

COUNCILMEMBERS
Dr. Sherry Hu, Mayor
Jean Josey, Vice Mayor
Michael McCorriston, Councilmember
Kashef Qaadri, Councilmember
John Morada, Councilmember



Peter W. Snyder Council Chamber
Dublin Civic Center
100 Civic Plaza
Dublin, CA 94568
www.dublin.ca.gov

Regular Meeting of the **DUBLIN CITY COUNCIL**

Tuesday, December 16, 2025

**Location: Peter W. Snyder
Council Chamber
100 Civic Plaza
Dublin, CA 94568**

REGULAR MEETING 7:00 PM

Additional Meeting Procedures

This City Council meeting will be broadcast live on Comcast T.V. channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at tv28live.org and on the City's website at: <https://dublin.ca.gov/ccmeetings>

For the convenience of the City and as a courtesy to the public, members of the public who wish to offer comments electronically have the option of giving public comment via Zoom, subject to the following procedures:

- Fill out an online speaker slip available at www.dublin.ca.gov. The speaker slip will be made available at 10:00 a.m. on Tuesday, December 16, 2025. Upon submission, you will receive Zoom link information from the City Clerk. Speakers slips will be accepted until the staff presentation ends, or until the public comment period on non-agenda items is closed.
- Once connected to the Zoom platform using the Zoom link information from the City Clerk, the public speaker will be added to the Zoom webinar as an attendee and muted. The speaker will be able to observe the meeting from the Zoom platform.
- When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. The speaker will then be unmuted to give public comment via Zoom.
- Technical difficulties may occur that make the option unavailable, and, in such event, the meeting will continue despite the inability to provide the option.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PRESENTATIONS AND PROCLAMATIONS – None.

4. PUBLIC COMMENT

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State Law, no action or discussion may take place on any item not appearing on the posted agenda. The Council may respond to statements made or questions asked, or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk’s Office related to the proper procedure to place an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code Section 54954.2(b)(1)(2)(3).

5. CONSENT CALENDAR

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 Approval of December 2, 2025 Regular City Council Meeting Minutes

The City Council will consider approving the minutes of the December 2, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the December 2, 2025 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - December 2, 2025 Regular City Council Meeting Minutes](#)

5.2 Approval of the 2026 City Council Meeting Calendar

The City Council typically meets on the first and third Tuesday of each month for Regular City Council Meetings. These meetings are cancelled when they conflict with City of Dublin holidays. Additionally, the City Council traditionally meets on the second Tuesday of January, cancelling the first and third Tuesday meetings, and historically takes the first Tuesday of July and first Tuesday of August off. The City Council is being asked to approve the 2026 City Council Meeting Calendar with these changes, and a change in the start time for June 2 and November 3, 2026 meetings.

STAFF RECOMMENDATION:

Approve the 2026 City Council Meeting Calendar.

[Staff Report](#)

[Attachment 1 - 2026 City Council Meeting Calendar](#)

5.3 Payment Issuance Report and Electronic Funds Transfer

The City Council will receive a listing of payments issued from November 1, 2025 – November 30, 2025 totaling \$9,368,832.07.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - Payment Issuance Report for November 2025](#)

5.4 Annual Comprehensive Financial Report (ACFR) and Annual Audit for Fiscal Year Ending June 30, 2025 and Supplemental Reports Completed by the City's Independent Auditors

The City Council will receive the Annual Comprehensive Financial Report (ACFR) for the Fiscal Year (FY) ending June 30, 2025. This report includes financial statements prepared by Staff along with the audit prepared by Badawi and Associates, the independent auditors selected by the City Council. The ACFR is a report which encompasses information beyond minimum financial reporting requirements. The auditors have provided a "clean opinion" based on their review. The auditors have also completed the following supplemental reports: 1) a compliance audit of Alameda County Transportation Commission Measure B Funds; 2) a compliance audit of Alameda County Transportation Commission Measure BB Funds; 3) a compliance audit of Alameda County Transportation Commission Measure F Fund Vehicle Registration Fee Program; 4) a compliance examination of the American Rescue Plan Act (ARPA) Fund; and 5) a review of the City's Annual Appropriations Limit Calculation. The reports have been reviewed by the City Council Ad-Hoc Audit Subcommittee.

STAFF RECOMMENDATION:

Receive the reports.

