

**RESOLUTION NO. 2025-075**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, ADOPTING AND AMENDING PORTIONS OF RESOLUTION NOS. 85-52, 85-53, AND 85-54 PERTAINING TO COMPENSATION FOR EMPLOYEE POSITION CLASSIFICATIONS REPRESENTED BY UNREPRESENTED SWORN MANAGEMENT**

**WHEREAS**, the City Council of the City of Chino adopted Resolution Nos. 85-52, 85-53, and 85-54 and subsequent resolutions to establish changes to salaries, benefits, and terms and conditions of employment for City classifications, including those represented by Unrepresented Sworn Management; and

**WHEREAS**, the wages, hours, and terms and conditions of employment of affected employees are codified in a variety of City Resolutions, Summaries of Benefits, and Agreements; and

**WHEREAS**, the latest Summary of Benefits for Unrepresented Sworn Management covering the period of July 1, 2025 through June 30, 2027 ("UNREPRESENTED SWORN 2025-27") was approved and adopted by Resolution No. 2025-039; and

**WHEREAS**, in the event the City authorizes a general salary increase, cost of living adjustment, or other across the board base salary increase for employees represented by the Chino Police Managers Association ("CPMA"), the same percentage salary adjustment shall be applied concurrently to all classifications within the Unrepresented Sworn Management group, including Captain, Deputy Chief of Police, and Chief of Police; and

**WHEREAS**, labor representatives of the City and CPMA have met and conferred and reached a tentative agreement on cost of living wage adjustments and the City has determined that the same salary adjustment shall be applied to all classifications within the Unrepresented Sworn Management group, including Captain, Deputy Chief of Police, and Chief of Police; and

**WHEREAS**, it is the desire of the City Council of the City of Chino to approve and adopt an amended UNREPRESENTED SWORN 2025-27 Summary of Benefits to memorialize and confirm the change in the cost of living wage adjustments; and

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City hereby approves and adopts an amended UNREPRESENTED SWORN 2025-27 Summary of Benefits, which is attached hereto as Exhibit A.

SECTION 3. In the event of conflict between this Resolution and any prior City resolution relating to the subject matter thereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict. To the extent of this Resolution provides benefits in excess or is different from the benefits provided in Resolution No. 2025-039, the provisions of this Resolution shall control.

SECTION 4. The City Clerk shall certify the adoption of this Resolution effective November 4, 2025.

APPROVED AND ADOPTED THIS 4<sup>th</sup> day of November, 2025.

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EUNICE M. ULLOA, MAYOR

ATTEST:

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NATALIE GONZAGA  
CITY CLERK

ATTACHMENTS:

EXHIBIT A. Amended Unrepresented Sworn Management Summary of Benefits covering the period of July 1, 2025 through June 30, 2027

State of California )  
County of San Bernardino ) §  
City of Chino )

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 4th day of November 2025 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

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NATALIE GONZAGA, CITY CLERK