

OCALA POLICE OFFICERS' RETIREMENT SYSTEM

402 S. Pine Avenue, Ocala, Florida 34471-1174

BOARD OF TRUSTEES SPECIAL MEETING

March 3rd, 2026

Board Members: Lenny Uptagraft, Chairman
Austin Ridge, Secretary (Absent)
Brian Cretul
Holden Powell
David Layman

Others Present: Alicia Gaither via Teams Mike Sommer
Bonni Jensen via Teams Anthony Webber Via Teams

The special meeting of the Board of Trustees of the Ocala Police Officers' Retirement System was called to order at 10:02 AM by Chairman Lenny Uptagraft. The Chairman confirmed that the meeting had been properly noticed on February 18th, 2026.

Public input and comment were opened. There were no members of the public present, and no public comments were received.

The reading and approval of the minutes from the prior meeting on February 9th, 2026, were put off until the next regular meeting since this was a single-issue meeting. This was done with the with the approval of Board Attorney Bonni Jensen.

Bonni then reviewed the current situation with Dale Adams resigning effective March 31st, 2026, and the Board's decision to move forward hiring Mike Sommer to replace him with the same contract terms and rate of pay. She then reviewed the terms and requirements of the contract with the Board.

Mike inquired about the E-Verify clause and Bonni explained that registration is only needed in the event of hiring employees. A discussion followed regarding the overlap of two administrators. Chairman Lenny raised the questions, and Bonni confirmed that both individuals could be employed concurrently, given Dale's resignation and proper documentation in the meeting minutes.

The Board discussed the requirement for a fidelity bond and whether Dale had one previously. Alicia was unsure. Bonni explained Mike or the Board could pay for the bond. When asked for his preference, Mike indicated he was agreeable to either option.

Bonni also asked Mike to confirm his authorization to work for the Board while still employed as a police officer. He stated the Police Department had approved his secondary employment.

Brian made a motion to approve the contract with Mike Sommer. The motion was seconded by Holden. David raised the question about the issue of payment for the fidelity bond, and the Board agreed to cover the cost. Brian amended his motion to include that provision and Holden seconded. The motion passed 4-0.

Mike asked some questions about the affidavits to clarify getting them filled out correctly and Bonni provided guidance. Bonni advised she would send the amended contract as soon as it was finalized.

Mike presented a new authorized list and other routine documents for Board approval and signatures.

There being no further business, the meeting was adjourned at 10:22.

A motion to approve the minutes as printed on this _____ day of _____; _____

was made by _____, seconded by _____,

votes for _____, votes against _____.

Chairman

Secretary