevator inspections

Accounting

Grant administration – manage all aspects required to meet contractual grant obligations.
To include quarterly progress reports, financials, and processing payments.
Accounts receivable and payable
Coordination and supporting annual financial audit
Use of Accufund software for tracking expenses etc. as required by LGSS
Works closely with LGSS accounting firm assuring financial compliance

Councilmen Harrington left the meeting at 8:59PM.

- There was discussion on the list and whether this really is considered a Confidential Secretary to the Town Supervisor or a different job title and how it should be shown on the budget.

Supervisor LeFeber questioned what our next action steps should be since Councilmen Harrington left the meeting during the budget discussions. There was much discussion on whether the Board should continue with the budget process or wait and schedule a special meeting. Discussion continued on the budget.

- Councilmen Coyne stated this person has been doing all these tasks for the last eight years and after the election she may either choose to continue or not continue doing them or only a few.
- Tami Snyder, Town Assessor, stated she works for three municipalities to earn her salary and Councilmen Coyne stated this person performs all these tasks to earn her salary as well.
- Assessor Tami Snyder feels going over the tax cap isn't a huge issue, some agreed.
- There was discussion about the Town Administration budget versus the Village Administration budget that was just approved.
- Councilmen Drozdziel stated he didn't appreciate the personal attack made by Councilmen Harrington earlier tonight, but he would like to know if we can move forward with the budget process without him present or do we need to schedule a special meeting.
- Cindy Kellen, Clinton Street, asked why the Court Clerk's line item increased and Supervisor LeFeber stated they were given what they requested, which was not a budget difference from last year to this year.
- Attorney Campbell stated that if there is a person who has zero experience as a Town Clerk, you can't realistically ask them to do other responsibilities outside of the established duties of the Town Clerk and have them done efficiently. There is a significant learning curve with regard to the responsibilities of the Town Clerk, and you do not want to overwhelm a new Clerk by adding on the duties of the other positions. The previous Town Clerk was here for

about two years, and she was still in the process of learning the nuances of the position at the time she left.

- Kitty Bressington stated the salary for the Supervisor Secretary should stay at that find other areas that can be reduced.
- Attorney Campbell stated the \$57,000 ear-marked for the library is the other issue in this budget, if the referendum passes, that amount can be taken out which is currently pushing the Town over the tax cap. He suggested taking the library out of the budget and adopting this budget as the preliminary budget, opening the public hearing at the next meeting and not approving until after the election. If the library proposition does not pass at the general election, the Board can re-visit the library funding issue as part of the public hearing and final budget adoption process.
- There was much discussion on the library referendum and what the effect is on the budget, as well as other items and the public's perception of those items which unfortunately is driven by politics now.
- Councilmen Coyne stated even if the amounts for these line items are in the budget, it doesn't mean they are going to be spent. He also asked for clarification of leaving the library in but waiting till after the election to approve the final budget and Attorney Campbell explained it to all present. Attorney Campbell stated you can open the public hearing on October 23, 2025, and after the election takes place, you can make appropriate adjustments, close the public hearing at the November 6, 2025 meeting and then proceed with adopting the final budget.
- There was more discussion on the library referendum and how that impacts our 2026 budget.
- Supervisor LeFeber asked if the Board would like to vote on the preliminary budget, schedule the public hearing, and then leave it open until after the election or schedule a special meeting when the absent Councilmen Harrington will be present. If we do vote tonight, will the absent Councilmen Harrington chastise the Board for approving the budget without him present?
- Supervisor LeFeber went over the changes he made from the last meeting as requested by the Board, Historian Clara Mulligan withdrew her request for the deputy Historian salary via email.
- Supervisor LeFeber stated that if we vote to establish the preliminary budget tonight, the only items that can't be changed are the elected officials' salaries. It was determined by the Board to move forward with the approval of the preliminary budget tonight.

Supervisor LeFeber asked if there were any more comments on the public hearing for overriding the tax cap and there were none.