[Staff Report](#)

[Attachment 1 - Summary - Key Information](#)

[Attachment 2 - Annual Comprehensive Financial Report Fiscal Year 2024-25](#)

[Attachment 3 - Fiscal Year 2024-25 Auditors' Communication with Those Charged with Governance](#)

[Attachment 4 - Fiscal Year 2024-25 Measure B Report](#)

[Attachment 5 - Fiscal Year 2024-25 Measure BB Report](#)

[Attachment 6 - Fiscal Year 2024-25 Measure F Report](#)

[Attachment 7 - Fiscal Year 2024-25 ARPA Examination](#)

[Attachment 8 - Appropriations Limit Fiscal Year 2025-26](#)

5.5 Selection of Names of Two New Parks within the Francis Ranch Development

The City Council will select the names of two new neighborhood parks located in the Francis Ranch Development.

STAFF RECOMMENDATION:

Confirm Poppy Meadow Park as the name of the northern park and Wild Wind Park as the name of the southern park in the Francis Ranch Development.

[Staff Report](#)

[Attachment 1 - City Council Approved Conceptual Designs](#)

[Attachment 2 - Park Name Combination Descriptions](#)

5.6 Dougherty Hills Open Space Slide and Trail Repair Project (FEMA Project No. 716372) and Dublin Boulevard Slide Repair Between Inspiration Drive and Silvergate Drive Project (FEMA Project No. 733034), CIP No. GI0221, Acceptance of Work

The City Council will consider accepting the Dougherty Hills Open Space Slide and Trail Repair Project and the Dublin Boulevard Slide Repair Between Inspiration Drive and Silvergate Project. The projects consisted of repairing shallow landslides and other damage caused by the storms in winter 2022-2023.

STAFF RECOMMENDATION:

Adopt the **Resolution** Accepting the Dougherty Hills Open Space Slide and Trail Repair Project, CIP No. GI0221, FEMA Project No. 716372; and adopt the **Resolution** Accepting the Dublin Boulevard Slide Repair Between Inspiration Drive and Silvergate Drive Project, CIP No. GI0221, FEMA Project No. 733034.

[Staff Report](#)

[Attachment 1 - Resolution Accepting the Dougherty Hills Open Space Slide and Trail Repair Project, CIP No. GI0221, FEMA Project No. 716372](#)

[Attachment 2 - Resolution Accepting the Dublin Boulevard Slide Repair Between Inspiration Drive and Silvergate Drive Project, CIP No. GI0221, FEMA Project No. 733034](#)

[Attachment 3 - CIP No. GI0221](#)

5.7 Citywide Trash Capture Devices, CIP No. ST0121, Acceptance of Work

The City Council will consider accepting the Citywide Trash Capture Devices project. The project consisted of installing new and replacing existing small trash capture devices in 86 storm drain inlets throughout the City.

STAFF RECOMMENDATION:

Adopt the **Resolution** Accepting the Citywide Trash Capture Devices Project, CIP No. ST0121.

[Staff Report](#)

[Attachment 1 - Resolution Accepting the Citywide Trash Capture Devices Project, CIP No. ST0121](#)

[Attachment 2 - CIP No. ST0121](#)

5.8 Zoning Ordinance Amendment to Chapter 8.84 (Sign Regulations) (PLPA-004290-2025)

On December 2, 2025, the City Council considered City-initiated amendments to Dublin Municipal Code Chapter 8.84 (Sign Regulations). The proposed amendments address direction from the City Council to amend the regulation for Temporary Non-Commercial Signs, and other Staff-initiated amendments that are intended to bring greater clarity and consistency to existing regulations. The City Council waived the first reading and introduced the Ordinance amending the Zoning Ordinance. The City Council is now requested to waive the second reading and adopt the proposed Ordinance.

STAFF RECOMMENDATION:

Waive the second reading and adopt the **Ordinance** Approving Amendments to Dublin Municipal Code Chapter 8.84 (Sign Regulations).

[Staff Report](#)

[Attachment 1 - Ordinance Approving Amendments to Dublin Municipal Code 8.84 \(Sign Regulations\)](#)

[Attachment 2 - December 2, 2025 Staff Report \(without attachments\)](#)

5.9 Amendments to the Downtown Dublin Specific Plan and Dublin Municipal Code for Outdoor Live Entertainment (PLPA-004212-2025)

On December 2, 2025, the City Council adopted a resolution approving amendments to the Downtown Dublin Specific Plan Section 3.4 (Land Use Designations) and waived the first reading and introduced an Ordinance amending the Dublin Municipal Code, which together would permit Outdoor Live Entertainment in the Downtown. The proposed Ordinance would amend Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.12 (Zoning Districts and Permitted Uses of Land), and Chapter 8.116 (Zoning Clearance), and add Chapter 8.41 (Outdoor Live Entertainment). The City Council is now requested to waive the second reading and adopt the proposed Ordinance.

