

M E M O R A N D U M

TO: THE GENESEE COUNTY BOARD OF COMMISSIONERS

FROM: VMT LAW, P.C. ON BEHALF OF THE RETIREMENT COMMISSION OF THE GENESEE COUNTY EMPLOYEES' RETIREMENT SYSTEM

RE: AMENDMENT OF SECTION 22 OF THE RETIREMENT ORDINANCE

DATE: FEBRUARY 20, 2026

This memorandum is provided from this office to the Genesee County Board of Commissioners on behalf of the Retirement Commission of the Genesee County Employees' Retirement System in light of the Retirement Commission's discussions with the Road Commission and its voluntary retirement eligibility for non-union employees.

Section 22 of the Retirement Ordinance provides for the voluntary service requirements for all benefit groups under the Retirement System. It has come to the Retirement Commission's attention that the current provisions of Section 22 do not correctly address the applicable voluntary service requirements for non-union Road Commission members. It is this office's position that the Retirement Ordinance should be amended to accurately reflect those voluntary service requirements.

Accordingly, please find attached a proposed Amendment to the Retirement Ordinance for your consideration that fully addresses the requested changes to Section 22 of the Retirement Ordinance.

If you have any further questions or comments, please do not hesitate to contact this office.

GENESEE COUNTY ORDINANCE AMENDMENT
TO AMEND THE
GENESEE COUNTY EMPLOYEES' RETIREMENT SYSTEM ORDINANCE

BE IT ORDAINED, by this Board of Commissioners of Genesee County, Michigan, that the following Sections of the Genesee County Employees' Retirement System Ordinance identified below are hereby amended to read in their entirety as stated below, with additions thereto being indicated, here only, by **bold** text, and deletions being indicated by **strikethrough** text.

Section 22.

Voluntary Retirement:

- (a) A Member may retire if he has attained the age and acquired the Credited Service applicable to his benefit classification. Written application for Retirement shall be properly filed with the Commission, not less than 30 calendar days nor more than 90 calendar days, prior to the date he desires to retire. Upon a Member's Retirement he shall be paid a Retirement Allowance provided in Section 25.

- (b) The age and Credited Service requirements for voluntary Retirements are as follows:
 - (1) Genesee County non-union Members may retire at any age and with 23 or more years of Credited Service; or age 60 or older with 8 or more years of Credited Service; However, the age and Credited Service requirement for a Genesee County Member who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.

 - (2) Genesee Health Systems non-union Members may retire at any age with 23 or more years of Credited Service; or age 60 or older with 8 or more years of Credited Service. However, the age and Credited Service requirement for a Genesee Health Systems Member who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.

- (3) Genesee District Library non-union Members may retire at any age with 25 or more years of Credited Service; or age 60 or older with 8 or more years of Credited Service. However, employees non-union Members hired on or after January 1, 2001 may retire at age 60 or older with 12 or more years of Credited Service. However, the age and Credited Service requirement for a Genesee District Library Member who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.

- (4) Road Commission non-union Members may retire at any age with 25 or more years of Credited Service; or ~~early between age 55 and~~ age 60 ~~with applicable reduction~~ with 8 or more years of Credited Service as described in Section 25. However, the age and Credited Service requirement for a Road Commission Member who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.

- (5) Water and Waste non-union Members may retire at any age with 23 or more years of Credited Service; or at age 60 or older with 10 or more years of Credited Service; or early between age 55 and age 60 with 10 or more years of Credited Service and subject to reduction consistent with Section 25 of this Ordinance. However, Water and Waste non-union Members hired on or after January 1, 2006 may retire at age 55 or older with 23 or more years of Credited Service; or early between age 55 and age 60 with 10 or more years of Credited Service. However, the age and Credited Service requirement of Water and Waste Member who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.

- (6) City of Mt. Morris non-union Members may retire at any age with 25 or more years of Credited Service; or age 60 or older with 8 or more years of Credited Service. However, the age and Credited Service requirement for a City of Mt. Morris who is a member of a collective bargaining unit shall be as is defined in the Applicable Union Contract.