

**BERLIN POLICE COMMISSION
MONTHLY MEETING
PUBLIC SESSION**

DATE: March 12, 2025
TIME: 7:30 A.M.
PLACE: BERLIN POLICE DEPARTMENT CONFERENCE ROOM

I. Call to Order: The meeting was called to order by Comm. Berthiaume at 07:30 A.M.

II. Roll Call: Comm. Berthiaume, Comm. Morin, and Comm. Arguin were present.

Others Present: Chief Lemoine, Deputy Chief Roy, Det. Wade Goulet and Sgt. Michael Pearson.

Recorded by: Hollie Walters

III. Pledge of Allegiance

IV. Moment of Silence

V. Acceptance of Minutes of February 5th, 12th and 20th, 2026: The public and nonpublic minutes were unanimously accepted on a motion by Comm. Morin, seconded by Comm. Arguin.

VI. Monthly Financial Report: The monthly financial report was discussed. Comm. Morin had a question on the purchase of Ammo. Comm. Arguin had a question about a purchase and whether it should be allocated to a specific line item. The Chief and Deputy Chief explained the purchase of the items and the reason for the allocation. The Financials were accepted on a motion by Comm. Morin, seconded by Comm. Arguin.

VII. Old Business-

A. RMS System Update/Demos: The Deputy Chief and Communication Supervisor Cloutier will be visiting other agencies to view their systems. After the visit, we will meet to discuss the options between the systems they viewed. The Deputy Chief explained that one of the systems offers a discount for sharing its platform with other agencies. This helps to keep the cost down. Currently, the Deputy Chief said he feels Prosuit is a better system.

B. Radio Grant: The Bids for the grant were discussed. The Deputy Chief applied for a grant modification. We are currently waiting to hear whether the modification will be accepted, and then we can proceed with purchasing the equipment.

C. Budget: The City Manager gave the budget to the council last week. The City Council meeting was discussed, along with how other departments have offered

options for what they can do without. The Chief has not done this with our budget; he feels there is nothing the department can do without it. He put the budget together while protecting the city's public. The Deputy Chief has offered councilors the opportunity to visit the PD and go on a ride-along.

D. Other: Nothing.

VII: New Business

A. Hiring Update: The Deputy Chief said there may be one conditional offer. Comm. Berthiaume asked how the department's newest officer was doing. The Deputy Chief said he has been doing well.

B. Use of Force: The Chief provided the Commission with a use of force report. Comm. Morin said the amount has increased compared to other years. The Deputy Chief said we use our new Aladtec software, which includes a form feature for use-of-force reports. This helps keep track of more accurate numbers. There was a question of what constitutes a use-of-force report. The Deputy Chief explained what would be considered use of force for a report.

C. Milan MOU: Commission was provided with the Milan Police Contract. The Contract was accepted on a motion from Comm. Arguin, seconded by Comm. Moring, and unanimously accepted by Comm. Berthiaume.

D. Social Work Internship: Beth Bouchard has a bachelor's degree and is working on a master's degree in social work. She would like to complete a 10-hour-a-week internship focused on social work in the community and on officers' mental health issues. She will be working with a practice and will be covered by this practice.

E. Prosecution Update: Prosecutor excused from the meeting; nothing was discussed.

F. Correspondence: Northern Tire sends a thank-you card for our business. The Historical Society sent us a thank you. MADD sent a letter of praise for Ofc. Kenneth Lavoie, who will be receiving an award from MADD. Fill in dispatcher Noelle Meer gave her letter of resignation.

G. Stats: The Stats were discussed. There has been an increase in IEAs.

H. Other: Nothing

VIII. Public Comments: None

IX. Adjournment of Public Meeting: At 8:30 am, Comm. Arguin motioned, with a second by Comm. Morin, to move into a nonpublic session per 91-A:3 II.

The nonpublic session was adjourned at 09:19 am with a motion from Comm. Arguin, with a second by Comm. Morin; we then moved back into a public meeting. No decisions were made in the nonpublic session, and the minutes were sealed on a motion by Comm. Morin, seconded by Comm. Arguin, as their release could adversely affect the reputation of a person other than a member of the Commission. The public meeting was adjourned at 9:19 am, motioned by Comm. Morin, with a second by Comm. Arguin.

The next Commission meeting will be held on **April 2, 2026, at 7:30 a.m.**

Note: Minutes are unofficial until they have been accepted by the Police Commission by motion.