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ANNUAL REPORT

DISCOVER HOW ALLENDALE PUTS VALUES INTO ACTION FOR KIDS & FAMILIES. VISIT ALLENDALE4KIDS.ORG

SAFETY

CONNECTION

VOICE

LEARNING

INNOVATION

EMPOWERMENT



Hope and healing start here.



Fiscal Year
2025

At Allendale, each year brings new challenges—and new reasons to be hopeful. Even in trying times, our community continues to show what’s possible when compassion, resilience, and dedication come together in service of a shared mission. It’s in these moments that we see the true strength of our Allendale family—how collective care and unwavering belief in our purpose can transform lives, one connection at a time.

Over the past year, guided by our Strategic Plan, we’ve made meaningful progress across every part of our work. The accomplishments highlighted on the following pages reflect how we’ve enhanced spaces that nurture healing and connection, strengthened programs that help families thrive at home and in the community, and deepened our commitment to trauma-informed care. We also advanced efforts that align our values with action—ensuring that every initiative, big or small, carries forward our vision of hope, equity, and belonging. We also invested in the people who make our mission possible—supporting staff with opportunities to grow, lead, and feel inspired in the important work they do every day.

These efforts have ripple effects far beyond our walls. Every moment of care, every program strengthened, and every new resource created helps a child feel safer, a family feel supported, and a staff member feel empowered. Together, these accomplishments build a stronger, more resilient Allendale community and create pathways of hope and opportunity that will continue to grow for years to come.

These achievements remind us that progress doesn’t always happen in big leaps—it happens in steady steps forward, in moments of care, in renewed hope. And every step is made possible because of you—our friends, partners, and supporters—who believe in what Allendale stands for and the futures we help create together.

Thank you for standing with us as we continue creating avenues of healing, growth, and possibility for the youth, families, and communities we serve.

With gratitude,


Jason Keeler
Allendale, President & CEO


Floyd Yager
Allendale, Board of Trustees, Chairman

Condensed Statements of Support, Revenues and Expenditures for the Fiscal Year Ending June 30, 2025

REVENUES		EXPENDITURES	
Fiscal Year Ending June 30, 2025 (In thousands)			
Programs/Services		Programs/Services	\$26,791
Residential Treatment	\$16,849	Administrative Support	3,993
Educational Instruction	9,629	Fundraising Costs	541
Community-Based Services	2,814	TOTAL EXPENDITURES	\$31,325
Outpatient Counseling	358	EXCESS OF REVENUES OVER EXPENSES	\$660
Total Program/Services Revenues	\$29,650	END OF YEAR NET ASSETS	\$19,108
Public Support			
Contributions	\$1,271		
Legacies and Bequests	0		
Total Public Support Revenues	\$1,271		
Other Revenues			
Investment Income	\$1,024		
Other Revenues	40		
Total Other Revenues	\$1,064		
TOTAL REVENUES	\$31,985		

Note: Revenues and expenditures are for the fiscal year ending June 30, 2025, and do not include receivables related to the Earned Income Credit, or any year-end adjustments related to contractual excess revenue requirements.

Audited financial statements, prepared by CliftonLarsonAllen PLLC, and the IRS Form 990 return are available at www.allendale4kids.org or upon request from the Allendale Office of Development.

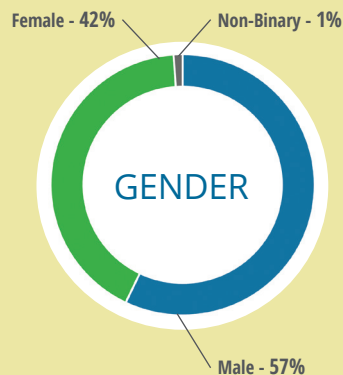
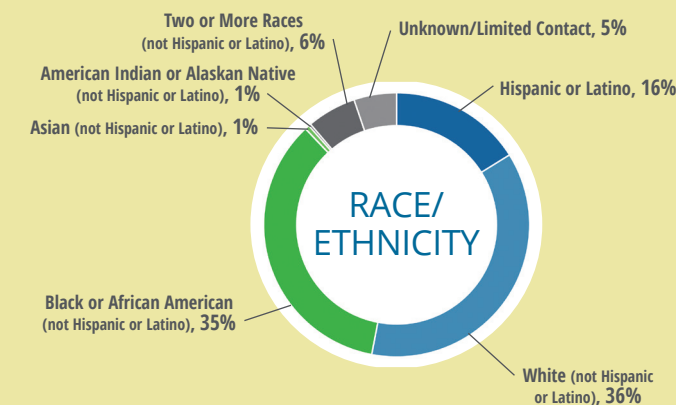