STAFF RECOMMENDATION:

Waive the second reading and adopt the **Ordinance** Approving Amendments to the Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.12 (Zoning Districts and Permitted Uses of Land), Chapter 8.116 (Zoning Clearance), and the Addition of Chapter 8.41 (Outdoor Live Entertainment) to add Outdoor Live Entertainment as an Allowed Use and Establish Development Standards.

[Staff Report](#)

[Attachment 1 - Approving Amendments to the Dublin Municipal Code Chapter 8.08, Chapter 8.12, Chapter 8.116, and the Addition of Chapter 8.41 to add Outdoor Live Entertainment as an Allowed Use and Establish Development Standards](#)

[Attachment 2 - December 2, 2025 Staff Report \(without attachments\)](#)

5.10 Revisions to the Personnel System

The City Council will consider revisions to the City’s Personnel Systems, including the Classification Plan and Salary Plan for Full-Time Employees, to retitle two existing positions and update corresponding job descriptions and salary ranges.

STAFF RECOMMENDATION:

Adopt the **Resolution** Amending the Classification Plan; and adopt the **Resolution** Amending the Salary Plan for Management Positions Exempt from Competitive Service and for Full-Time Personnel.

[Staff Report](#)

[Attachment 1 - Resolution Amending the Classification Plan](#)

[Attachment 2 - Exhibit A to the Resolution - Public Works Director Job Description](#)

[Attachment 3 - Exhibit B to the Resolution - Parks Planner Job Description](#)

[Attachment 4 - Resolution Amending the Salary Plan for Management and Full-Time Personnel](#)

[Attachment 5 - Public Works Director Job Description - redline version](#)

[Attachment 6 - Parks Planner Job Description - redline version](#)

6. PUBLIC HEARING – None.

7. UNFINISHED BUSINESS – None.

8. NEW BUSINESS

8.1 Presentation of the Outdoor Flag Display Policy

The City Council will receive a presentation on the City of Dublin's Outdoor Flag Display Policy, established by City Council Resolution No. 56-19 on June 4, 2019. The policy provides standards and procedures for the display of the United States Flag, the California State Flag, the City of Dublin Flag, and any commemorative flags authorized by the City Council. This presentation also summarizes the City's operating practices for lowering flags to half-staff.

STAFF RECOMMENDATION:

Receive the presentation.

[Staff Report](#)

[Attachment 1 - Resolution 56-19: Establishing the City of Dublin Outdoor Flag Display Policy](#)

[Attachment 2 - US Flag Code \(4 U.S. Code § 7\)](#)

[Item 8.1 PowerPoint Presentation](#)

8.2 Dublin Centre Neighborhood Park – Conceptual Design

The City Council will consider the conceptual design for the 2.01-acre Dublin Centre neighborhood park.

STAFF RECOMMENDATION:

Receive the presentation and approve the conceptual design for the Dublin Centre neighborhood park.

[Staff Report](#)

[Attachment 1 - The Park at Dublin Centre Survey Results](#)

[Attachment 2 - Dublin Centre Neighborhood Park Concept Plan](#)

[Item 8.2 PowerPoint Presentation](#)

8.3 Resolution Formally Opposing the Reopening of the Federal Correctional Institution Dublin for Any Future Detention or Correctional Operations

The City Council will consider approving a resolution formally opposing the reopening or repurposing of the former Federal Correctional Institution Dublin for any use related to detention or correctional operations.

STAFF RECOMMENDATION:

Adopt the **Resolution** Opposing the Reopening or Repurposing of the Former Federal Correctional Institution Dublin for Any Future Detention or Correctional Operations.

[Staff Report](#)

[Attachment 1 - Resolution Opposing the Reopening or Repurposing of the Former Federal Correctional Institution Dublin for Any Future Detention or Correctional Operations](#)

[Attachment 2 - Letter from Bureau of Prisons, received December 5, 2025](#)

[Attachment 3 - Letter from Bureau of Prisons, received via email December 10, 2025](#)

[Item 8.3 PowerPoint Presentation](#)

[Item 8.3 SB 343](#)

9. CITY MANAGER AND CITY COUNCIL REPORTS

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234).

10. ADJOURNMENT

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.