RESOLUTION #200 CLOSE PUBLIC HEARING – LOCAL LAW 2 OVERRIDE THE TAX CAP

On motion of Deputy Supervisor Mairs seconded by Councilmen Coyne the following resolution was ADOPTED AYES 4 NAYS 0

RESOLVE to close the public hearing on Local Law 2 override the tax cap.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Absent

RESOLUTION #201 APROVAL OF LOCAL LAW 2 OVERRIDE THE TAX CAP

On motion of Supervisor LeFeber seconded by Deputy Supervisor Mairs the following resolution was ADOPTED AYES 4 NAYS 0

RESOLVE to approve Local Law 2 which permits the 2026 budget to exceed the tax cap.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Absent

RESOLUTION #202 ADOPT THE 2026 TENTATIVE BUDGET AS THE PRELIMINARY BUDGET

On motion of Deputy Supervisor Mairs seconded by Councilmen Coyne the following resolution was ADOPTED BY ROLL CALL AYES 4 NAYS 0

RESOLVE to adopt the 2026 tentative budget as the 2026 preliminary budget with changes made by the Board.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Absent

RESOLUTION #203 ADOPT THE ELECTED OFFICIALS’ SALARIES FOR 2026 PRELIMINARY BUDGET

On motion of Supervisor LeFeber seconded by Councilmen Drozdziel the following resolution was ADOPTED AYES 4 NAYS 0

RESOLVE to adopt the elected officials’ salaries for 2026 preliminary budget.

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Absent

RESOLUTION #204 SET THE PUBLIC HEARING FOR 2026 BUDGET

On motion of Councilmen Coyne seconded by Deputy Supervisor Mairs the following resolution was ADOPTED AYES 4 NAYS 0

TOWN OF AVON
NOTICE OF PUBLIC HEARING ON THE
PRELIMINARY BUDGET OF THE TOWN OF AVON

For the year 2026

NOTICE IS HEREBY GIVEN that the preliminary budget of the Town of Avon for the fiscal year beginning January 1, 2026, including General Town Funds, Highway Fund, Water Funds, Special Districts, Royal Spring Lighting & Drainage District, Crossroads Drainage District, Bruckel Drainage District, Cemetery, Water District Route 39, Ext, and Fire District, is completed and filed in the office of the Town Clerk of the Town of Avon, 23 Genesee Street, Avon, New York 14414, the tentative and the preliminary budgets will be available for inspection by any interested person during office hours, Pursuant to Real Property Tax Law Chapter 258 & 495, an exemption report is attached to the preliminary budget and includes every type of exemption granted by the taxing authority and the cumulative impact of each type of exemption, the cumulative amount expected to be received from recipients of each type of exemption as payments in lieu of taxes or other payments for municipal services, and the cumulative impact of all exemptions granted.

The Town Board of the Town of Avon shall hold a hearing on said preliminary budget on October 23, 2025 at 6:30 P.M. at the Avon Opera Block/Town Hall, 23 Genesee Street, Avon, New York 14414, showing such changes, alterations and revisions as shall have been made therein by the Town Board of the Town of Avon. At such hearing, any person may be heard in favor of or against the preliminary budget as compiled or for or against any item or items therein contained. The following are the proposed 2026 salaries of Town of Avon

ELECTED OFFICIALS:

Supervisor	\$33,418.00
Councilperson(4)	\$ 7,314.00
Town Justice (2)	\$16,236.00
Town Clerk	\$58,470.00
Highway Superintendent	\$82,286.00

By Order of the Town Board
 Kimberly McDowell
 Avon Town Clerk
 DATED: October 9, 2025
 PUBLISHED: October 16, 2025

Vote of the Board: Supervisor LeFeber – Aye, Deputy Supervisor Mairs – Aye, Councilmen Drozdziel – Aye, Councilmen Coyne - Aye, Councilmen Harrington - Absent

Supervisor LeFeber stated Mayor Hayes requested a meeting to discuss the Town's budget for a better understanding of our budget, after a short discussion, it was determined that Deputy Supervisor Mairs will accompany Supervisor LeFeber at the meeting. Supervisor LeFeber will schedule the meeting and inform all parties.

OPEN ITEMS:

- There were none at this time.

VISTOR COMMENTS:

- There were none at this time.

On motion of Deputy Supervisor Mairs seconded by Councilmen Coyne the meeting was adjourned at 9:55P.M.

Respectfully submitted by:

Kim McDowell, Town Clerk