IN FY2025 WE SERVED:

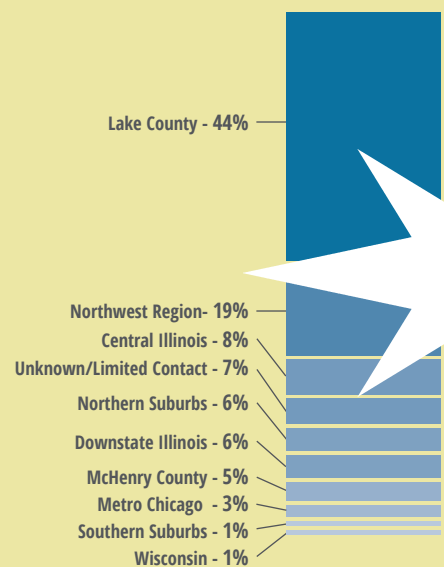
- 68 - Community Support Services Program (CSSP)
- 47 - Shelter & Transitional Adolescent Resources (STAR)
- 38 - Foster Care Program
- 94 - Therapeutic Day School Programs
- 119 - Residential Treatment & Group Home Programs
- 264 - Outpatient Counseling*

“Together, we make brighter futures possible—one child, one family, one day at a time.”

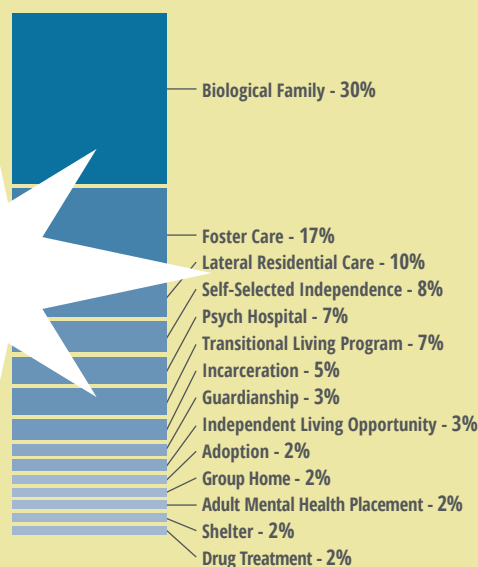
“Your support creates a path where possibility becomes progress and hope moves into action. On this journey, children find courage to dream again, families regain stability and purpose, and communities grow stronger together.”



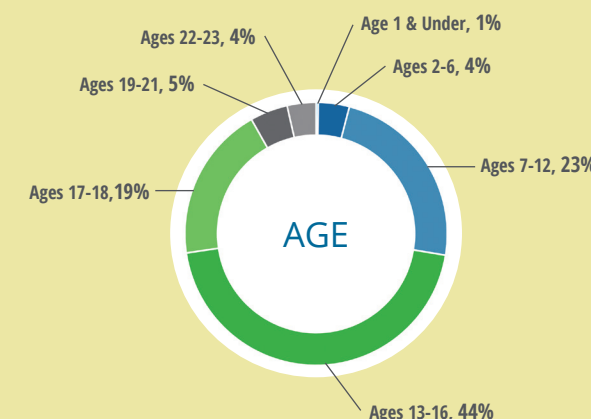
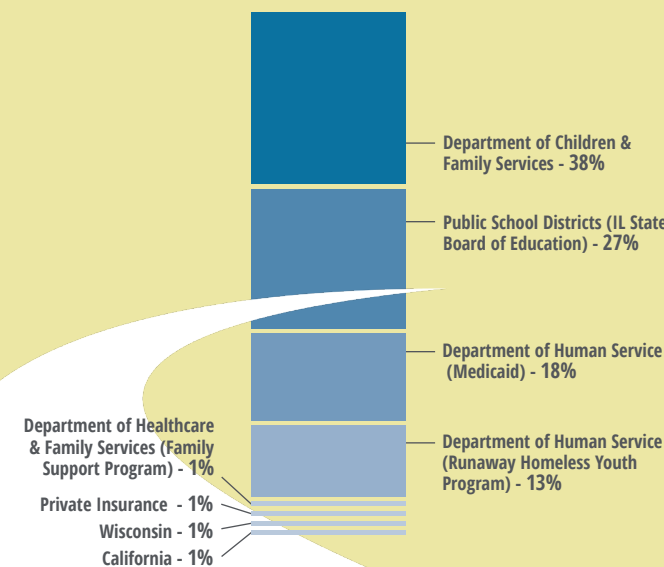
YOUTH SERVED BY GEOGRAPHIC LOCATION



RESIDENTIAL YOUTH DISCHARGE TYPE



TOTAL YOUTH SERVED BY FUNDING SOURCE



Note: *Outpatient data is not included in graphs.

