

**CITY OF FERGUSON, MISSOURI
CIVILIAN REVIEW BOARD
OPEN MEETING MINUTES
February 2, 2026**

CALL TO ORDER

Gerry Noll, Board Chair, called the meeting to order at 6:30p.m. The meeting was held via Zoom. The public could attend via Zoom.

ROLL CALL

Gerry Noll, Chair	Present	Nathan Arnold	Present
Azizah Nuri-El, Vice Chair	Present	LeRoy Thompson	Present
Debra Grady, Secretary	Present	May Stearn	Excused
Tim Larson	Present		

A quorum was present.

City Council Representative Lamika Covington attended the meeting.

MINUTES

The minutes of the open meeting held January 5, 2026, were approved without objection. The motion was made by LeRoy and seconded by Nathan. **MOTION PASSED.**

PUBLIC COMMENT

LaMika informed the FCRB that City Council currently does not have any applications for the FCRB.

- Gerry inquired if LaMika was able to obtain a copy of the complaint form and she indicated she had obtained a copy.

UNFINISHED BUSINESS

Concerning police hiring panels:

- Gerry inquired if anyone had attended a hiring panel. No hiring panels were attended.
- Gerry stated there were no new hires.
- Primary/Alternates representing the Board on police hiring panels.

*February	Debra (primary)	Nathan (alternate)
*March	Gerry (Primary)	May (alternate)

Regarding the next closed meeting:

- Next closed meeting was not scheduled for February.
- Concerning status of complaint review:
 - *Gerry checked with Lt. Rice on the status of the complaint involving children at the bus stop. Gerry indicated Lt. Rice provided an email containing the communication between the complainant and himself. Gerry asked Debra what she thought about the email.

*Debra indicated that the complainant stated she did not want to get the officer in trouble but wanted a report to document the incident in case it happened in the future. Lt. Rice provided the complaint with a police report, and this satisfied her concern.

- Use of Force Review:
*Gerry indicated that the Use of Force Board was currently receiving training, and the FCRB would now only review their findings.

Follow up on Mediation:

- Gerry indicated that Azizah obtained copies of the surveys from Ms. Washington and participants seem pleased with the process.
- Gerry stated these forms would be a useful means to educate the community about the mediation program and may include them in the annual report.

Accountability Audit:

- Gerry stated he had provided a copy of the Monitoring Team's Audit Report to FCRB members. Gerry indicated that most of the report addresses FPD findings, but the last page is specific to the FCRB. Gerry indicated that the FCRB finally has an outside agency validating that the FCRB works to provide meaningful oversight.
- Debra indicated the Monitoring Team also indicated how burdensome the City's requirements are for the FCRB review process.

Memorandum of Understanding (MOU):

- Debra indicated Gerry and herself had spoken about the MOU as the City Attorney had indicated there was no need for an MOU since the FCRB is codified in the City's ordinances. Gerry and Debra both indicated that there then needs to be policy established by FPD to document the interactions between FPD and the FCRB.
- Gerry indicated that establishing a policy is necessary because personnel change and how the interactions between FPD and the FCRB are supposed to work can be lost.

Publishing Correspondence between FCRB and FPD:

- Gerry indicated he still needed to follow up with FPD and City Attorney about using current letters instead of creating something new.

NEW BUSINESS

Gerry indicated the Quarterly Meeting with Chief Doyle is scheduled for February 17, 2026, from 1:00 – 2:30pm.

- Gerry inquired who would like to attend the meeting. Debra, Azizah, and LeRoy will attend the meeting.

Gerry inquired if the Board thought it would be beneficial for members to periodically attend the neighborhood meetings to educate the community about the functions of the FCRB.

- Since the Board agreed that attending the neighborhood meetings would be beneficial, Gerry asked if there were any volunteers. LeRoy, Azizah, and Tim volunteered to attend the meetings and Tim recommended they attend as a team.

- Gerry requested they include copies of the mediation surveys when attending the neighborhood meetings.

MISCELLANEOUS

NACOLE Webinars:

- Gerry shared with the Board the upcoming NACOLE webinars and indicated there is a cost associated with attending, but if you wait for three months the webinars are available on the website for free.
- Some FCRB members are still not receiving NACOLE emails. Gerry indicated he would check on this.

Patricia Washington, Consent Decree Coordinator, Presentation:

- Gerry indicated that the Ferguson Historical Society invited Ms Washington to give a presentation about her forthcoming book.
- Debra shared with the Board that the presentation would be at the Community Center on February 19, 2026, at 6:30pm. The title of the book to be discussed is, “From Sundown Town, To Burn It Down.”

ADJOURNMENT

A motion was made by Nathan, seconded by Azizah, to adjourn at 7:13p.m. **MOTION PASSED**

The next open meeting will be March 2, 2026, at 6:30p.m.

Debra L. Grady
FCRB Secretary

ATTEST:
Gerry Noll
FCRB Chair