FY 2025 Allendale Honor Roll of Donors

Please note the variation in name style listing is due to personal preference.

* Designates Donor of the “Hustle for Hope SUPERHERO 5K” Event

* Designates Donor of the “AWB, Avant Ski - Fall Wine Event”

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\$100,000 and Greater
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The Hartless Foundation*

“Because of you, children find strength, families find stability, and communities grow stronger.”

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Nicholas Bothfeld & Elizabeth Brown

In Memory of Norman Dootson
Anonymous

In Memory of Peter Paul Dootson
Anonymous

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Mr. & Mrs. Mike Walsh

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In Memory of Irwin Silverman
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Fill-A-Heart 4 Kids

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American Sewing Guild of Lake Villa
Community Engagment Network
Community Santa Project
Discover BOLD
Fill-A-Heart 4 Kids
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Kappa Alpha Psi Fraternity, Inc. Waukegan Chapter
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“Your support reminds our kids that they are seen and valued.”

ORGANIZATIONAL EXCELLENCE: SPACES THAT HEAL & INSPIRE

At Allendale, “Organizational Excellence” means creating an environment where staff, youth, and families thrive together. By fostering inclusion, collaboration, and innovation, we strengthen connections, support well-being, and ensure that our programs and services reflect the agency’s mission and values.

Play as a Pathway to Healing

The new Rinella Games Room illustrates how innovation in the environment can support both youth and staff. For youth experiencing trauma, structured therapeutic sessions are not always enough—sometimes healing begins through play. From card games and puzzles to air hockey and video games, the games room provides a safe, welcoming space to build trust, develop coping skills, and foster creativity. Staff benefit from shared opportunities for connection and reflection, strengthening teamwork and engagement throughout the agency.

A Labyrinth for Reflection, Growth & Respite

The new “Healing Labyrinth” offers a serene, transformative space for both youth and staff. Its single-path design encourages mindfulness, problem-solving, and emotional regulation, giving everyone a dedicated space to pause, reflect, and reconnect. By integrating this environment into daily life, Allendale emphasizes that organizational excellence includes supporting the emotional and professional well-being of staff alongside youth development.

Looking Ahead

Building on these initiatives, Allendale conducted an agency-wide assessment to identify opportunities to strengthen leadership development, promotional direction, and communication between frontline staff and leadership. The newly renamed internal “Organizational Wellness Committee”—with representation from all departments, staffing levels, and the Board of Trustees—will coordinate agency-wide engagement, professional development, and wellness initiatives. These efforts ensure that events, celebrations, educational opportunities, and staff programs align with Allendale’s mission and values while reflecting inclusive, equitable practices.

Through these initiatives, Allendale demonstrates that “Organizational Excellence” is a living culture—empowering staff, supporting youth, and strengthening the entire Allendale community.

PROGRAM DEVELOPMENT: EXPANDING SERVICES, STRENGTHENING FUTURES

Allendale remains steadfast in developing programs that respond to the evolving needs of children and families. Through strong community partnerships, we strengthen connections, expand access, and empower individuals to reach their full potential. This year, we advanced key strategic goals through innovation and thoughtful program growth.

Strengthening Families at Home

The Community Support Services Program (CSSP) continues to be a lifeline for families managing mental and behavioral health challenges. By providing preventive, in-home support, CSSP helps reduce the need for hospitalization or residential care.

In FY2025, CSSP expanded under the state’s *Pathways to Success* initiative—nearly doubling its team and adding Therapeutic Mentoring and Family Peer Support Services. This growth ensures more families can access the guidance and care needed to thrive together.

Providing Safe Housing and Pathways to Independence

The Shelter and Transitional Adolescent Resources (STAR) program, supported by the Illinois Department of Human Services and the Administration for Children & Families, continues to address youth homelessness through crisis support and long-term housing solutions.

With the dedication of the Irene Oliver House in fall 2024, STAR will expand its Transitional Living Program, providing safe housing and wraparound services for 10 additional young adults. Together, CSSP and STAR exemplify how strong partnerships create comprehensive care—from crisis stabilization to lasting independence.

Looking Ahead

In the coming year, Allendale will continue strengthening futures by expanding: **Aftercare Services:** *Supporting youth transitioning from Residential Services with community-based resources;* **Emergency Shelter Placements:** *Increasing short-term housing options for youth in crisis;* **Integrated Community Partnerships:** *Building new alliances to ensure coordinated, holistic support for families.*

Through these initiatives, Allendale reaffirms its commitment to responsive, accessible programs that meet families where they are, and provide hope for the future.

FY 2025 Allendale Honor Roll of Donors

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FY 2025 Allendale Youth Board Fall Fundraiser

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Save-The-Date:
Après Ski – Val d'Isère
2-28-26
Conway Farms

SERVICES & TREATMENT: EMBRACING TRAUMA-INFORMED CARE

At Allendale, “Services & Treatment” means providing care that is evidence-based, compassionate, and tailored to the unique needs of every youth and family. By embracing trauma-informed approaches agency-wide, we strengthen connections, support resilience, and ensure that every intervention reflects Allendale’s mission and values.

ARC: A Pathway to Healing

The adoption of the ARC Framework (Attachment, Self-Regulation, Competency), developed by Dr. Margaret Blaustein & Dr. Kristine Kinniburgh, has transformed how we support youth and families. ARC provides a structured yet flexible approach, helping staff meet the unique needs of each child while creating safe, predictable, and nurturing environments. Early results show stronger engagement, improved coping strategies, and meaningful progress toward healing.

Bringing Trauma-Informed Care to Daily Life

Allendale has integrated ARC principles across all programs through agency-wide training and a “train the trainer” model. From residential settings to community and in-home services, staff are applying these practices consistently to foster trust, encourage self-regulation, and promote lasting growth. By embedding trauma-informed care into daily routines, we ensure that every youth and family experiences support that is both effective and empowering.

Looking Ahead

Building on these achievements, Allendale is expanding internal expertise, refining clinical interventions, and unifying our systems under a shared trauma-informed framework. The agency will continue to provide ongoing professional development, enhance supervision and coaching, and leverage outcome data to guide continuous improvement. These efforts not only strengthen the quality of care but also reinforce Allendale’s commitment to equity, inclusion, and long-term well-being for all youth and families we serve.

Through these initiatives, Allendale demonstrates that trauma-informed care is not just a practice—it is a culture that shapes every aspect of our work. By fostering healing, resilience, and connection, we empower youth to overcome challenges, support families in building lasting stability, and cultivate an environment where staff and the entire Allendale community can thrive together.

PROFESSIONAL DEVELOPMENT & WORKFORCE CULTIVATION: INVESTING IN PEOPLE, BUILDING THE FUTURE

Allendale is committed to cultivating a diverse and engaged workforce prepared to meet the complex needs of youth and families. By prioritizing professional growth, inclusion, and innovation, we continue to build a culture where staff feel supported and inspired to grow.

Expanded Learning Opportunities

This fiscal year marked the successful awarding of the first Koenig Family Foundation Scholarships, offering Allendale employees financial support to pursue higher education and professional development. With plans to continue the scholarship annually, this benefit underscores our commitment to investing in the personal and professional growth of staff dedicated to serving youth and families.

Leadership Development in Action

We also expanded leadership development through our Dare to Lead™ training. First established in 2023, the program engaged cohorts of executive and operational leaders. Through in-person and virtual sessions, coaching, and hands-on application, Dare to Lead™ equips staff with the skills to build trust, embrace vulnerability, and strengthen resilience—qualities essential for supporting youth impacted by trauma.

Workforce stability has remained a priority, with staffing levels holding steady and increasing throughout this fiscal year. These efforts, coupled with new professional development opportunities, ensure that our team remains empowered to learn, grow, and make a lasting difference in the lives of youth and families.

Looking Ahead

Building on this momentum, Allendale is exploring enhancements to our employee supervision and evaluation tools to help ensure feedback is timely, consistent, and growth-focused.

These improvements, alongside ongoing scholarships and leadership training, will help strengthen paths for advancement, reinforce accountability, and further support staff in reaching their full potential. By fostering a culture that values continuous learning and recognizes achievement, we aim to empower every team member to contribute their best, ensuring lasting impact for the youth and families we serve.

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